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Agenda Item No. 06

Date 10-24-2016

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BY:

September 20, 2016

Mayor Victoria Jackson-Stanley
City of Cambridge, Maryland
410 Academy Street
Cambridge, MD 21613

Dear Mayor Jackson-Stanley:

The purpose of this letter is to provide you with information which may be required under the Worker Adjustment and Retraining Notification (WARN) Act.

On September 14, 2016, Adventist Behavioral Health & Wellness Services ("BH&WS") notified employees at its facility in Cambridge, Maryland facility, located at 821 Fieldcrest Rd, Cambridge, MD 21613, that it would be temporarily delicensing services at that facility on or around November 30, 2016.

As a result, BH&WS anticipates that approximately 90 employees will suffer a loss of employment. The resulting loss of employment is expected to occur on November 30, 2016. Adventist Behavioral Health & Wellness Services is, however, offering the affected employees the opportunity to apply for vacant positions at other facilities affiliated with Adventist HealthCare, Inc. Affected employees do not have bumping rights, and no affected personnel are represented by a union.

If you have further questions or need additional information, you may contact Maurice Roche at 301-315-3443.

Sincerely,

Carlos A. Vargas
Vice President, Human Resources
Shared Services

