



# City of Cambridge

410 Academy Street  
Cambridge, Maryland 21613  
(410) 228-4020

## AMENDED AGENDA

City Commission Meeting

Monday, February 2, 2026

*Administrative Note: The meeting that was set for Monday, January 26, 2026, was cancelled due to inclement weather. The meeting has been rescheduled and will now be held on Monday, February 2, 2026.*

Commission Chambers - 305 Gay Street  
Cambridge, MD 21613  
6:00 pm

**Notice to Citizens:** The City Commissioners are conducting the city business in person. The commission meeting is open to the public. Citizens may also observe the meeting by going on-line to [Town Hall - Town Hall Streams](#) Citizens may call in their public comments by calling into the meeting at 410-228-5808 or citizens may participate in the meeting by joining via Microsoft Teams, <https://teams.live.com>, select join a meeting, and entering the meeting ID 231 984 238 687 92 and password ip3kq2FH.

Invocation 6:00 pm

Mayor to Convene Commission in Regular Session 6:05 pm

### Agenda

1. Mayor and Commission to approve or amend agenda as presented.

**Presentations from the Approved Guests** 6:06 pm

2. LaKesha Graves
  - a. **Presentation Topic: Violence in the School System**

**Consent Agenda** 6:21 pm

3. Harvey Hill, Event Coordinator for Zion Baptist Church, is seeking to hold “Zion Baptist Church Community Day” on Saturday, September 12, 2026, from 12:00 PM to 5:00 PM at

600 Cross Street. The request includes a road closure on Pine Street from Cross Street to Cedar Street, to occur from 11:00 AM to 5:15 PM. Please see map and application for additional details.

4. Deborah Beverly-Pugh, Families of Smithville Road, Inc., is seeking to hold “Families of Smithville Road Music Festival” on Saturday, July 11, 2026, and Sunday, July 12, 2026, from 6:00 a.m. to 7:00 p.m. at Gerry Boyle Park at Great Marsh. The request includes use of the park, road closure, city services, and noise variance. Event setup would begin Thursday, July 9, 2026, with breakdown concluding Monday, July 13, 2026. Additional details are included in the attached application and site map

### **Ordinances for First Reading**

6:22 pm

5. ORDINANCE NO. 1264 AN ORDINANCE OF THE COMMISSIONERS OF CAMBRIDGE, MARYLAND FOR THE PURPOSES OF AMENDING CHAPTER 4 (BUILDINGS AND HOUSING), ARTICLE II (PROPERTY MAINTENANCE CODE), § 4-42 OF THE CODE OF THE CITY OF CAMBRIDGE, MARYLAND FOR THE PURPOSES OF PROVIDING FOR INSPECTIONS OF NON-OWNER OCCUPIED RESIDENTIAL DWELLING UNITS AND FEES THEREFOR AND AMENDING CERTAIN PROVISIONS PERTAINING TO THE REGISTRATION OF NON-OWNER OCCUPIED RESIDENTIAL DWELLING UNITS; PROVIDING THAT THE TITLE OF THIS ORDINANCE SHALL BE DEEMED A FAIR SUMMARY AND GENERALLY RELATING TO NON-OWNER OCCUPIED RESIDENTIAL DWELLING UNITS IN THE CITY OF CAMBRIDGE.

- a. **Council Agenda Report from Assistant City Manager, Brandon Hesson**

### **Ordinances for Second Reading**

#### **Old Business**

#### **New Business**

6:32 pm

6. CDBG MD-22 Fund Amendment for Douglas to High Street Sidewalks
  - a. **Council Agenda Report from Housing Programs Manager, Ed Crosby**
  - b. Council Action, Request for Approval
7. Resolution 26-01, Council Policy Goals

A Resolution of the Commissioners of Cambridge, Maryland Establishing Primary Policy Goals for the Commissioners of Cambridge for the 2026 Calendar Year

  - a. **Council Agenda Report from Special Projects Coordinator, Cheryl Hannan**
  - b. Council Action, Request for Approval
8. Appointment of Lobbyist

- a. **City Manager, Glenn Steckman**
  - b. Council Action, Request for Approval
9. Cambridge Resilience Initiative Presentation, Informational Purposes Only
- a. **Presentation Topic, DNR Risk Assessment Methodology**  
*Speakers: Carrie Decker, Section Chief Community Partnerships in Restoration, Watershed and Climate Services and Dylan Tallie, Senior Coastal Analyst, Department of Natural Resources*
  - b. **Presentation Topic, Flood Mitigation Project, Phase I Design Permitting Process**  
*Speakers: Anna Johnson, P.E. Project Engineer, Bayland Consultants and Designers and Ginny Smith, AICP Smith Planning & Design (Virtual)*
  - c. **Presentation Topic, Flood Mitigation Project Update and MDE Stormwater Flood Mitigation Project**  
*Speaker: Larry White, P.E. Make Cambridge Resilient Project Manager*

**Meetings**

-  Planning & Zoning meeting will be held on Tuesday, February 3, 2026, at 6 pm at Council Chambers, 305 Gay Street, Cambridge, MD 21613
-  Mayors Accessibility Committee Meeting will be held on Thursday February 5, 2026, 6 p.m. at Council Chambers, 305 Gay Street Cambridge, Maryland 21613
-  City Council Regular Meeting – February 9, 2026, 6 p.m. at Council Chambers, 305 Gay Street Cambridge, Maryland 21613
-  Historic Preservation meeting will be held on Wednesday February 18, 2026, 6 p.m. at Council Chambers, 305 Gay Street Cambridge, Maryland 21613
-  Traffic & Safety meeting will be held on Thursday February 19, 2026, at 1 p.m. (Virtual Meeting) [Join the meeting now](#) Open to the Public
-  CWDI Board Meeting will be held on Thursday February 19, 2026, at 4 p.m. at Council Chambers, 305 Gay Street Cambridge, Maryland 21613

**Public Comment** 7:07 pm

**City Manager Comments** 7:15 pm

- 10. Administrative Report from City Manager Glenn Steckman
- 11. CPD, End of the Year Report, Informational Purposes Only

a. **Council Agenda Report from Chief of Police, Justin Todd**

**Mayor and Commissioners' Comments** 7:30 pm

**Closed Session** 7:50 pm

12. Motion to hold a Closed Session pursuant to Md. Code Ann3-305(b)(14) to discuss matters directly related to negotiating strategy or the contents of a bid or proposal prior to contract award or bid opening, where public disclosure would adversely impact the public body's ability to participate in the competitive bidding process.

**Reconvene in Open Session** 8:20 pm

**Adjourn** 8:23 pm

*City Commission meetings are conducted in open session unless otherwise indicated. Pursuant to the Maryland Open Meetings Act, all or a portion of the Commission meeting may be held in closed session by vote of the Commission. Please note that the order of agenda items is subject to change and that meetings are subject to audio and video recording.*



# APPLICATION FOR A SPECIAL EVENT PERMIT

Special event application must be typed or printed clearly and legibly. In order for the event to be considered the form must be submitted no less than sixty (60) days prior to the planned event. If this is a new event, the application should be submitted 120 days in advance.

Date of Application: 01/14/26  
 Event Title or Type: Zion Baptist Church Community Day  
 Location of Event: 600 Cross Street  
 Date(s) of Event: 9/12/26  
 Hours of Event (Actual): 12:00 pm - 5:00 pm Rain Date: N/A  
 Name of Applicant: Harvey Hill Title: Event Coordinator

If representing an organization or company, name(s): Zion Baptist Church

Signature of Applicant: Harvey Hill

If application is presented on or behalf of 1 or 2 businesses only, list names of business(es):

Address of Applicant: [Redacted]  
 Telephone: [Redacted] Email: [Redacted]

Expected attendance: 300

Is a street closing being requested? Yes  No   
(show on map)

If yes, what street(s) Corner of Cedar + Pine, Cross + Pine

If yes, indicate street closure & reopen times (include set up and breakdown time): 11:00 AM - 5:15 pm

Is staging or a platform required? Yes  (show on map) No  Amplification: Yes  No

If event is on private property, name of Property Owner: \_\_\_\_\_

Will trash barrels be needed by the City? Yes  No

Will police officers be needed during the entire event? Yes  How Many \_\_\_\_\_ No  periodic checks

Will portable toilets be provided? Yes  (show on map) No



# APPLICATION FOR A SPECIAL EVENT PERMIT

Will tent be erected? Yes  (show on map) No

Will food be prepared on the premises? Yes  No

Will alcohol be served? Yes  No

## ROAD RACE, WALK-A-THON, ETC.

On Roadway? Yes  No

On Sidewalk? Yes  No

Will temporary signs be posted? Yes  No

**\*\*\*Signs must be removed by the following business day; no paint is allowed on streets or sidewalks.\*\*\***

Specific Route: \_\_\_\_\_

- I attached a map showing locations of street closures, vehicles, and temporary structures,
- For new events, I have attached documentation of notification of the application to all affected businesses and residents and attest that a majority have supported and/or not objected to this event.
- I have read & agree to the City's Street Closures Policy.

### FOR OFFICE USE ONLY

Conditions of Special Event Permission: \_\_\_\_\_

Police Costs: \$ \_\_\_\_\_ DPW Costs: \$ \_\_\_\_\_ Other Costs: \$ \_\_\_\_\_

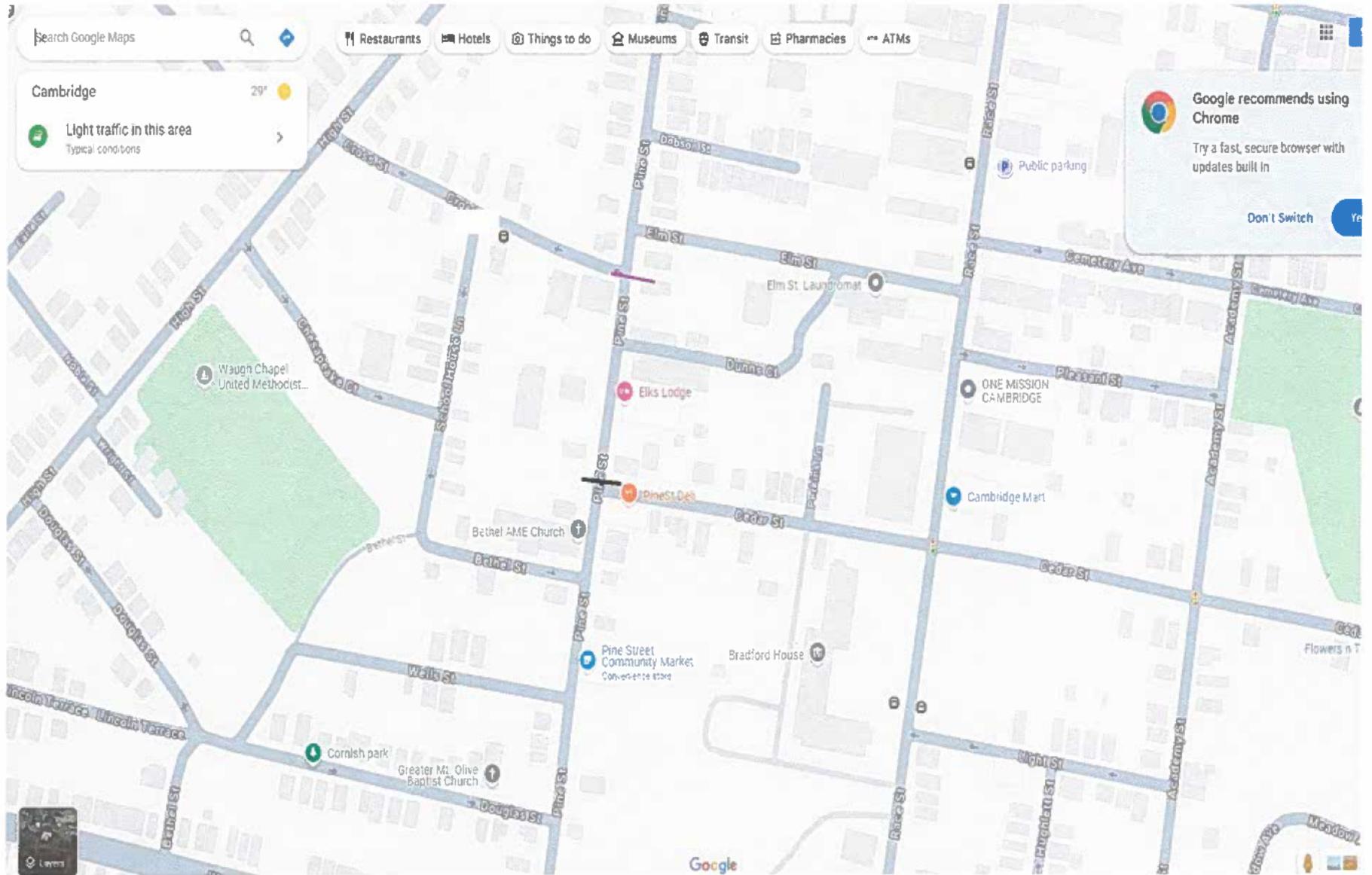
**TOTAL COSTS REQUIRED BY CITY COUNCIL:** \$ \_\_\_\_\_

#### Recommendations:

Cambridge Police Department	Approval <input type="checkbox"/>	Denial <input type="checkbox"/>	_____
			Signature
Rescue Fire Department	Approval <input type="checkbox"/>	Denial <input type="checkbox"/>	_____
			Signature
Public Works Department	Approval <input type="checkbox"/>	Denial <input type="checkbox"/>	_____
			Signature

# Community Day September 12, 2026

## Requesting Road Closure: Cedar/Pine and Pine/Cross



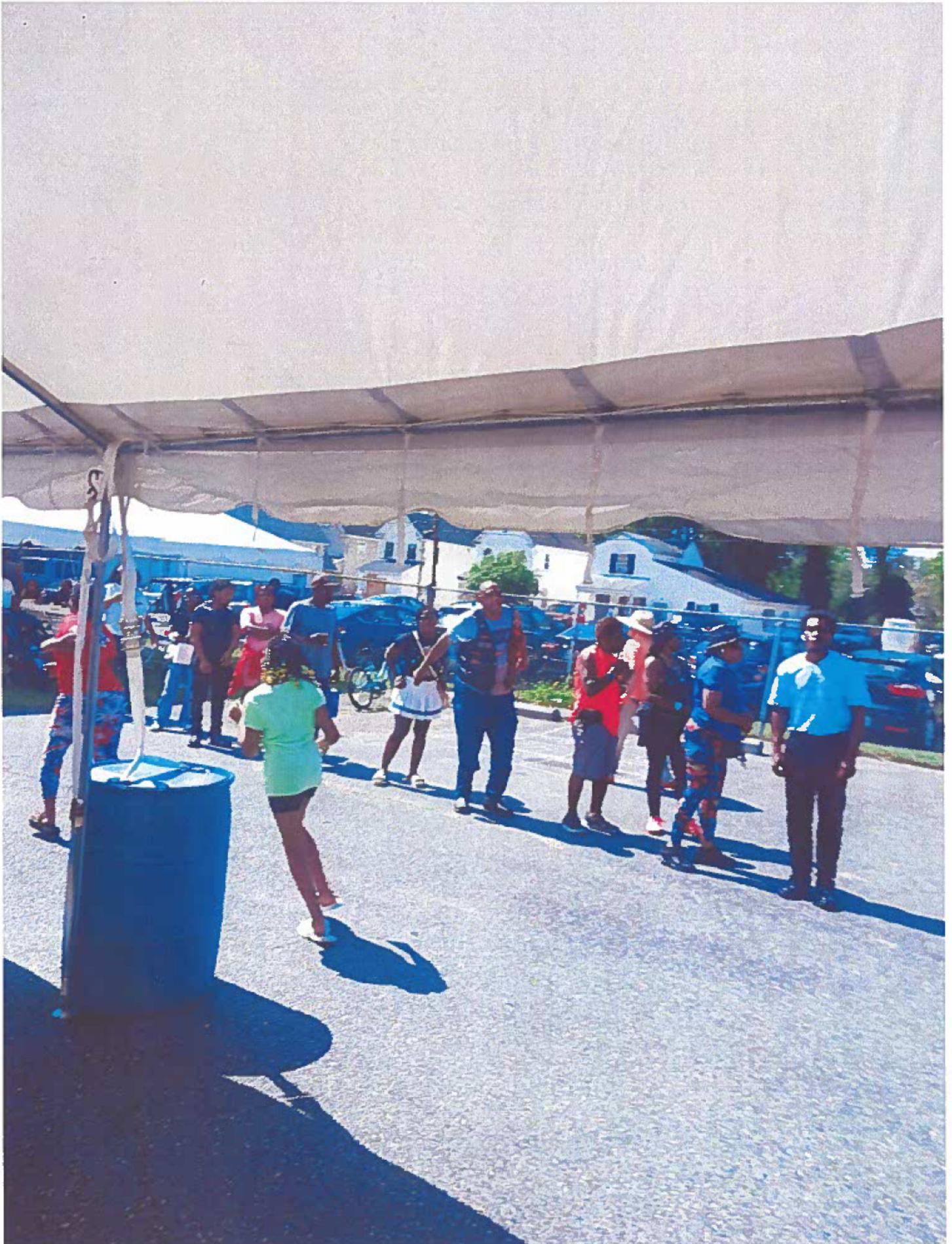






















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## EXTERNALOnline Form Submittal: Application for a Special Event License

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**From** noreply@civicplus.com <noreply@civicplus.com>

**Date** Tue 8/26/2025 3:41 PM

**To** mdixon@choosecambridge.com <mdixon@choosecambridge.com>; Tyasia Johnson <tjohnson@choosecambridge.com>; City Manager <citymanager@choosecambridge.com>; Brandon Hesson <bhesson@choosecambridge.com>

**CAUTION:** This email originated from outside of the organization. Do not CLICK LINKS or OPEN ATTACHMENTS unless you recognize the sender and know the content is safe. When in doubt contact the IT department.

### Application for a Special Event License

Date of Application	8/26/2025
Date of Event	7/11/2026
Does this event take place over multiple days?	Yes
Other Date(s) for your event	07/12/2026
Time of Event	6:00 AM - 7:00 PM
Rain Date, If Applicable	<i>Field not completed.</i>
Event Title or Type	Families of Smithville Road Music Festival
Cost of Admission	\$50+
Organization Name	Families of Smithville Road, Inc.
Non-Profit	Yes
Location of Event	Great Marsh
Upload a map of your event	<i>Field not completed.</i>
Will alcohol be served?	No
If available, please upload County liquor license.	<i>Field not completed.</i>

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Will food be prepared on premises?	Yes
If available, please upload County Health Department approval.	<i>Field not completed.</i>
Expected attendance:	5000
Venue seating capacity:	Unknown at this point
Is parking available?	Yes
If there is parking, how much?	<i>Field not completed.</i>
Are you requesting the use of city trash cans?	Yes
How many trash cans will you need?	Unknown at this point
Will tents be erected?	Yes
Is the event on City, State or Private Property?	City
If private, name owner.	<i>Field not completed.</i>
Is staging or a platform required?	Yes
Will there be amplified music?	Yes
What types of musical instruments?	<i>Field not completed.</i>
Is a street closure being requested	Yes
If a street closure is requested, what time will it begin and end (please consider set-up and tear-down time.)	8:00 AM - 9:00 PM
Will you need 'No Parking' signs posted?	Yes

Are you requesting police presence?	Yes
Is Water Available at the event?	Yes
If water is available, please describe the source.	Unknown at this point
Contact Person	Deborah Beverly-Pugh
Email Address	[REDACTED]
Address	[REDACTED]
[REDACTED]	[REDACTED]
State	Maryland
Zip Code	21613
Cell Phone Number	[REDACTED]
Office Phone Number	[REDACTED]
Electronic Signature Agreement	I agree.
Electronic Signature	Deborah Beverly-Pugh
Please complete the following section for a road race, walk-a-thon, etc...	
Will this require use of roads?	<i>Field not completed.</i>
Will this require use of sidewalks?	<i>Field not completed.</i>
Will residents on the route be notified?	<i>Field not completed.</i>
Will temporary signs be posted?	<i>Field not completed.</i>
Please describe the specific route.	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)



**ORDINANCE NO. 1264**

**AN ORDINANCE OF THE COMMISSIONERS OF CAMBRIDGE, MARYLAND FOR THE PURPOSES OF AMENDING CHAPTER 4 (BUILDINGS AND HOUSING), ARTICLE II (PROPERTY MAINTENANCE CODE), § 4-42 OF THE CODE OF THE CITY OF CAMBRIDGE, MARYLAND FOR THE PURPOSES OF PROVIDING FOR INSPECTIONS OF NON-OWNER OCCUPIED RESIDENTIAL DWELLING UNITS AND FEES THEREFOR AND AMENDING CERTAIN PROVISIONS PERTAINING TO THE REGISTRATION OF NON-OWNER OCCUPIED RESIDENTIAL DWELLING UNITS; PROVIDING THAT THE TITLE OF THIS ORDINANCE SHALL BE DEEMED A FAIR SUMMARY AND GENERALLY RELATING TO NON-OWNER OCCUPIED RESIDENTIAL DWELLING UNITS IN THE CITY OF CAMBRIDGE.**

**WHEREAS**, pursuant to Md. Code Ann., Local Gov't § 5-202 and § 3-27(1) of the Charter of the City of Cambridge (the "Charter"), the Commissioners of Cambridge are authorized and empowered to pass all such ordinances not contrary to the Constitution and laws of the State of Maryland or the Charter as they may deem necessary for the good government of the City of Cambridge (the "City"); for the protection and preservation of the City's property, rights, and privileges; for the preservation of peace and good order; to secure persons and property from danger and destruction; and for the protection and promotion of the health, safety, comfort, convenience, welfare, and happiness of the residents of the City and visitors thereto and sojourners therein; and

**WHEREAS**, pursuant to Md. Code Ann., Local Gov't § 5-205(d)(1)(i), the Commissioners of Cambridge are authorized and empowered to establish and collect reasonable fees and charges for franchises, permits, or licenses granted by the City; and

**WHEREAS**, pursuant to § 3-27(35) of the Charter, the Commissioners of Cambridge are authorized and empowered to generally require permits or licenses to be obtained where necessary for regulatory purposes in the interest of the public health, safety, or morals and to establish and collect fees and charges for all licenses and permits issued under such authority; and

**WHEREAS**, pursuant to the foregoing authority, on February 14, 2011, the Commissioners of Cambridge passed Ordinance No. 1006 for the purpose of enacting a registration requirement for non-owner occupied residential dwelling units, which is currently codified as § 4-42 of the Code of the City of Cambridge (the "City Code"); and

**WHEREAS**, the Commissioners of Cambridge are desirous of amending § 4-42 of the City Code for the purposes of providing for inspections of non-owner occupied residential dwelling units and the fees therefor and amending certain provisions pertaining to the registration of non-owner occupied residential dwelling units; and

**WHEREAS**, the Commissioners of Cambridge find that the amendments set forth herein are necessary to promote and protect the public health, safety, and welfare.

NOW, THEREFORE, BE IT ORDAINED by the Commissioners of Cambridge, that:

**SECTION 1.** Chapter 4 (General Provisions) of the Code of the City of Cambridge, Maryland is hereby amended as follows:

\* \* \*

**Sec. 4-42. Registration of non-owner occupied residential dwelling units.**

- (a) By September 30, 2011 and on each September 30 annually thereafter, every owner of a nonowner occupied residential dwelling unit shall file a registration statement with the city's designated department ("department") for each such dwelling unit on a form to be provided by the department. Notification of the annual registration and registration fee will be mailed by the city ~~in~~ **by** July **31** of each year. An owner shall not operate a non-owner occupied residential dwelling unit without having first filed the annual registration statement and paid the registration fee for such unit.
- (1) The city shall not accept a registration statement for any non-owner occupied residential dwelling unit for which there are outstanding fines and/or abatement orders for violations of the city Code until and unless such fines are paid in full and/or such violations have been abated to the city's satisfaction, as applicable.
- (2) Notwithstanding subsection (1) above, the city may accept a registration statement on a temporary basis if it is satisfied that such fines will be paid in full and/or such violations will be abated to the city's satisfaction by a date determined by the city. Any temporary registration statement accepted by the city shall expire and be of no further force and effect if such fines are not paid in full and/or such violations are not abated to the city's satisfaction by the date determined by the city, which date may be extended in the city's sole discretion for good cause shown.
- (b) For each such non-owner occupied residential dwelling unit, there shall be an annual registration fee as established by resolution duly approved by the Commissioners of Cambridge, to be paid at the time the owner files the annual registration statement. For any two-family dwelling or multiple-unit dwelling the registration fee shall apply to each individual residential dwelling unit within the structure.
- (c) **Beginning with the registration period ending September 30, 2026, every non-owner occupied residential dwelling unit shall be subject to an interior and exterior inspection once every three years, subject to the following:**
- (1) For years in which the inspection is required, there shall be a separate inspection fee as established by resolution duly approved by the Commissioners of Cambridge, due at the time the owner files the annual registration statement, at which time the inspection shall be scheduled.**

**(2) For years in which the inspection is not required, the city shall issue inspection checklists for owners to complete. The inspection checklist must be submitted in years where a physical inspection is not required to be completed at their property. Such inspection checklists must be submitted with the next year's annual registration statement in order for that registration statement to be approved.**

**(d)** Any person becoming an owner of such a dwelling unit shall file a registration statement **within 30 days of** ~~on~~ the date of the property transfer; ~~however, the new owner will not have to pay the registration fee until the next September 30 registration date if the previous owner had registered the property and paid the registration fee. In the event that a registration fee was not paid, then the new owner shall be required to register the unit and pay the registration fee at the time he/she acquired ownership.~~ **Registrations are non-transferable.**

~~(d)~~**(e)** The registration statement shall contain the following information:

- (1) A description of the premises by street number or otherwise, in such manner as to enable the code official to find the same.
- (2) The name and address of the owner of record and of the managing operator if other than the owner; and, in addition, if the owner is a corporation, the name and address of the resident agent thereof. If the owner is a partnership or other business entity, the statement shall further include the name and address and position of a responsible partner or officer.
- (3) Designation of a resident agent. If the owner does not reside within Dorchester County or 40 miles of the city, the owner shall designate a resident agent defined as follows: a natural person 18 years of age or older who resides within the designated boundaries of Dorchester County, Maryland, or within 40 miles of the city, who is designated by the owner as his authorized agent for receiving notices of violations, for receiving court process on behalf of such owner in connection with the enforcement of ordinances relating to such units, and for notification of emergency conditions or repairs. For purposes of this subsection a physical address is required; a post office box does not suffice as an address. The department must be notified within 30 days of any change in the name or address of the designated agent. Where the owner has failed to notify the department of a new authorized agent or has failed to file a new registration statement by September 30 of any year as required, service of violation notices and court process on the last registered authorized agent shall be legal and sufficient service on any other until the department is notified of any change.
- (4) Such other information as may be prescribed by the department from time to time.

~~(e)~~**(f)** Exemptions. The following property owners are expressly exempt from the registration requirements set forth herein:

- (1) Owners of bed and breakfasts, provided all **applicable** licensing fees ~~as required by section 20-15C of the city's zoning code~~ are paid and not in arrears; said exemption shall apply to the structure which is being used as the bed and breakfast; and

(2) Any person who resides on a property, in which he or she is vested with a deeded interest, including a life interest or remainder interest, and which deed is of record among the Land Records for Dorchester County, Maryland.

~~(f)~~**(g)** Any violation of the provisions of this section shall constitute a municipal infraction, the fine for which shall be ~~\$100.00~~ **\$200.00** for the first infraction and \$1,000.00 for each and every subsequent infraction, and every day that a violation continues shall be deemed a separate offense. Any owner of a non-owner occupied residential dwelling unit who shall fail to file a registration statement as required by this section shall be liable for said fine without notice. Additionally, the failure to file a registration statement as required by this section shall operate as a bar to any action initiated by or on behalf of an owner of a non-owner occupied residential dwelling unit under § 8-401 of the Real Property Article of the Annotated Code of Maryland, as may be amended from time to time.

~~(g)~~**(h)** If the police department makes three or more documented calls for service in any 30-day period to a non-owner occupied residential dwelling unit in response to a complaint of disorderly conduct, disturbing the peace, **verbal and/or physical disturbance, mischief, nuisance, threat,** or unreasonable noise levels, whether in violation of this Code or applicable state law, the city may order the owner, by written notice sent by certified mail to the owner's address of record, to show cause before the ~~housing board of review~~ **Board of Appeals** within 30 days of the date of said notice why such unit's registration statement should not be revoked. If the owner shall fail to show cause to the satisfaction of the ~~board~~ **Board of Appeals** within the stipulated time, the ~~board~~ **Board** shall issue an order setting forth the corrective action to be taken by a date determined by the ~~board~~ **Board**, which shall not exceed 90 days. If such corrective action is not completed to the ~~board's~~ **Board's** satisfaction by such date, which may be extended in the ~~board's~~ **Board's** sole discretion for good cause shown, the registration statement shall expire and be of no further force and effect. ~~A decision of the board hereunder shall be final and non-appealable.~~

~~(h)~~**(i)** Pursuant to section 1-9(b) of this Code, the ~~commissioners~~ **Commissioners of Cambridge** hereby designate the director of public works, the city code enforcement officers, or the ~~director of the municipal utilities commission~~ **City Manager, or their designee,** as the code enforcement officials authorized by the ~~commissioners~~ **Commissioners of Cambridge** to issue citations for infractions hereof. The commissioners hereby designate the ~~director of the municipal utilities commission~~ **City Manager, or their designee,** as the official of the city responsible for the billing and collection of all rental registration fees. All charges and fees due to the city for rental registration fees, shall be collected by the ~~director of the municipal utilities commission~~ **City Manager, or their designee,** in the same manner as unpaid water and sewer charges and trash disposal charges, pursuant to section 18-16. Furthermore, all unpaid rental registration **and inspection** fees shall be collected in the manner as taxes.

**SECTION 2.** The recitals to this Ordinance are incorporated herein and deemed a substantive part of this Ordinance.

**SECTION 3.** In this Ordinance, unless a section of the City Code is expressly repealed in its entirety and reenacted, new or added language is underlined and in boldface type, and deleted text is crossed out with a single strikethrough. With respect to the substantive provisions of this Ordinance set forth in Section 1, language added after the date of introduction is in bold, italicized font and language deleted after the date of introduction is crossed out with a double strikethrough.

**SECTION 4.** If any section, subsection, sentence, clause, phrase, or portion of this Ordinance is for any reason held invalid or unconstitutional by any court or competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision and such holding shall not affect the validity of the remaining portions of this Ordinance, it being the intent of the Commissioners of Cambridge that this Ordinance shall stand, notwithstanding the invalidity of any section, subsection, sentence, clause, phrase, or portion hereof.

**SECTION 5.** All ordinances or parts of ordinances inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

**SECTION 6.** The title of this Ordinance, or a condensed version thereof, shall be deemed to be, and is, a fair summary of this Ordinance for publication and all other purposes.

**AND BE IT FURTHER** enacted and ordained that this Ordinance shall become effective immediately upon passage.

ATTEST:

THE COMMISSIONERS OF CAMBRIDGE

\_\_\_\_\_  
Glenn Steckman, III, City Manager

By: \_\_\_\_\_  
Lajan Cephas Bey, Mayor

**Introduced the \_\_\_ day of \_\_\_\_\_, 2026**  
**Passed the \_\_\_ day of \_\_\_\_\_, 2026**  
**Effective the \_\_\_ day of \_\_\_\_\_, 2026**



## COUNCIL AGENDA REPORT

**To:** The Honorable Mayor Lajan Cephas and the Commissioners of Cambridge  
**From:** Brandon Hesson, Assistant City Manager  
**Date:** January 26, 2026  
**Subject:** Non-owner-occupied registration and inspection  
**Recommendation:** Commissioners to accept staff report and hear first reading of proposed text amendment.

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As we head into our second full year of Non-Owner-Occupied registration in OpenGov, staff presents the attached ordinance which accomplishes the following:

- I. **INTRODUCES INTERIOR INSPECTIONS ON A ROTATING THREE-YEAR CYCLE:** This has been discussed at length over the last year, and staff has developed the structure we need to require interior inspections for non-owner-occupied registrations. Inspections will be completed by staff on a rotating three-year cycle, and it is expected that more than 1,100 of them will be completed annually.
  - a. Multi-family facilities will be broken into thirds.
  - b. Single-family facilities will be randomly selected.
  - c. Units selected to be inspected as part of the 2026 process will be notified by mail and email as part of their registration reminder process.
  - d. Properties meeting the “Habitual Offender” definition detailed in city code (Chapter 4, Article II, Sec. 4-12A) will not receive their registrations until inspections are complete. Units in good standing may receive their registrations while awaiting inspection.
  
- II. **CLARIFIES A PROCESS FOR NUISANCE PROPERTIES AND POLICE CALLS FOR SERVICE:** Previous work with residents identified an opportunity for improvement in city code, Chapter 4, Article II, Sec. 4-42 (g), which details a process when a property received three or more calls for service in any 30-day period. The proposed amended ordinance improves this process, and is more specific about what types of calls qualify.



**COUNCIL AGENDA REPORT**

**To:** The Honorable Mayor Lajan Cephas-Bey and the Commissioners of Cambridge  
**From:** Ed Crosby, Housing Program Manager  
**Date:** January 26, 2026  
**Subject:** Council Agenda Report –Amended budget request to move unspent CDBG MD-22 funds into infrastructure category to create sidewalks on Douglas Street to High Street in the Historic Pine Street neighborhood.  
**Recommendation:** Amended Budget Approval by Consent Vote.

The Housing Department is requesting approval to reprogram \$289,307.05 in unspent dollars of the remaining \$506,323 of CDBG MD-22 funds into the infrastructure line of the budget to create safe sidewalk pathways from Douglas Street to High Street. DHCD requires a written request from the city. DHCD has confirmed that this approval action will meet that requirement.

Columns 2 & 3 are the current budget and balance, Columns 4 & 5 are the proposed amended budget and what the balances would be if approved by CDBG.

Activity	Current Budget	Current Balance	Amended Budget	Amended Balance
Public Infrastructure	\$ 1,800,000.00	\$ 63,509.90	\$ 2,025,797.15	\$ 289,307.05
Acquisition	\$ 70,000.00	\$ 70,000.00	\$ -	\$ -
Renovation	\$ 500,000.00	\$ 177,016.33	\$ 500,000.00	\$ 177,016.33
Housing Counseling	\$ 50,000.00	\$ 50,000.00	\$ -	
Homeownership Assistance	\$ 80,000.00	\$ 80,000.00	\$ 40,000.00	\$ 40,000.00
Project Administration	\$ 100,000.00	\$ 65,797.15	\$ 34,202.85	\$ -
	<b>\$ 2,600,000.00</b>	<b>\$ 506,323.38</b>	<b>\$ 2,600,000.00</b>	<b>\$ 506,323.38</b>

**Fiscal Impact:** Will enable the creation of side walks and improved path ways without requesting additional funding.

**Equity Impact:** Stabilizing infrastructure in neighborhoods; Ensuring fair distribution of resources and opportunities in housing priority target areas.

**Environmental Impact:** Safer neighborhood pathways.

**Approved By:** Ed Crosby, Housing Program Manager





# City of Cambridge

410 ACADEMY STREET  
CAMBRIDGE, MARYLAND 21613  
TELEPHONE: 410-228-4020

January 20, 2026

Ms. Dona Sorce  
Assistant Director  
Neighborhood Revitalization- Community Development Programs  
Maryland Department of Housing and Community Development  
7800 Harkins Road  
Lanham, MD 20706

Re: MD-20-CD-9 Scope of Project Change Request

Dear Ms. Sorce,

On behalf of the City of Cambridge, I am writing to formally request a modification to the approved scope of work for the MD-20-CD-9 grant, which is financing infrastructure improvements within the Pine Street Historic District.

The City respectfully requests approval to extend the existing infrastructure scope to include the engineering and construction of sidewalks along the 700 block of Douglas Street. This enhancement directly supports the residential character of the Pine Street Historic District by improving safe and accessible pedestrian connections to existing housing, particularly for residents who rely on walkable routes for daily needs, transit access, and neighborhood mobility.

The addition of sidewalks along Douglas Street will improve access to adjacent homes, enhance safety for residents—including seniors, families, and individuals with mobility challenges—and support the long-term viability of the surrounding housing stock. By providing critical pedestrian infrastructure, this improvement strengthens residential stability and livability while complementing the broader infrastructure investments funded through this grant.

This proposed scope modification results in a reallocation of funds within the existing project budget. As the total reallocation represents less than a 10 percent of the total budget, a formal budget amendment is not needed. A revised budget is attached for reference and to clearly illustrate the proposed adjustment. No changes are proposed to the overall project goals or outcomes. Rather, this request reflects a targeted expansion of the scope to address a demonstrated infrastructure need that directly benefits residents and supports housing-related objectives within the district.

Thank you for your continued partnership and consideration of this request. Please let us know if any additional information or documentation is needed.

Respectfully submitted,

Tara Felts  
Grants Coordinator



# City of Cambridge

410 ACADEMY STREET  
CAMBRIDGE, MARYLAND 21613  
TELEPHONE: 410-228-4020

## Map of Douglas Street



The reallocated funds will support the engineering and installation of sidewalk in the 700 block of Douglas Street, from High Street to Wells Street.

## MARYLAND COMMUNITY DEVELOPMENT BLOCK GRANT PROJECT BUDGET

ACTIVITY	CDBG FUNDS	OTHER FUNDS	TOTAL COSTS	SOURCE OF OTHER FUNDS
1. Property Acquisition/Disposition				
2. Demolition/Clearance				
3. Relocation Assistance				
4. Public Services				
5. Public Infrastructure				
6. Housing	\$1,800,000*	\$0	\$1,800,000*	
a. Acquisition	\$70,000	\$0	\$70,000	
b. Renovation	\$500,000	\$0	\$500,000	
c. Housing Counseling	\$50,000	\$0	\$50,000	
d. Homeownership Assistance	\$80,000	\$0	\$80,000	
7. Project Administration	\$100,000	\$35,000	\$135,000	
8. General Administration				
<b>TOTAL PROJECT COSTS</b>	<b>\$2,600,000</b>	<b>\$35,000</b>	<b>\$2,635,000</b>	

\*Amount is for engineering and construction costs.

*July 28, 2025 Grant Amendment approved to reduce Acquisition from \$150,000 to \$70,000 and to add a new line item for Homeownership Assistance in the amount of \$80,000.*

## MARYLAND COMMUNITY DEVELOPMENT BLOCK GRANT PROJECT BUDGET

ACTIVITY	CDBG FUNDS	OTHER FUNDS	TOTAL COSTS	SOURCE OF OTHER FUNDS
1. Property Acquisition/Disposition				
2. Demolition/Clearance				
3. Relocation Assistance				
4. Public Services				
5. Public Infrastructure				
6. Housing	\$2,025,797.15*	\$0	\$2,025,797.15*	
a. Acquisition		\$0		
b. Renovation	\$500,000	\$0	\$500,000	
c. Housing Counseling	0	\$0		
d. Homeownership Assistance	\$40,000	\$0	\$40,000	
7. Project Administration	\$34,202.85	\$35,000	\$69,202.85	
8. General Administration				
<b>TOTAL PROJECT COSTS</b>	<b>\$2,600,000</b>	<b>\$35,000</b>	<b>\$2,635,000</b>	

\*Amount is for engineering and construction costs.

**RESOLUTION 26-01**

**A RESOLUTION OF THE COMMISSIONERS OF CAMBRIDGE, MARYLAND  
ESTABLISHING PRIMARY POLICY GOALS FOR THE COMMISSIONERS OF  
CAMBRIDGE FOR THE 2026 CALENDAR YEAR**

**RECITALS**

**WHEREAS**, the Mayor and Commissioners of Cambridge met on December 1, 2025, to discuss challenges and opportunities facing the City of Cambridge (the “City”) and to set their policy goals for the 2026 calendar year; and

**WHEREAS**, it is essential for effective local government that policy makers set clear, measurable goals which are advanced in systematic fashion; and

**WHEREAS**, the Commissioners of Cambridge wish to memorialize the primary policy goals developed during the December 1, 2025, goal setting session to guide the priorities of the City Manager and the entire City municipal organization for 2026; and

**WHEREAS**, in adopting this Resolution, the Commissioners of Cambridge acknowledge and understand that other goals and priorities shall be addressed in the 2026 calendar year in addition to the primary policy goals set forth herein.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF CAMBRIDGE**, the following are hereby established as the City’s primary policy goals for the 2026 calendar year:

1. Attract and retain businesses to enhance the City’s economic vitality, leveraging partner organizations to encourage innovation, entrepreneurship, youth engagement, and workforce development;
2. Support the implementation of tools, resources, and accreditations, such as CALEA, to enhance career development opportunities and morale for the City staff and improve the City’s organizational effectiveness through communication and transparency;
3. Enhance the City’s infrastructure and assets to provide high-quality services that are safe, accessible, and attractive;
4. Provide programs to improve the quality of the housing stock and increase homeownership opportunities; and
5. Promote the heritage and history of our community while enhancing the waterfront, protecting the shoreline, and having smart development/redevelopment.

**AND BE IT FURTHER RESOLVED** that this Resolution shall take effect immediately upon adoption.

ATTEST:

THE COMMISSIONERS OF CAMBRIDGE

\_\_\_\_\_  
W. Glenn Steckman, III, City Manager

By: \_\_\_\_\_  
Lajan Cephas Bey, Mayor

**Adopted the 26<sup>th</sup> day of January 2026**  
**Effective the 26<sup>th</sup> day of January 2026**



## COUNCIL AGENDA REPORT

**To:** The Honorable Mayor and Commissioners of the Cambridge City Council  
**From:** Cheryl Hannan, PMP, Special Projects Coordinator  
**Date:** January 22, 2026  
**Subject:** Council Policy Goals Resolution 26-01

---

During 2025 three sessions were held to identify the policy goals and the strategic direction for the City of Cambridge.

- The first session in March 2025 was a joint session of both Council and City Leadership Staff, where the combined team made great progress in defining broad goal concepts and specific projects or activities.
- In October 2025, City Leadership met to discuss City-wide and Departmental-specific priorities to unify on the most important and impactful projects as well as broader concepts.
- The results of these two meetings were brought before City Council in a December work session to further refine the broader themes and priorities of the elected officials.

The resolution presented tonight memorializes these discussions and provides a joint roadmap for the City Council and City Leadership as we begin the budget process. During the budget discussions, City Staff will identify projects and new capital investments by which policy goal(s) it aligns.

We ask for approval of this resolution.

**Recommendation:**

Approve Resolution 26-01.

**CAR Approved by:** Glenn Steckman, City Manager

TO: The Mayor and Commissioners

FROM: Glenn Steckman

RE: City Manager Notes

January 22, 2026

**RFC/Train Garden:**

Brandon and I met with the Fire Chiefs, President of the RFC corporation and the President of the Train Garden to discuss a future location. It was agreed that the train garden would relocate back into the old ambulance bays where it was originally displayed. This process of relocation would begin after January 19<sup>th</sup>.

City staff will begin issuing later this winter two RFPs. One, for asbestos removal in the building including the mechanical room and the other for clock tower repair and painting. The goal is to have both projects completed by late summer or fall of 2026.

**City Leadership Team:**

The leadership team met to discuss the 2026 priorities for the city. Please see the attachment. Some of these projects are ongoing, some have not started, but the priority is to make significant progress on these issues.

**Snow:**

Preparations are being made by Public Works to address the potential snowstorm predicted to impact the city. Press releases are being issued about the storm and possible emergency measures to be taken.

I encourage you to inform your constituents to follow the city website and the snow emergency signage.

The city will have four dump trucks to plow routes (see map on the city website) with a fifth dump truck held in reserve for breakdowns. Smaller trucks will plow up to their capability. If the storm drops large amounts of snow, these smaller trucks will be limited to what they can plow.

**Dog Park:**

The dog park is expected to be fully complete by the spring. There is a gap in the fencing the contractor needs to fix, dog stations are on order with a fire hydrant, and a swing needs additional stabilization.

**Salary and Benefit Study:**

A work session is being scheduled for Monay, March 2, at 530pm to discuss the salary and benefit study produced by Dr. Russell Cambell from the Management Advisory Group International, Inc.

**Shoreline Resiliency Work Group:**

The SRWG met this past week to discuss the status of the project and their meeting with you on Monday night. DNR will also be presenting with SRWG to discuss Risk Assessment Methodology.

**County Budget Preparations:**

Please find attached the county's budget preparation dates. (see attachment).

**City Budget Guidance to the Department Heads:**

Please see the attached guidance given to the Leadership Team.



**To:** City of Cambridge Department Head Team  
**From:** Glenn Steckman, City Manager and Perry Peregoy, Finance Director  
**Date:** January 20, 2026  
**Subject:** Budget Guidance

---

### **FY26 Projection**

We have provided actuals through 12/31/2025 and prior year actuals for FY25. Use these as a guidance in identifying your projection for FY26, but do not just assume you will spend everything that may have been budgeted or the same as the prior year. These values are being provided as data points, but you will know if they reflect an uneven spend in the particular line item. Please provide your projection for the 12-months ended 6/30/26 in the "FY26 Projected" column.

### **Zero-Based Budget Mindset**

You should create your FY27 budget based on needs not historical run rate. When you are reviewing your various line items, feel free to move funds from one line item to another (preferred) or if you need slightly more funding in a particular line item you can increase it slightly to reflect increased costs due to additional headcount or market costs. We will review any line-item adjustments you propose in March as we go through the draft budget together.

Please provide a brief narrative document to accompany your budget spreadsheet and address the following questions:

- How are your top departmental goals accomplished by your requested budget?
- As appropriate, describe how this budget increases or enhances revenue opportunities?
- How does your budget support the City Manager/City Council priorities?
- Have you made recommendations to eliminate or restructure activities that are not relevant to achieving priorities?
- How are you measuring the benefits of technologies to increase efficiency and provide benefits to our constituents?

### **Departmental Spreadsheets**

For this initial request, only those line items that are not calculated or allocated will need to be entered, i.e., personnel related expenses (salary, overtime, taxes, benefits), IT, phone, vehicles, debt, etc. will be entered centrally. Your focus is on updating items such as travel, training, and anything that is departmentally specific. Please be sure to enter the expenses that have specific timing into the correct monthly column (e.g., a contract renewal in July or a training which will

be attended in May should have the amount entered in May (or April, if that is when it will be paid) rather than spread evenly across the year.) Also, please add a very short note of explanation next to the line items.

Be prepared to discuss the components that make up each line item. If you require changes to any of the items not on your spreadsheet, please let us know. *Please do not insert, delete, or move any rows or columns.*

### **New Headcount**

Any requests for new headcount must be in writing. If the proposed role is new to the organization, please work with HR to identify a job description and an appropriate compensation level. For each new role or position please provide a document containing:

- Job Title
- Suggested salary range
- Projected hiring date
- Benefits of the additional role
- Negative organizational impacts if this role is not created

**The focus for FY27 for any new positions will be on roles tied to revenue generation or protection, public safety, and economic growth.**

### **Capital Program**

In most cases, we have discussed our capital programs for FY27 in our strategic initiatives discussions. Do not include new CIP requests (those not already identified on the CIP spreadsheet) in your budget. Anything that is new or needs to be considered in FY27 needs to be requested in a CIP request from your department. Each specific project or asset should be described, justified, and funding sources or needs identified. Please identify capital needs for the next 3-5 years.

### **Performance Metrics**

As discussed, FY27 will have a focus on productivity. I am asking each of you to think about how you measure your team and yourself. What quantifiable measures exist and what ones need to be created so we can recognize the successes of each person in this organization? There is a lot of great work happening every day and we need to make it more visible. For FY27 we can begin with basic measures such as quantifications. If you are not already using performance metrics for your team(s), please begin to do so for the balance of this fiscal year, so there will be some historical basis as we begin FY27. This information should be reportable on a quarterly basis.

**Dorchester County, Maryland  
Fiscal Year 2026-2027  
Budget Adoption Schedule**



The County Council of Dorchester County will conduct Budget Work Sessions to consider budget requests for which funds may be appropriated during the 2026-2027 Fiscal Year.

**County Office Building  
501 Court Lane, Room 110  
Cambridge, Maryland 21613**

Tuesday, January 6, 2026	Council Meeting – Open Session • Goals & Priorities Discussion	6:00 p.m.
Tuesday, March 3, 2026	Council Meeting – Open Session • Budget Presentations o County Manager & Finance Director o Dorchester County Public Schools	6:00 p.m.
Thursday, March 5, 2026	Budget Work Session #1 • Development Impact Fee Review	5:00 p.m.
Thursday, March 12, 2026	Budget Work Session #2	5:00 p.m.
Thursday, March 26, 2026	Budget Work Session #3	5:00 p.m.
Thursday, April 2, 2026	Budget Work Session #4 • First Draft Proposed Budget	5:00 p.m.
Tuesday, April 14, 2026	Council Meeting – Open Session • Legislative Day – Budget Bill Introduction	6:00 p.m.
Tuesday, May 5, 2026	Council Meeting – Open Session • Legislative Day – Public Budget Hearing #1 • Meeting with Municipalities	6:00 p.m.
Tuesday, May 12, 2026	Council Meeting – Open Session • Legislative Day – Public Budget Hearing #2	6:00 p.m.
Thursday, May 14, 2026	Budget Work Session #5 • Final Deliberations	5:00 p.m.
Tuesday, May 19, 2026	Council Meeting – Open Session • Legislative Day – Final Public Budget Hearing & Adoption	6:00 p.m.

Budget deliberations are dependent on the following information from the State of Maryland:

- State of Maryland Budget Enactment
- State Mandates and Cost Shifts (e.g. Maintenance of Effort)
- Property Tax Projections
- Income Tax Projections
- Federal & Grant Funding
- Legislative & Regulatory Changes



## COUNCIL AGENDA REPORT

**To:** Commissioners of Cambridge  
**From:** Justin Todd, Chief of Police  
**Date:** January 21<sup>th</sup>, 2026  
**Subject:** 2025 End of Year Report  
**Recommendation** Informational Purposes Only

---

Attached to this agenda report is the Cambridge Police Department's end of year report for 2025. As you read through the report, there is lots to digest. As I touch on the key points and highlights in my report, please feel free to reach out to me at any point in regards to any questions.

I first would like to acknowledge that we had two homicides in the 2025 calendar year, which both occurred in June and were not related to one another. Both reported homicides have been closed by arrest and are awaiting trial. We also had a fatal officer involved shooting that occurred in September after responding to someone with a knife and in a serious mental health crisis.

As far as crime in our city in 2025, we have seen the overall crime rate drop by 11.9% compared to that in 2024. The violent crime rate, which is murder, aggressive assaults, and robberies are down by 9.2. Our sex crimes are down by 40%. Our property crime rate also dropped by 7.5 %. I strongly believe that these trends reflect effective policing strategies and targeted interventions. Our Criminal Investigations division had an overall clearance rate of 82.4 % which included the successful case closure of two homicides. Another topic that should be on every community agenda is Opioid statistics involving overdoses. Last year our officers responded to 60 confirmed overdoses, four of which ended up being fatal. Officers had much success with Narcan, as we administered it to 58 subjects with 57 surviving the overdose. In regarding weapon violations, we recovered 51 firearms in 2025 with our ShotSpotter alerts being down considerably.

The Drone Unit became fully operational in the late summer, and we immediately saw the positive impact the program had. The pilots on our staff were deployed 15 times for surveillance and overwatch, providing real time situation awareness in critical incidents, 10 times for suspects searches, 3 times for crime scene photography, as well as assisting with traffic enforcement. In addition, the Drones have been used for dirt bike complaints, shots fired incidents, vehicle thefts and barricaded subjects, and community policing events.

I would also be remised if I did not mention the work of our administrative division as they are responsible for the entry and removal of all warrants, protective orders, and other court orders

issued by the courts, as well as NIBRS and UCR reporting to the FBI. Just in 2025 our civilians (3 people) entered 331 arrest warrants, 209 criminal summons, 281 protective orders, and 93 other court orders into our system. We also hired our first cadet and are ready to open the applications up for another cadet position.

As we move into the 2026 year, I believe we must continue to work and further expand our “Patrolling with Purpose” form of policing along with “Community Oriented Policing”. Over the last few years, we have continuously seen a reduction in crime, however, I believe there is much work to be done, and far from where we can be as a city. Continued communication between allied agencies, as well as the community, is crucial along with building trust within our community, especially with our young people.

I end by saying as it is stated in the report, if not for the support from the Mayor, Council, City Manager, and the entire staff of the city, the success throughout the year and the progress we have seen would not be possible.

# 2025 Year End Report



JANUARY 20 2026

CAMBRIDGE POLICE DEPARTMENT  
OFFICE OF PROFESSIONAL STANDARDS  
Authored by: Sgt. Chris M Flynn #0253



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# Year End Report 2025

## Cambridge Police Department



This 2025 yearly report and the content throughout shows the hard work and dedication of not only the officers and staff of the Cambridge Police Department, but also to the community we serve. The overwhelming amount of support that the Cambridge Police Department has received along with the countless number of community leaders that have dedicated their time to assist in community engagement shows that working together we can flourish and continue to improve. We would also be remiss if we did not thank the Mayor, Council members, along with our City Manager and all the city staff for their support as the progress that was made in 2025 would not be possible without their commitment to public safety that we provide for our citizens of this great city.

**“Blessed are the peacekeepers, for they shall be called the children of God.”**  
**~ Matthew 5:9 ~**

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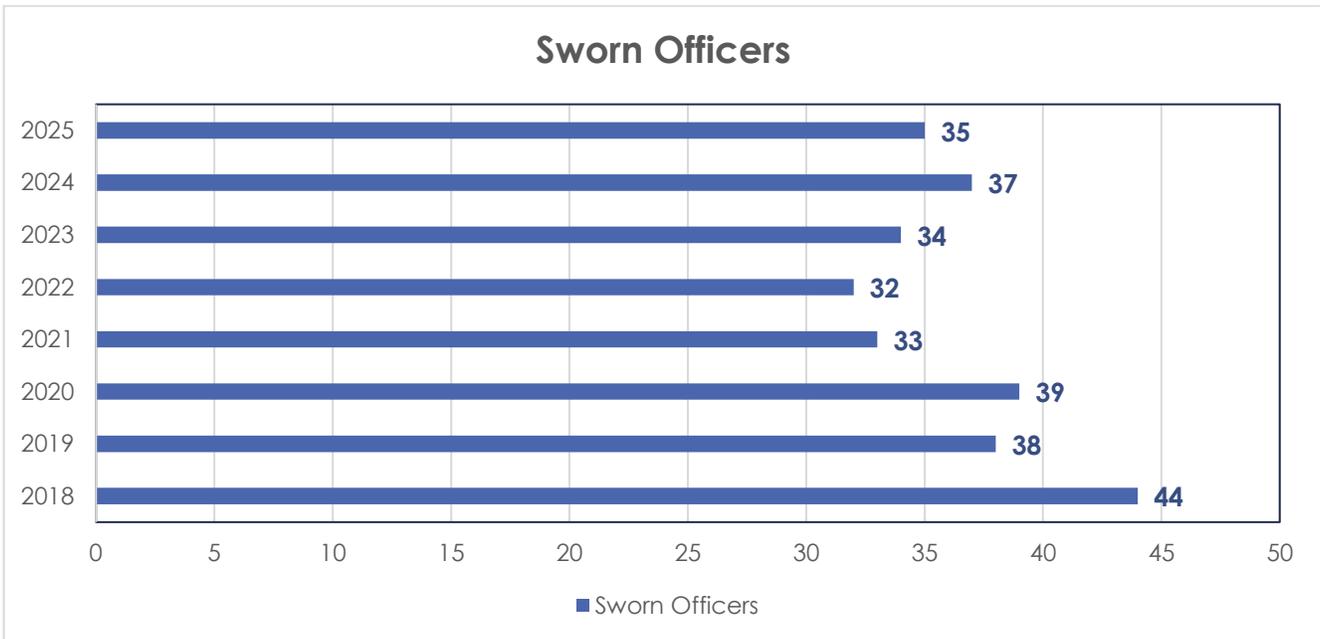
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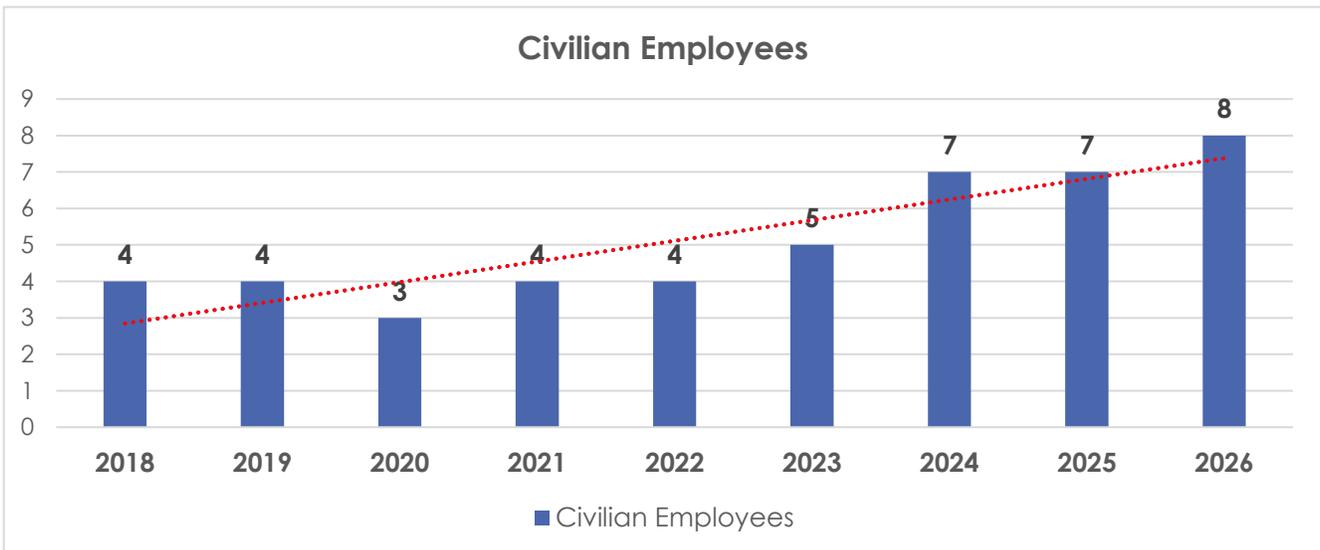
## 2025 Accomplishments/Key Points

- **Crime Reduction:**
  - Violent crime index dropped by 9.2%,
  - Sex Crime Index dropped by 40%
  - Overall crime rate is down by 11.9% compared to 2024.
- **Staffing & Workload:**
  - Sworn officers increased to 35
  - Civilian staff doubled since 2018
- **Community & Technology:**
  - Expanded community policing
  - Launched a drone unit
  - Reinstated the Special Tactical Response Team (STRT).
  - CALEA certification (in progress)
- **Operational Excellence:**
  - High case clearance rates (CID: 82.4%)
  - Effective overdose response (98% Narcan survival)
  - Robust patrol activity.
- **Crime Rate Reductions Trends**
  - Violent crime index fell from 65 (2024) to 59 (2025), a 9.2% decrease.
  - Sex crime index dropped 40% (25 to 15 cases).
  - Property crime rate declined by 7.5%; overall crime rate was down 11.9%.
  - Simple assault, burglary, and theft remain the most frequent offenses.
  - Group B offenses (e.g., disorderly conduct, DUI) also saw modest reductions.
  - These trends reflect effective policing strategies and targeted interventions

## Staffing



Over the course of the past six years the number of sworn officers in CPD has fluctuated from a high of 44 in 2018 to a low of 32 in 2022. This represents a 25% decline in the number of officers over the same period or a loss of 9 officers overall. The current number of sworn officers as of January 1, 2026, stands at 35.

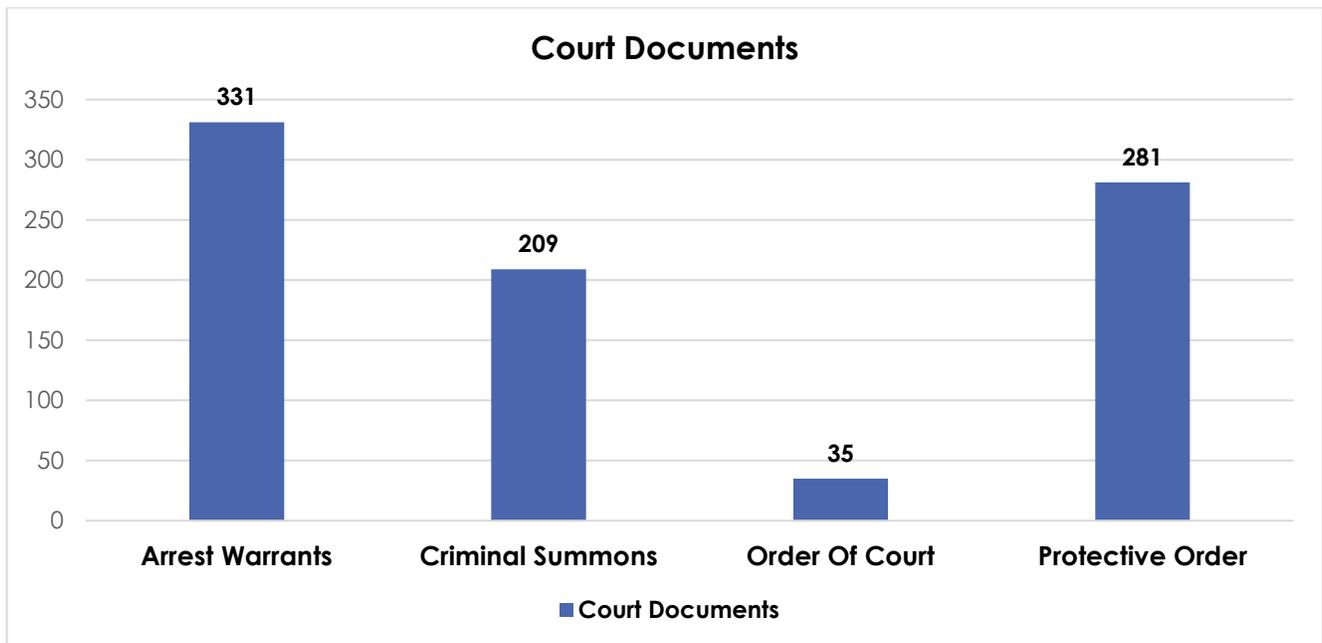


In 2018 CPD had four civilian employees; over the course of the past several years the number of civilian employees has increased 50% from 4 in 2018 to 8 in 2025. This total includes a position that is funded by the governor's office, the number of civilian employees remains at 8.

## Court Legal Process

Civilians assigned to the administrative division are responsible for the entry and removal of all warrants, protective orders, and other court orders issued by the courts, as well as NIBRS and UCR reporting to the FBI.

In 2025, CPD civilians entered 331 Arrest Warrants, 209 Criminal Summons, 281 Protective Orders and 93 Other court orders into our records system and NCIC for a total of 856 papers entered last year.



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## Administrative Division

The administrative division is comprised of the Chief of Police, two Captains, two Lieutenants, two Sergeants and five civilians. The division is responsible for the operations and training of CPD officers.



**Justin Todd N.A. 258**  
**Chief of Police**



**Captain**  
**Ronald "Shane" Hinson**  
**Deputy Chief of Police**



**Captain**  
**Antoine D. Patton**  
**Assist. Deputy Chief of Police**



**Lieutenant**  
**Gregory McCray**  
**Admin Lieutenant**



**Lieutenant**  
**Robert Ball**  
**Operations Lieutenant**



**1st/Sgt.**  
**Jose Hernandez**  
**Patrol Commander**

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## Professional Standards



**Sergeant  
Chris M Flynn**

### **Professional Standards Commander**

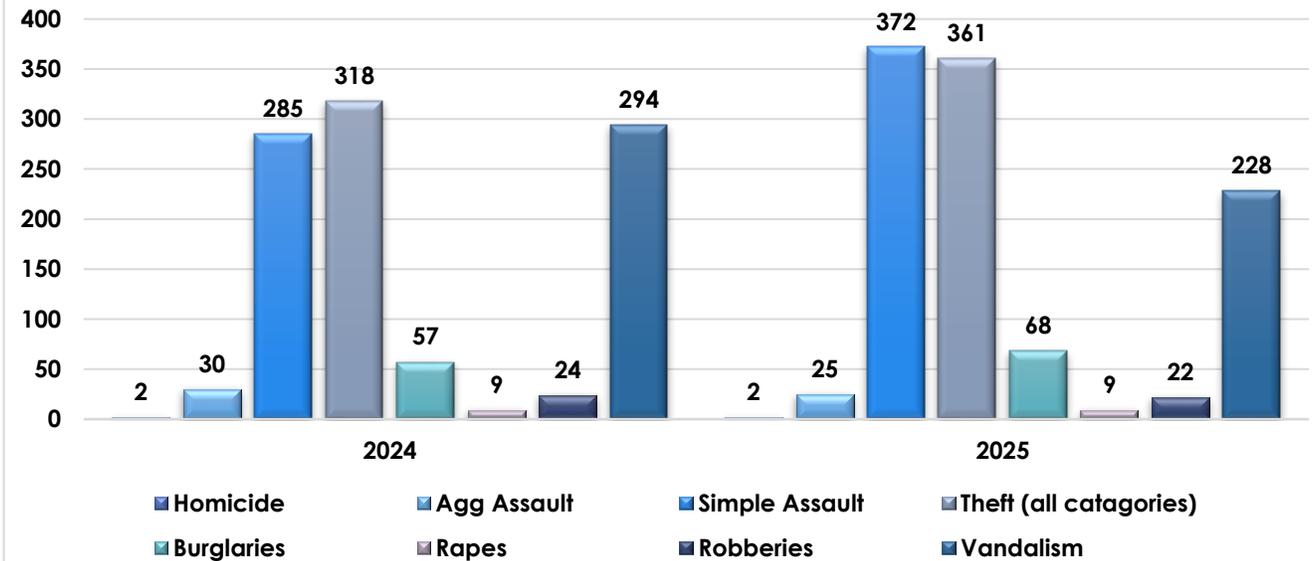
**In July of 2023 Chief Justin Todd authorized the creation of a specialized unit within the police department that would be responsible for managing department policies and procedures, gathering data to be utilized for better staffing of officers, and to increase transparency to the citizens of our community. The Office of Professional Standards was established within the police department on August 1, 2023, with specific guidelines including:**

- Ensure that the Departmental Written Directive System is managed in compliance with agency policy.
- Act as the Custodian of records for the Police Department
- Plan, Research and Implement special projects at the direction of the Chief of Police
- Provide crime analysis, mapping, and research in problem areas.
- Compile and disseminate statistical reports at the direction of the Chief of Police
- Provide program and policy analysis of ongoing departmental programs and practices.
- Disseminate information within the department pertaining to issues that effect department policies, general orders, operational orders, procedures, and/or regulations.
- Develop evaluation criteria for departmental programs and provide written evaluations of program outcomes.
- Coordinate the development of specialized procedural manuals for the Department.
- Provide a central repository for comprehensive departmental reports.
- Prepare quarterly, annual, and special reports on key issues as directed by the Chief of Police
- Prepare other departmental documents as directed by the Chief of Police
- Assist command staff in the investigation of internal investigations.
- Document and analyze crime initiatives for effectiveness and make recommendations for improvement.

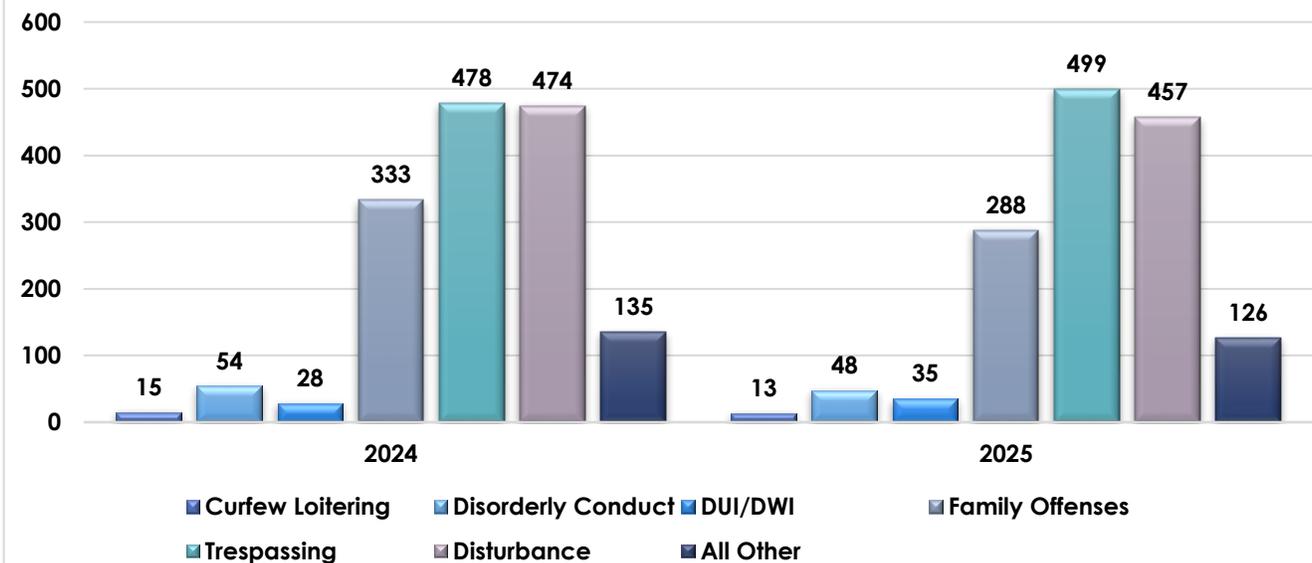
## 2025 NIBRS Totals

2024 CPD Violent Crime Index	65	2025 CPD Violent Crime Index	59	-9.2%
2024 CPD Sex crime index	25	2025 CPD Sex crime Index	15	-40%
2024 CPD Violent crime rate	6.2%	2025 CPD Violent crime rate	5.5%	-11.9%
2024 CPD Property crime rate	30.4%	2025 CPD Property crime rate	28.2%	-7.5%
2024 CPD Overall crime rate	10.86%	2025 CPD Overall crime rate	9.34%	-11.9%
2025 U.S. Violent crime rate	-8.8%	2025 U.S. Property crime rate	-11.7%	

### NIBRS Group A Offenses Comparison 2024/2025



### NIBRS Group B Offenses Comparison 2024/2025



## NIBRS Group A Offenses by quarter

### 2025 Group A 2025 Totals by Quarter

Offense	2025-Q1	2025-Q2	2025-Q3	2025-Q4	Total
<i>Violent Crime Total</i>	14	19	15	11	59
<i>Sex Crime Total</i>	3	4	4	4	15
<i>Murder and Nonnegligent Manslaughter</i>	0	2	0	0	2
<i>Rape</i>	2	2	4	1	9
<i>Sexual Assault with An Object</i>	0	1	0	0	1
<i>Criminal Sexual Contact</i>	1	1	3	0	5
<i>Robbery</i>	5	6	7	4	22
<i>Aggravated Assault</i>	7	8	5	5	25
<i>Burglary/Breaking &amp; Entering</i>	13	21	15	19	68
<i>Motor Vehicle Theft</i>	12	15	17	13	57
<i>Pocket-picking</i>	1	1	0	0	2
<i>Shoplifting</i>	41	37	40	30	148
<i>Theft From Building</i>	17	15	12	17	61
<i>Theft From Machine or Device</i>	0	0	0	0	0
<i>Theft From Motor Vehicle</i>	10	11	18	11	50
<i>Theft of Motor Vehicle Parts</i>	4	5	1	1	11
<i>All Other Larceny</i>	13	29	33	18	93
<i>Simple Assault</i>	93	112	81	86	372
<i>Intimidation</i>	1	0	2	1	4
<i>Kidnapping/Abduction</i>	0	0	0	0	0
<i>Arson</i>	0	1	0	0	1
<i>Extortion/Blackmail</i>	0	0	1	0	1
<i>Counterfeiting/Forgery</i>	2	1	2	3	8
<i>False Pretenses/Swindle</i>	5	7	7	2	21
<i>Credit Card/ATM Fraud</i>	4	3	7	2	16
<i>Impersonation</i>	1	0	0	0	1
<i>Welfare Fraud</i>	0	0	2	0	2
<i>Wire Fraud</i>	0	0	0	1	1
<i>Identity Theft</i>	4	2	1	3	10
<i>Hacking/Computer Invasion</i>	0	0	0	0	0
<i>Vandalism of Property</i>	40	54	77	57	228
<i>Drug/Narcotic Violations</i>	19	16	19	18	81
<i>Drug Equipment Violations</i>	6	6	20	14	46
<i>Incest</i>	0	0	0	0	0
<i>Statutory Rape</i>	0	0	0	0	0
<i>Pornography/Obscene Material</i>	1	2	0	0	3
<i>Prostitution</i>	0	1	0	0	1
<i>Weapon Law Violations</i>	4	2	2	3	11

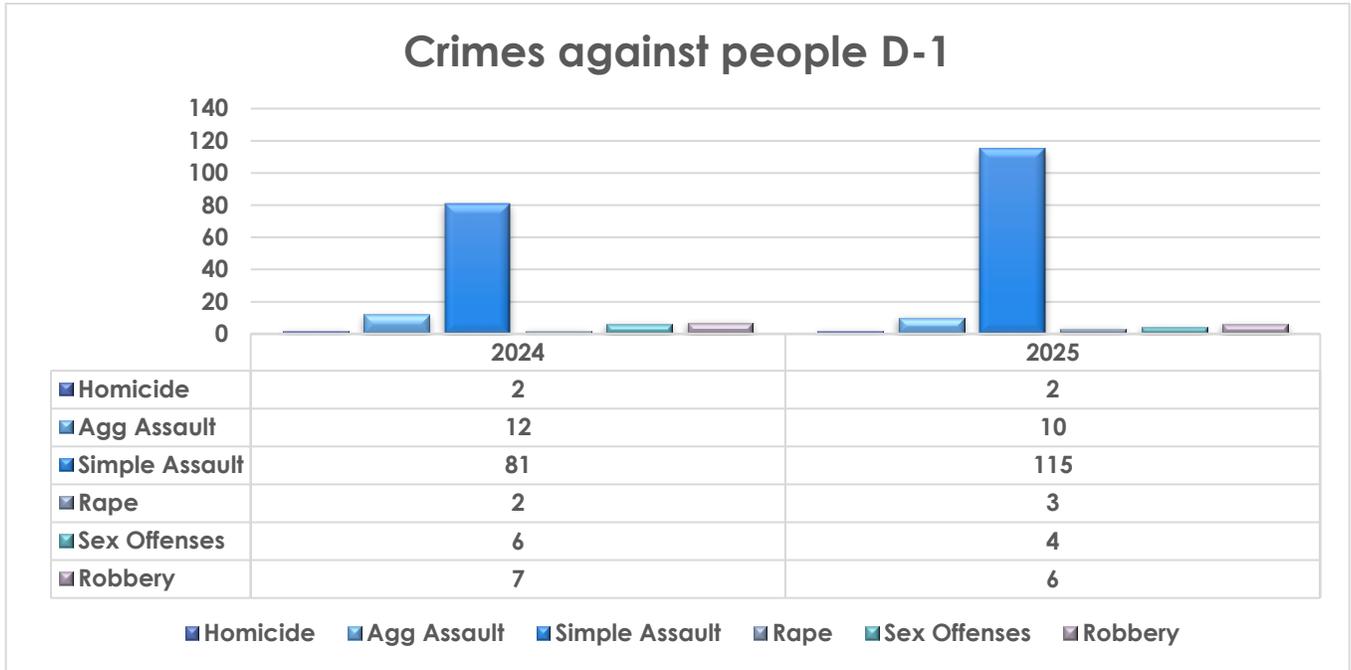
## NIBRS Group A Offenses by month

### 2025 Group A totals by month

<i>Offense</i>	<i>Jan</i>	<i>Feb</i>	<i>Mar</i>	<i>Apr</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug</i>	<i>Sept</i>	<i>Oct</i>	<i>Nov</i>	<i>Dec</i>
<i>Homicide</i>	0	0	0	0	0	2	0	0	0	0	0	0
<i>Rape</i>	1	0	1	0	0	2	1	2	1	0	1	0
<i>Robbery</i>	1	1	3	1	3	2	4	2	1	2	1	1
<i>Agg. Assault</i>	1	1	5	3	2	3	3	0	1	2	2	2
<i>Burglary</i>	2	4	7	7	9	5	5	8	2	14	1	5
<i>MV Theft</i>	7	3	2	1	8	6	3	8	6	4	6	3
<i>Shoplifting</i>	13	12	16	13	7	17	12	13	15	12	12	6
<i>Theft from building</i>	3	5	9	6	4	5	2	5	5	6	6	5
<i>Theft from MV</i>	0	5	5	2	5	4	2	11	5	9	0	2
<i>All other theft</i>	3	5	5	8	6	15	10	11	12	7	4	7
<i>Simple Assault</i>	16	23	54	39	42	35	28	30	23	29	26	31
<i>Arson</i>	0	0	0	0	0	0	0	0	1	0	0	0
<i>MDOP</i>	9	12	19	14	17	23	30	26	21	33	15	9
<i>CDS Violations</i>	4	3	2	8	5	3	5	8	6	5	0	3
<i>Prostitution</i>	0	0	0	0	1	0	0	0	0	0	0	0
<i>Weapons Violations</i>	1	1	0	0	1	3	1	1	1	2	0	0

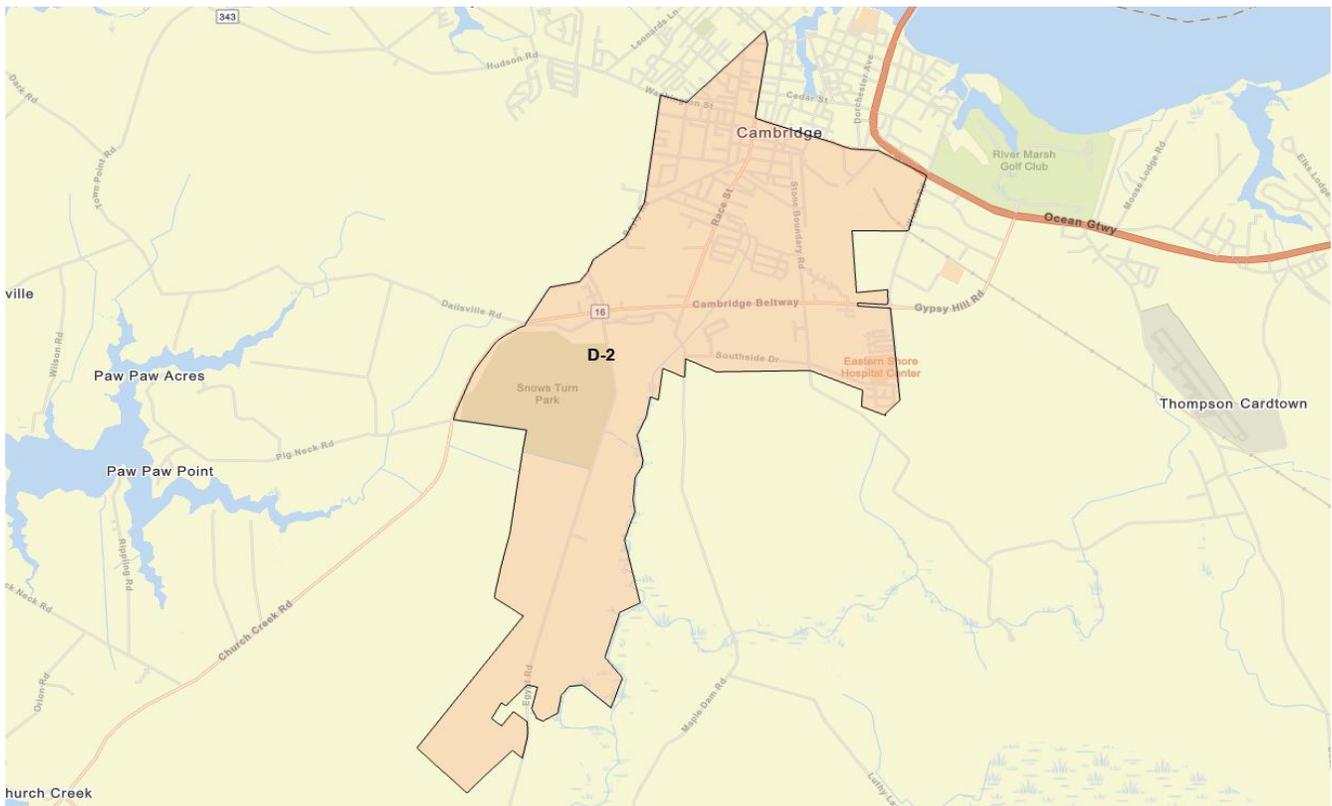
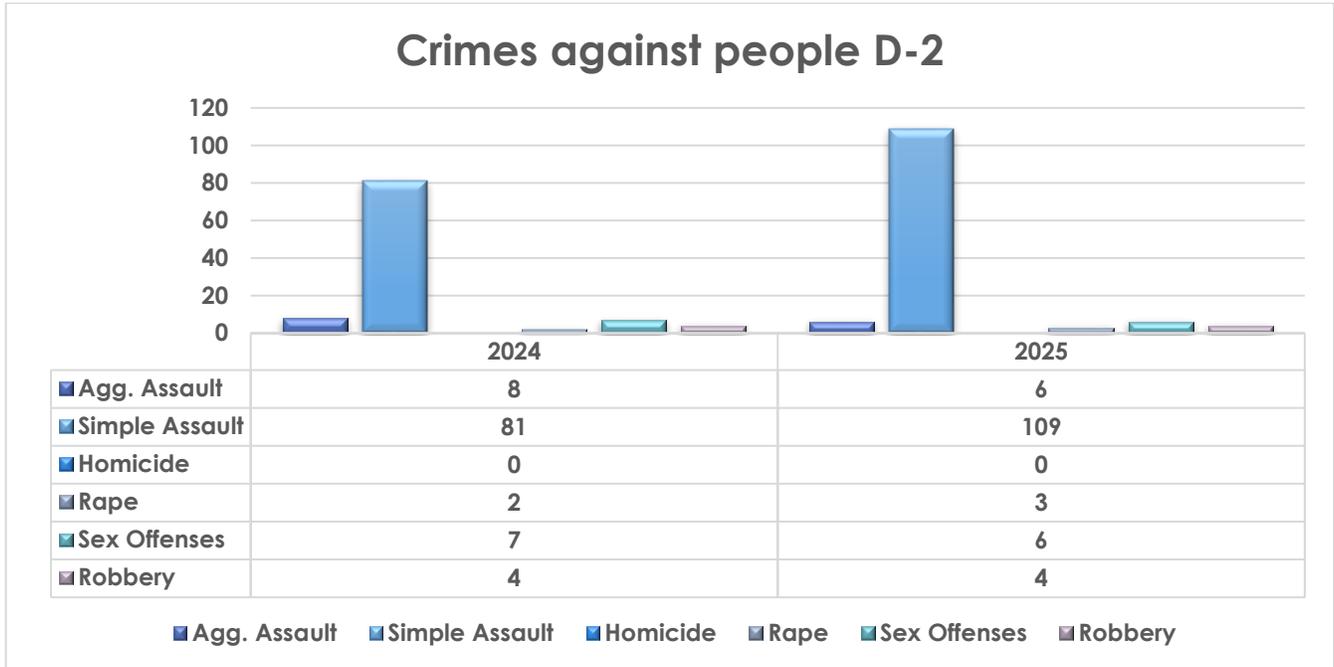
## 2025 Crimes against Persons D-1

### Crimes against people (Patrol District D-1)



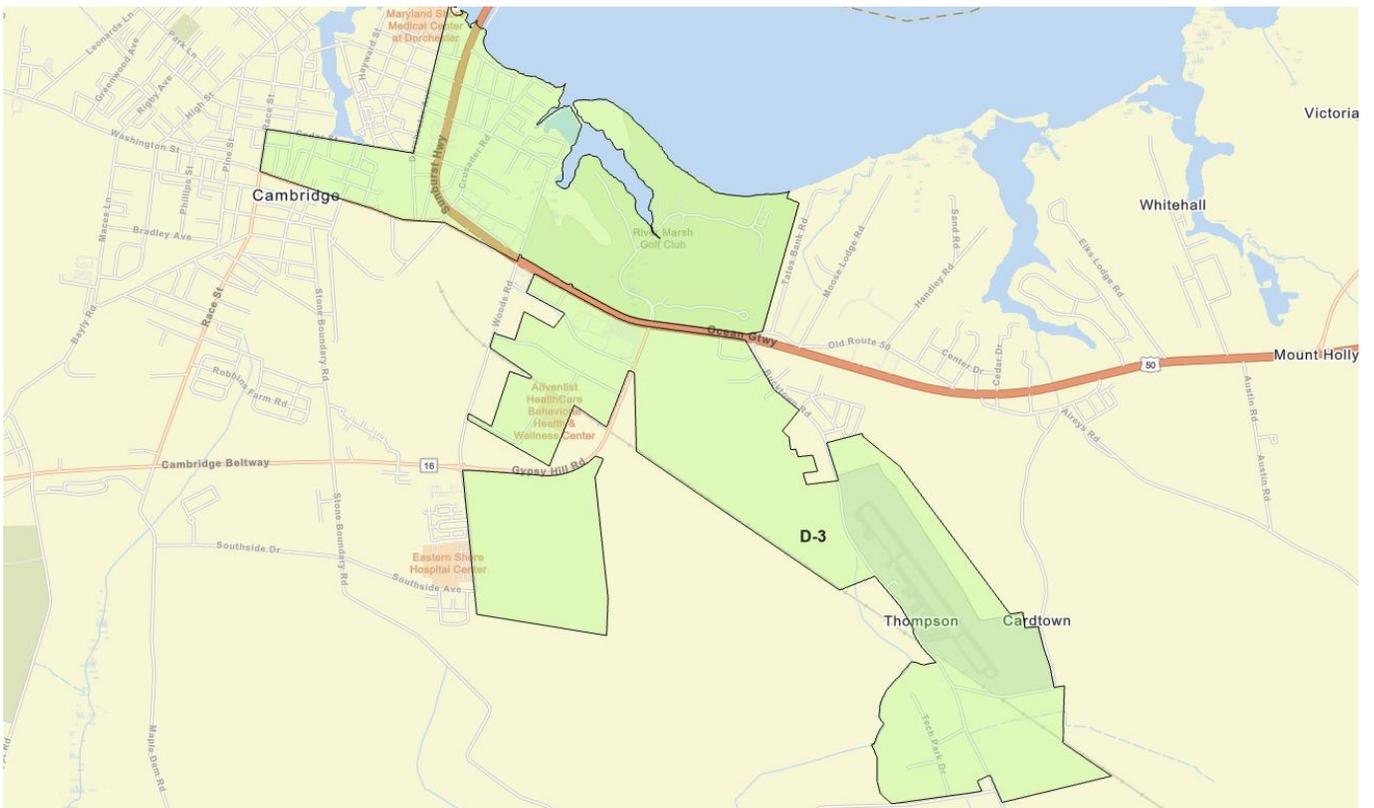
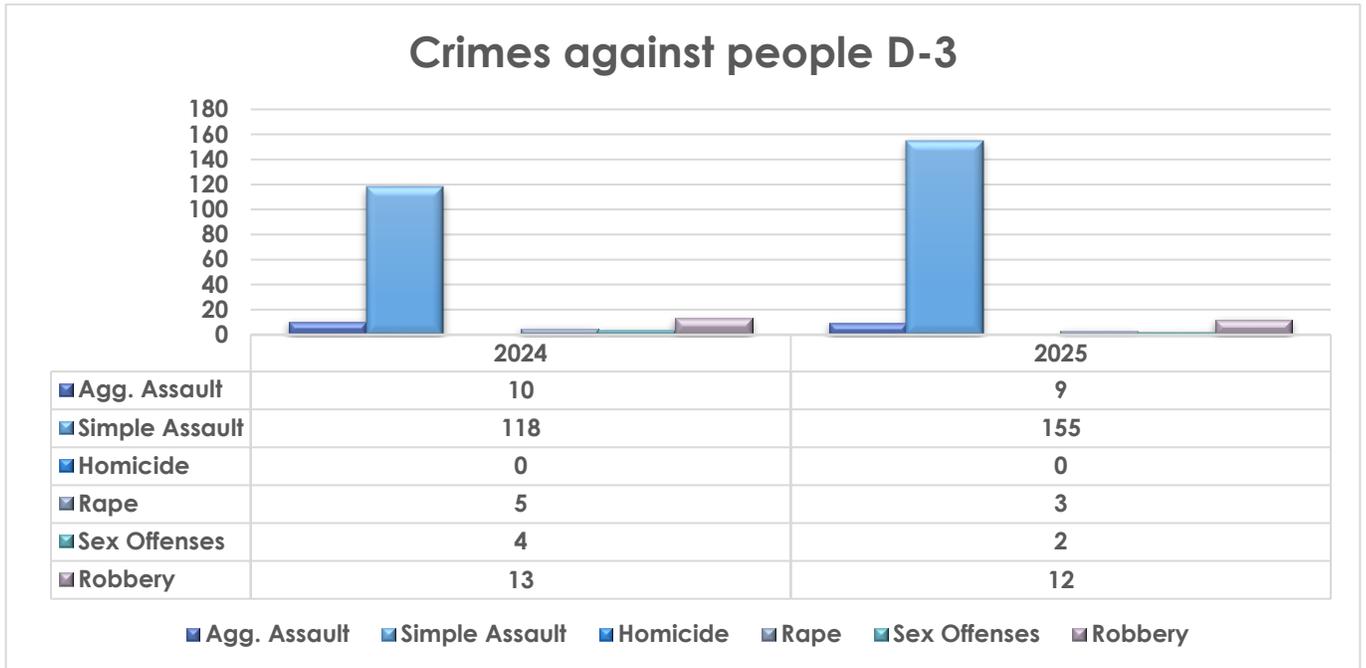
## 2025 Crimes against persons D-2

### Crimes against people (Patrol District D-2)

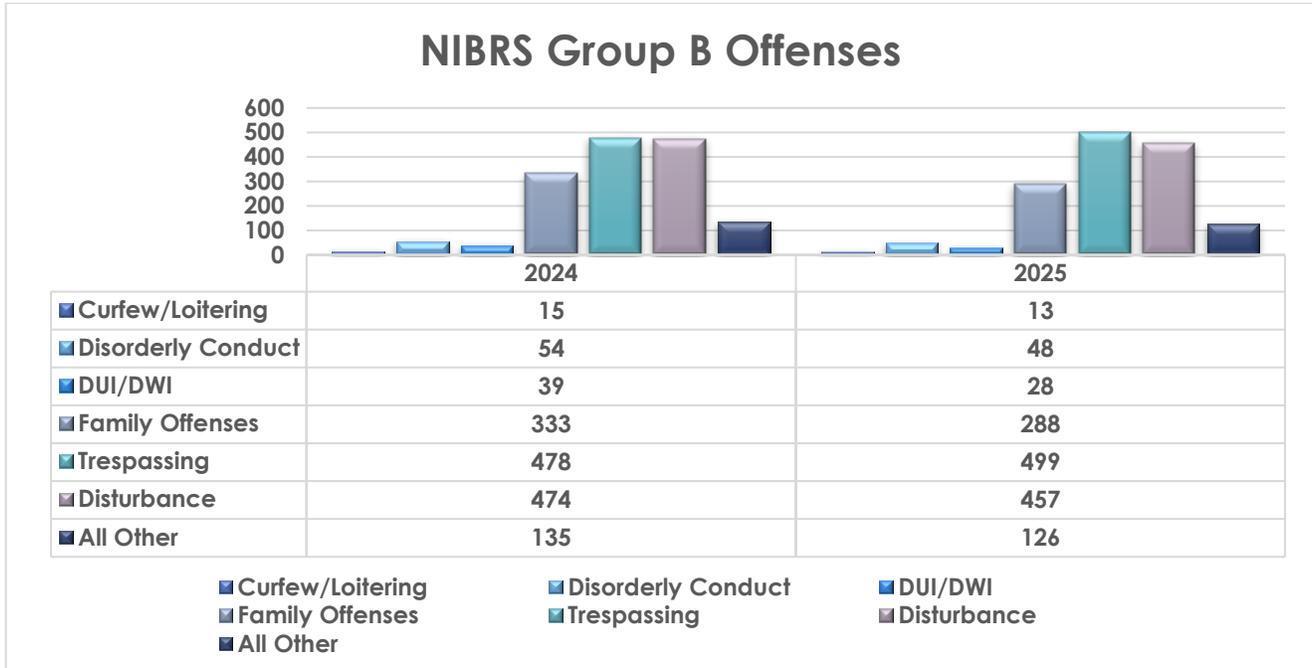


## 2025 Crimes against persons D-3

### Crimes against people (Patrol District D-3)



## 2024/2025 NIBRS Group B Offenses



NIBRS Group B Offenses Comparison 2024/2025					
Curfew/Loitering	13.3%	↓	Disorderly Conduct	11.1%	↓
DUI/DWI *	28%	↓	Family Offenses	13.5%	↓
Trespassing	4.3%	↑	Disturbance	3.5%	↓
All Other Offenses	6.6%	↓	Total Change **	3.8%	↓

\* Indicates DUI/DWI arrests

\*\* DUI/DWI arrests are not averaged into total

## NIBRS Group B Totals 2023/2024/2025 by quarter

### 2025

Offense	2025 Q1	2025 Q2	2025 Q3	2025 Q4	Totals
Curfew Violations	4	5	3	1	13
Disorderly Conduct	16	12	13	7	48
DWI/DUI	9	11	9	6	35
Family Offenses non-violent	72	81	88	47	288
Liquor law violations	0	1	0	2	3
Trespassing (all reported)	112	129	121	137	499
All Other Violations	26	22	41	37	126
<b>Totals</b>	<b>228</b>	<b>261</b>	<b>275</b>	<b>237</b>	<b>1001</b>

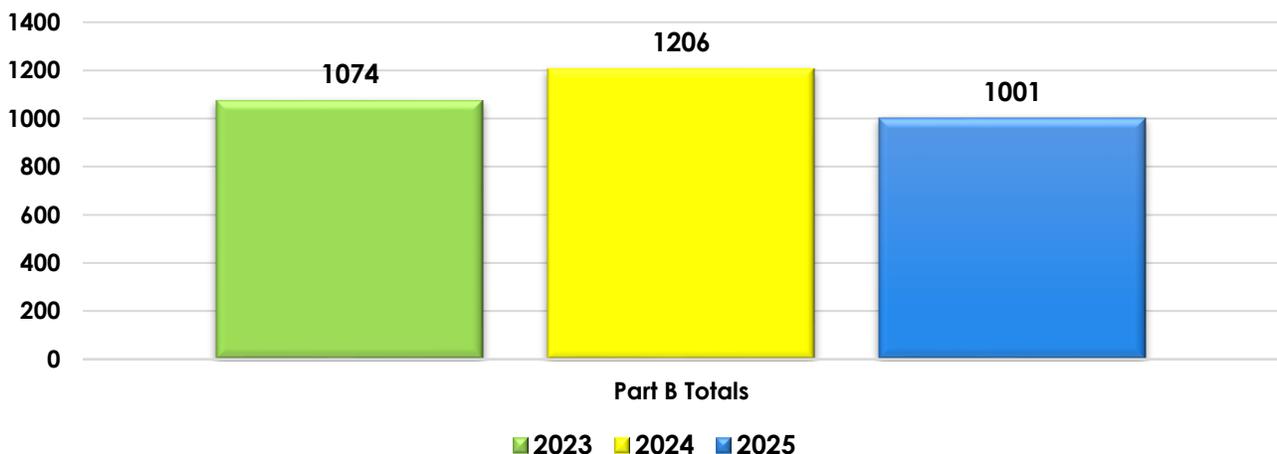
### 2024

Offense	2024 Q1	2024 Q2	2024 Q3	2024 Q4	Totals
Curfew Violations	4	4	4	3	15
Disorderly Conduct	12	11	23	8	54
DWI/DUI	13	7	10	9	39
Family Offenses non-violent	71	82	110	70	333
Liquor law violations	3	5	2	3	13
Trespassing (all reported)	121	135	141	81	478
All Other Violations	34	38	48	37	157
<b>Totals</b>	<b>375</b>	<b>282</b>	<b>338</b>	<b>211</b>	<b>1206</b>

### 2023

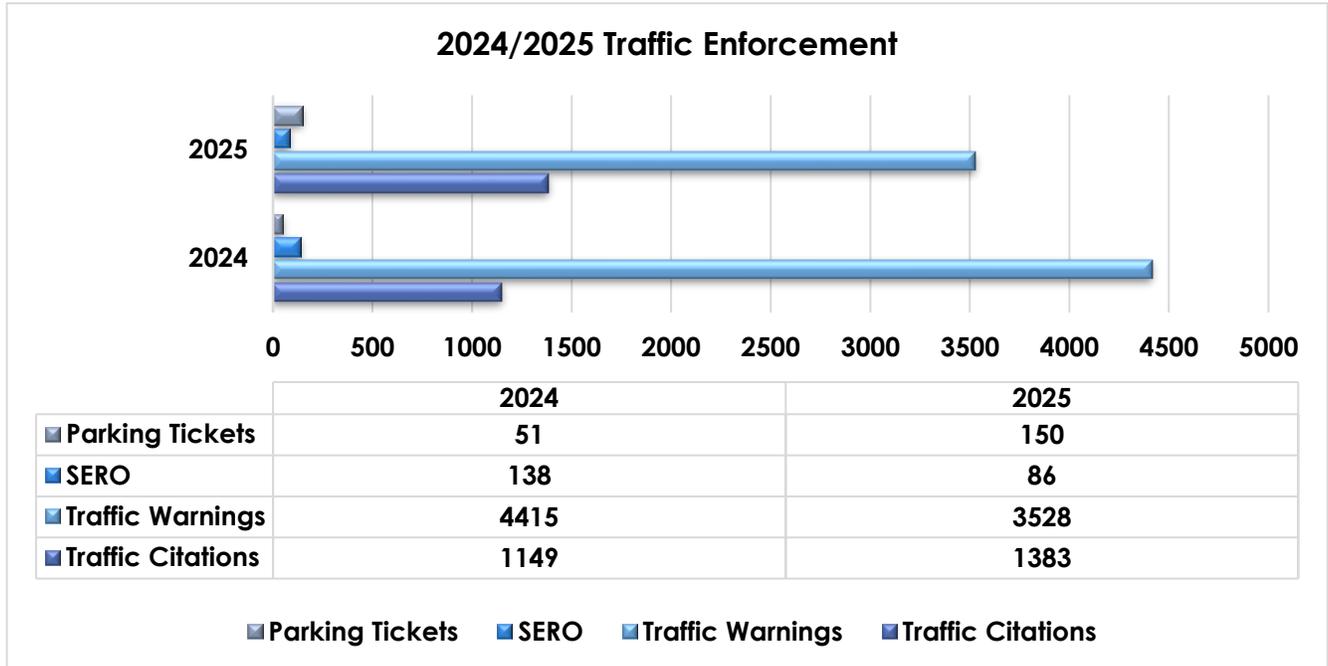
Offense	2023 Q1	2023 Q2	2023 Q3	2023 Q4	Totals
Curfew Violations	1	3	2	1	7
Disorderly Conduct	11	10	13	20	54
DWI/DUI	8	7	13	8	36
Family Offenses non-violent	51	68	51	77	247
Liquor law violations	2	1	2	2	7
Trespassing (all reported)	122	146	155	125	548
All Other Violations	39	42	55	39	175
<b>Totals</b>	<b>235</b>	<b>147</b>	<b>291</b>	<b>272</b>	<b>1074</b>

### 2023/2024/2025 Part B Trends

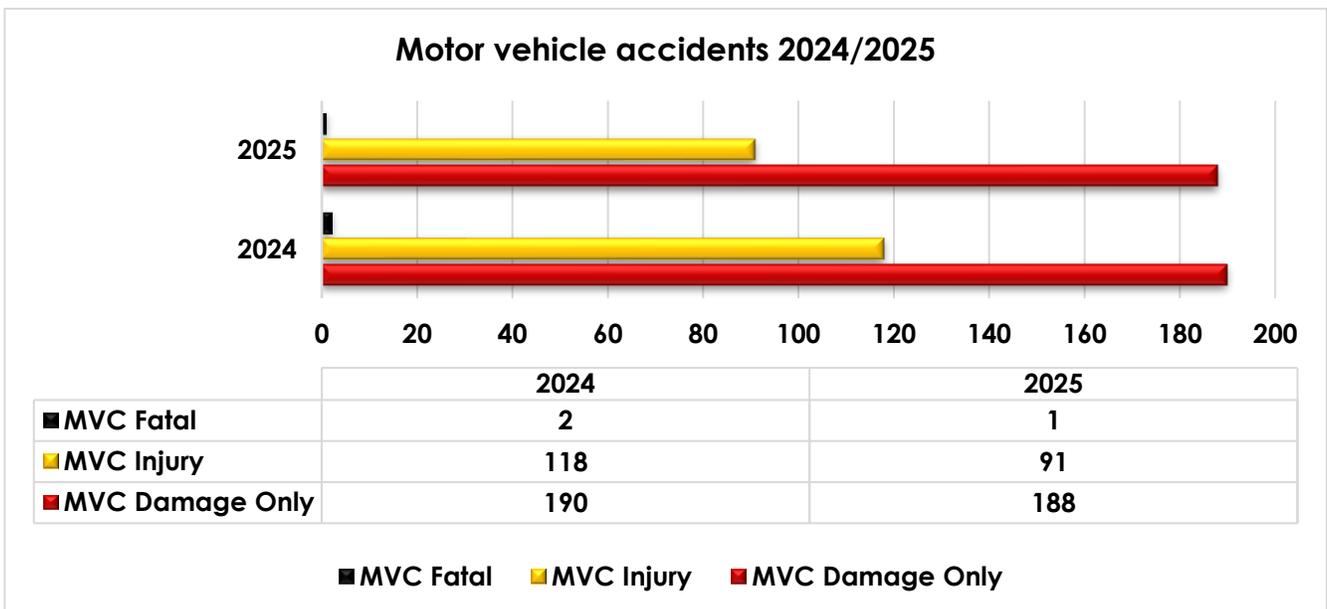


## 2025 Traffic Enforcement

CPD officers conducted 2905 traffic stops in 2025 resulting in 1383 traffic charges, 86 State Equipment repair orders, and 3528 warnings.

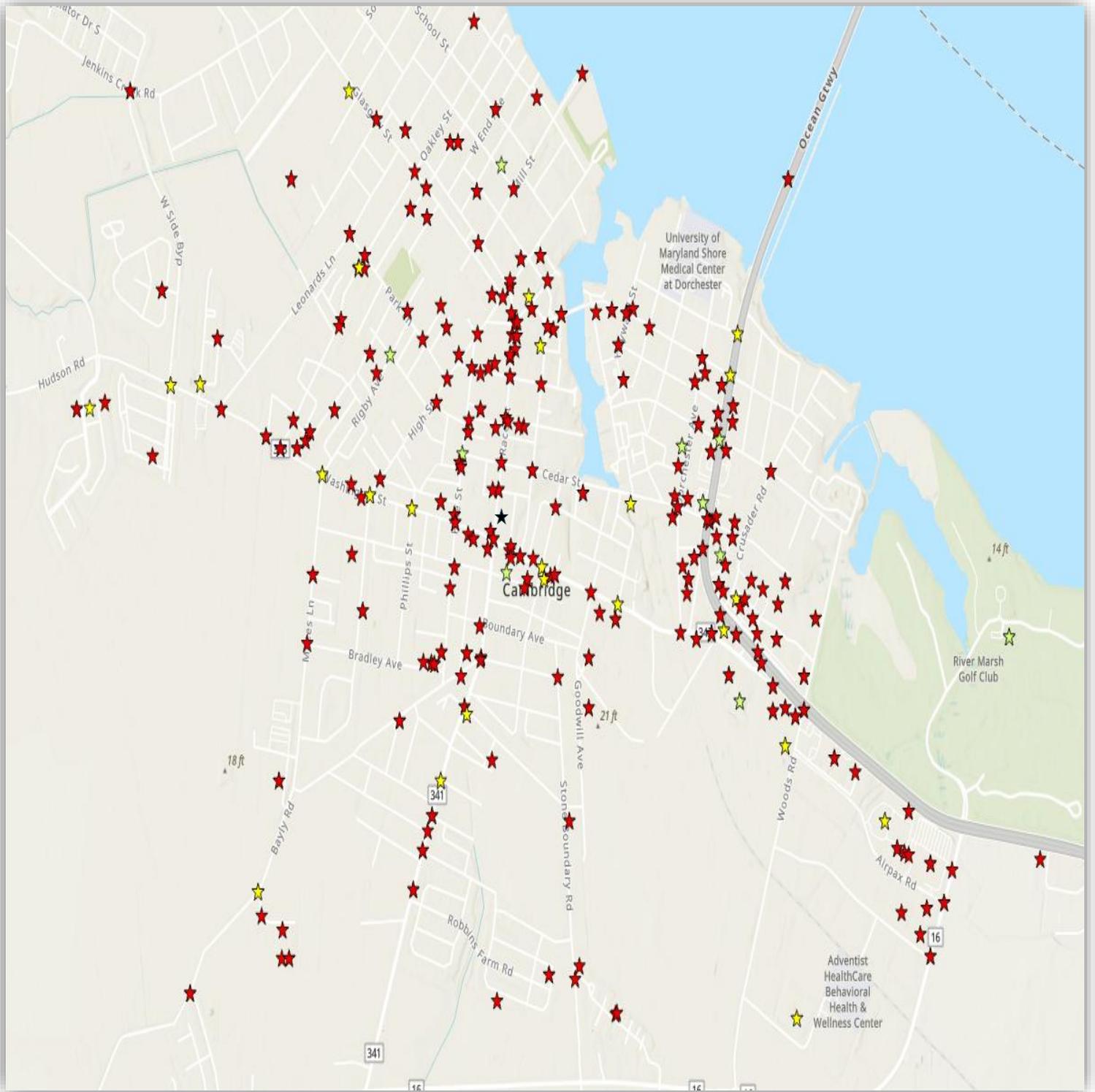


In 2025, CPD Officers responded to 280 traffic accidents within the city, 91 of these accidents involved an injury to one or more persons and one resulted in a death.



\* An accident on Locust Street resulted in a death but the death was caused by electrocution after the traffic accident.

## Motor vehicle accident locations 2025



★ MVC Damage Only

★ MVC Injury

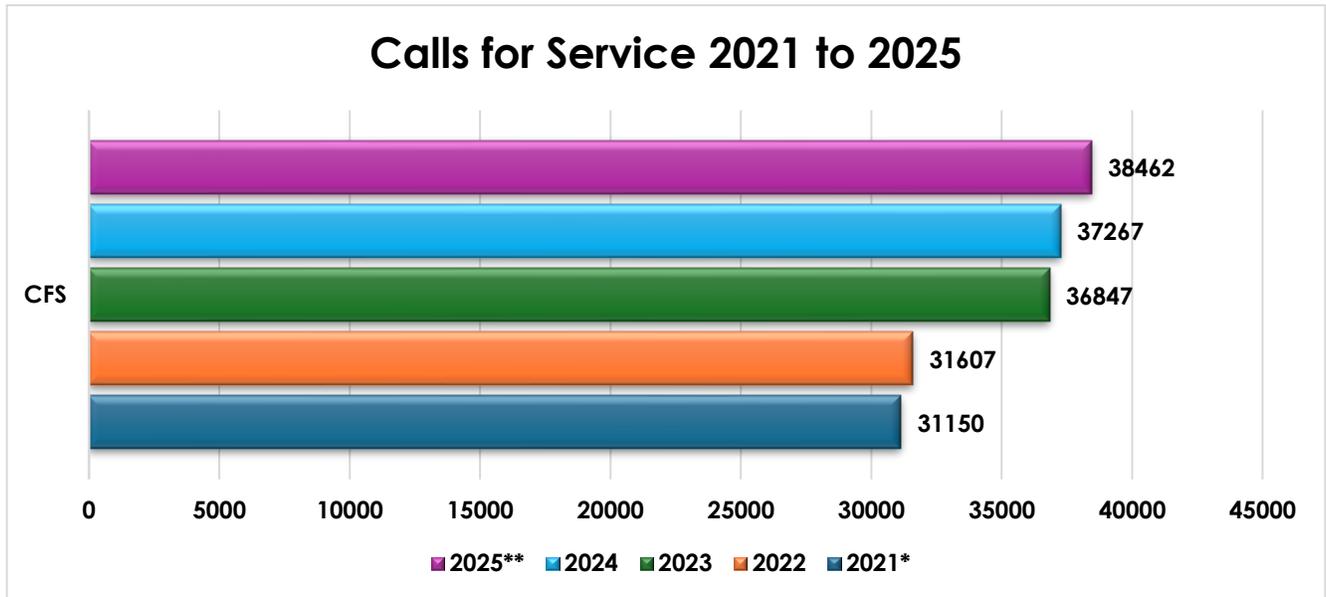
★ MVC Fatal

## Calls for Service Trends 2021/2025

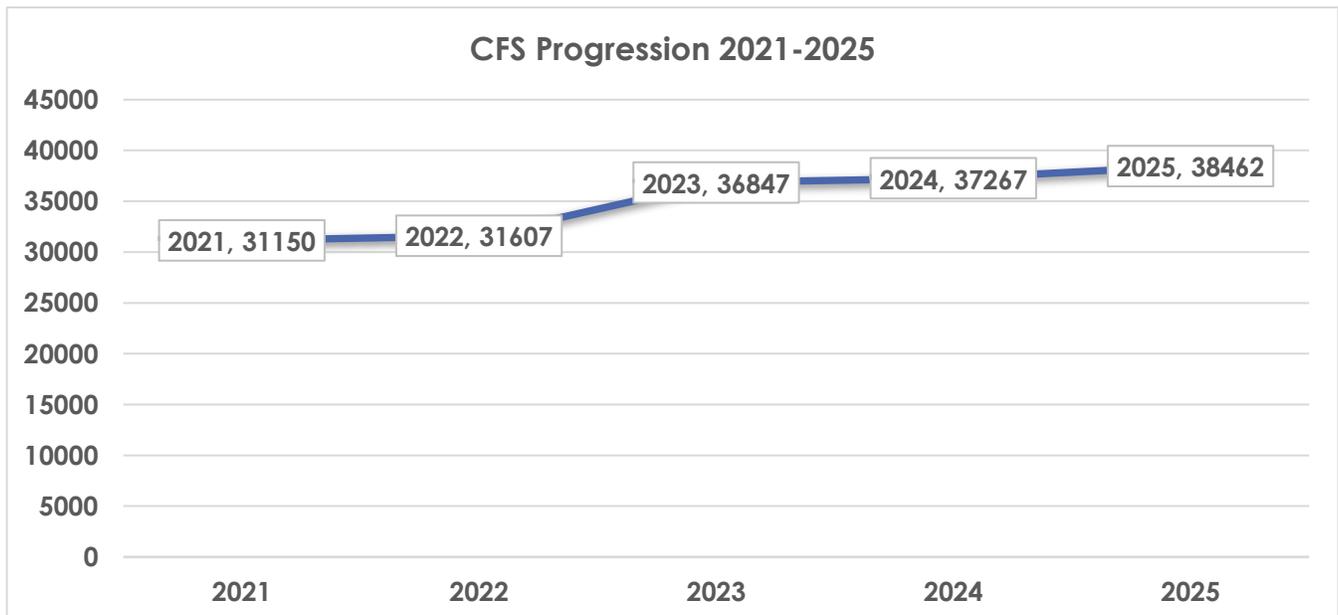
The Cambridge Police Department recorded 38462 calls for service in 2025. This was an increase of 1195 calls or 3.2% over 2024 and continuing a trend of increased calls for service since 2021.

Over the past five years we have seen a 23% increase in calls for service while maintaining staffing levels about the same.

\*\* Calls for service increased 3.2% in 2025 over 2024.



\* Calls for service have increased 23.4% while sworn personnel have increased by 6.0% since 2021



## Calls for Service Breakdown

### 2025 Non-Criminal CFS Breakdown by month

<i>Nature Group Name</i>	<i>Jan</i>	<i>Feb</i>	<i>March</i>	<i>Apr</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug</i>	<i>Sept</i>	<i>Oct</i>	<i>Nov</i>	<i>Dec</i>	<i>Total</i>
<i>Accidents</i>	24	29	20	32	38	29	38	30	45	36	41	39	401
<i>Active/Armed Person</i>	2	0	0	0	2	3	2	1	1	0	1	3	15
<i>Alarm</i>	98	83	85	71	83	69	88	57	69	76	82	84	945
<i>Animal Complaints</i>	0	1	1	2	4	7	1	6	4	2	0	1	29
<i>Assist Other PD</i>	16	19	32	29	24	29	21	19	32	26	17	19	283
<i>Assist/Public/Motorist</i>	22	16	19	18	15	25	13	22	26	20	18	19	233
<i>Assists EMS/FIRE</i>	31	34	33	32	43	38	32	42	28	29	47	33	422
<i>Bomb Threat</i>	0	1	1	0	0	0	0	0	0	0	0	0	2
<i>COM/POL</i>	500	478	751	623	487	481	482	445	465	444	472	490	6,118
<i>Court</i>	4	1	2	0	1	0	3	0	1	0	0	0	12
<i>Criminal Summons Service</i>	16	64	46	9	34	39	43	40	19	22	39	33	404
<i>Curfew Violations</i>	0	0	0	0	0	0	2	2	0	0	0	0	4
<i>Domestic</i>	31	35	60	42	52	57	42	41	37	34	45	39	515
<i>Follow Up Investigations</i>	81	91	113	104	137	112	127	123	133	136	118	149	1,424
<i>Foot patrols</i>	169	163	169	168	180	189	184	195	160	164	124	170	2,035
<i>K-9</i>	14	12	22	23	11	7	15	14	7	13	9	5	152
<i>Mental health Calls</i>	23	19	16	15	27	20	18	28	21	8	23	19	237
<i>Misc Non-Criminal</i>	314	283	383	400	456	434	405	473	427	362	364	326	4,627
<i>Missing Person/Runaway</i>	7	6	13	6	29	14	9	16	10	12	19	8	149
<i>Overdoses</i>	0	0	2	7	2	0	0	2	0	1	1	1	16
<i>Patrol Checks</i>	1334	1255	897	943	878	779	871	924	1033	1100	1103	1172	12,289
<i>ShotSpotter Alerts</i>	6	8	11	8	5	9	12	11	9	11	8	19	117
<i>Suicide/Suicide Attempt</i>	3	6	6	6	8	6	6	10	5	9	1	4	70
<i>Suspicious Events</i>	37	38	55	39	32	46	34	52	48	53	40	54	528

## Patrol Division

Typically referred to as the “backbone” of the police department, the patrol division is the most visible part of CPD, currently there are 23 officers assigned to the patrol division.

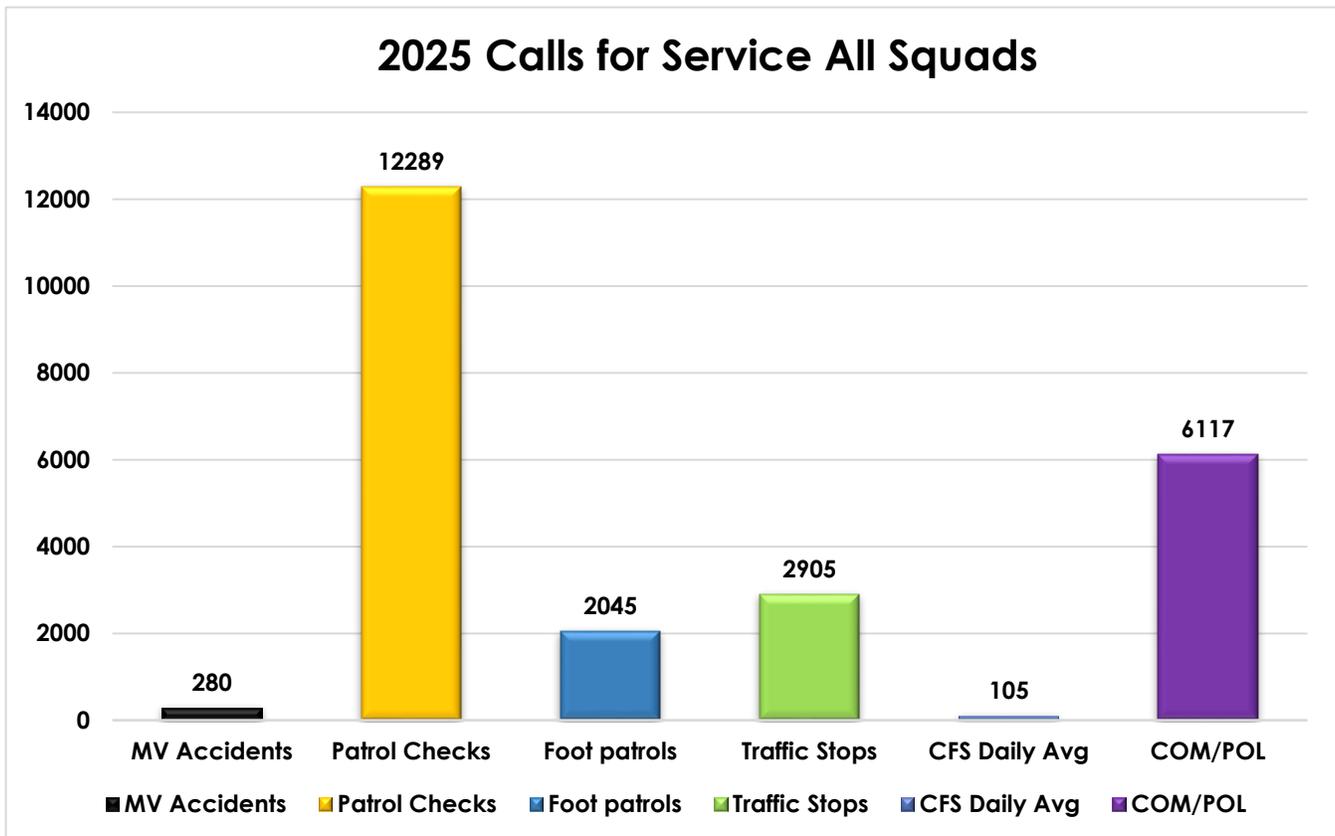
The patrol division is broken down into four patrol squads, each squad is supervised by either a Sergeant or a Corporal and has an average of three additional patrol officers on each squad for a total of five officers, each police officer assigned to this division will typically record approximately 2,000 calls for service each year.

In 2025 the CPD patrol division responded to over 38,000 calls for service, these totals included 2 homicides, 280 car accidents, 427 assaults, and over 360 reports of theft.

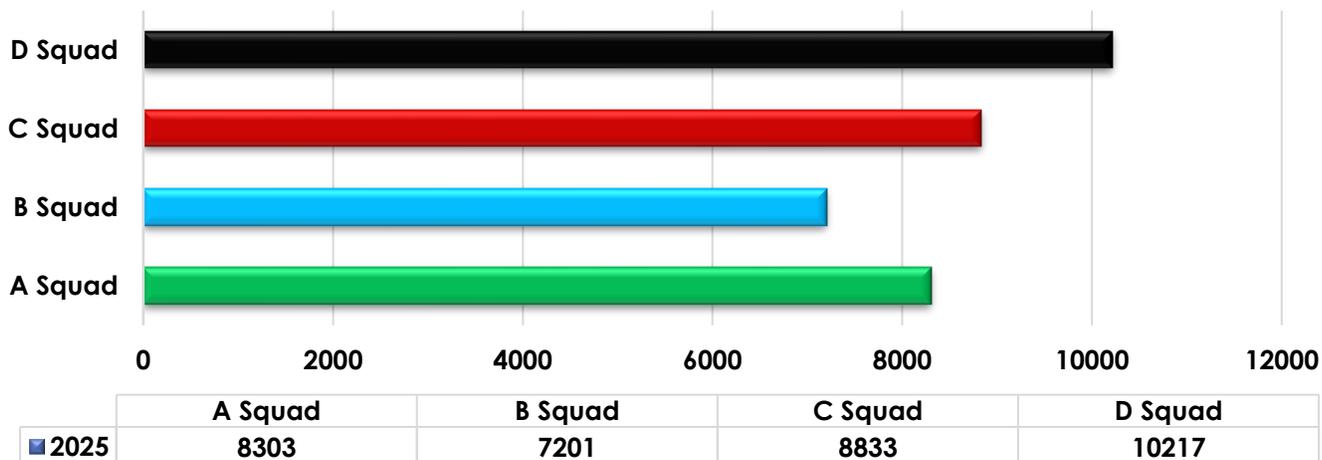
In 2025 CPD officers conducted 12,289 patrol checks, 2905 traffic stops, 6117 community policing events and numerous other calls for service.

Broken down, this is an average of 105 calls for service every day of the year, or 4.3 calls for service every hour.

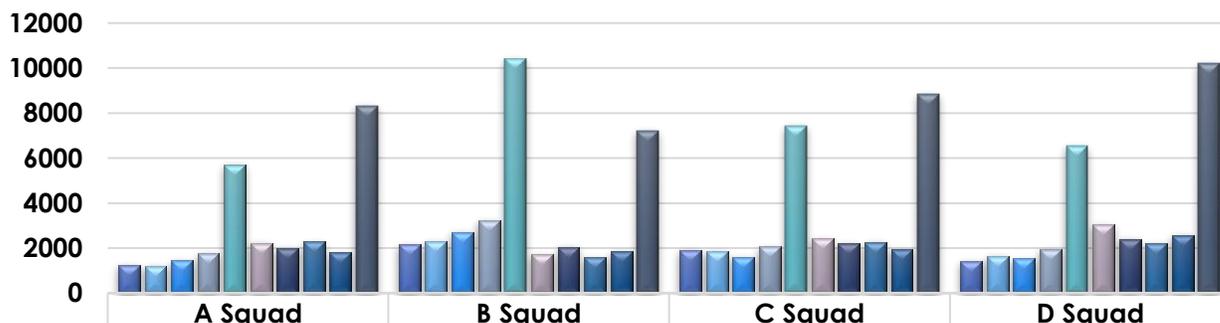
Patrol officers work 24 hours a day 365 days a year in all types of environmental conditions and are normally the first police officers to arrive at the scene of a crime, a fire, a medical emergency, or a car accident.



### Patrol Squad CFS Totals 2025



### 2024/2025 Patrol Squad Workload



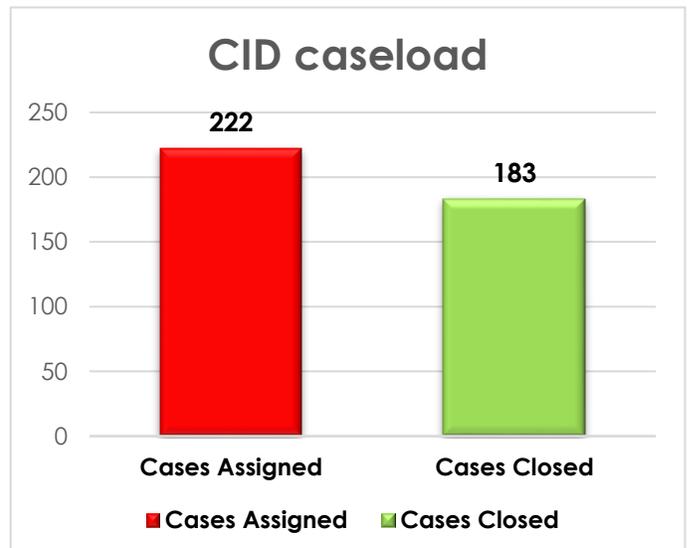
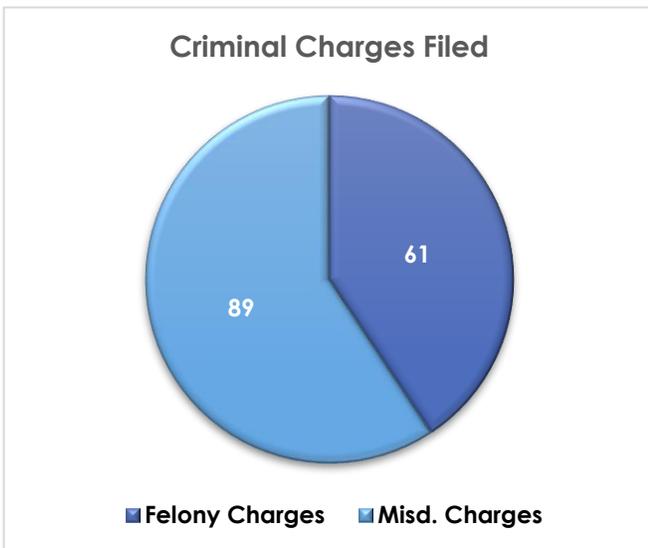
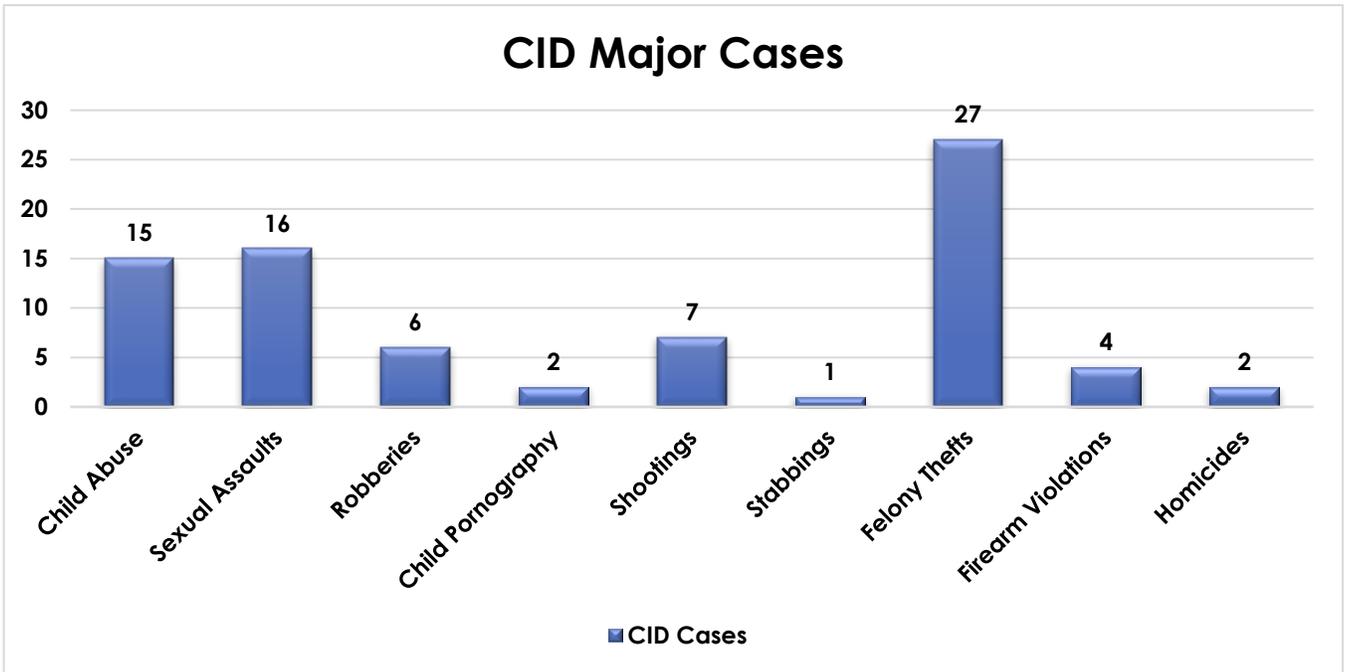
	A Squad	B Squad	C Squad	D Squad
2024 Q1	1260	2160	1914	1409
2024 Q2	1207	2305	1850	1657
2024 Q3	1453	2720	1601	1520
2024 Q4	1783	3226	2059	1946
2024 Total	5703	10411	7424	6532
2025 Q1	2225	1716	2415	3050
2025 Q2	2006	2041	2208	2404
2025 Q3	2282	1575	2259	2200
2025 Q4	1790	1869	1951	2563
2025 Total	8303	7201	8833	10217

2024 Total CFS	2025 Total CFS
37267	38462

## Criminal Investigations Division

The Criminal Investigations Division (CID) is staffed with three detectives and an evidence technician; this division is tasked with handling the investigation of serious crimes.

In 2025, Criminal Investigations Division detectives were assigned to 222 cases and cleared 183 of those cases for a clearance rate of 82.4%.



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## P.A.C.E Unit

### Purpose and Focus

The PACE Unit is specifically designed to be flexible and responsive to community needs. Its primary focus is on addressing issues that directly affect the quality of life in Cambridge. The unit is tasked with handling:

- **Illegal Narcotics Investigations:** Tackling drug-related activities that can negatively impact neighborhoods.
- **Prostitution Investigations:** Addressing issues that affect public safety and community well-being.
- **Enhanced Enforcement Efforts:** Providing additional support to the Patrol Division and Criminal Investigation Division in maintaining safety and order.

This flexibility allows the PACE Unit to adapt to emerging challenges and focus on areas requiring immediate attention.

### Community Impact

In 2025, the PACE Unit demonstrated its effectiveness through measurable outcomes:

- **Complaints Addressed:** The unit handled **1,154 complaints**, showcasing its proactive approach to resolving community issues.
- **Criminal Arrests:** The unit made **61 criminal arrests**, contributing to public safety and crime reduction.
- **Traffic Citations:** Issued **20 traffic citations**, promoting road safety and compliance with traffic laws.

These statistics highlight the unit's active role in addressing both criminal and non-criminal concerns, directly impacting the community's safety and quality of life.

### Collaboration with Other Divisions

The PACE Unit works closely with other divisions within the Cambridge Police Department, including:

- **Patrol Division:** Assisting in routine patrols and responding to community calls for service.
- **Criminal Investigation Division (CID):** Supporting investigations into serious crimes and providing additional resources for complex cases.

This collaboration ensures a comprehensive approach to community engagement and public safety.

### Community Engagement

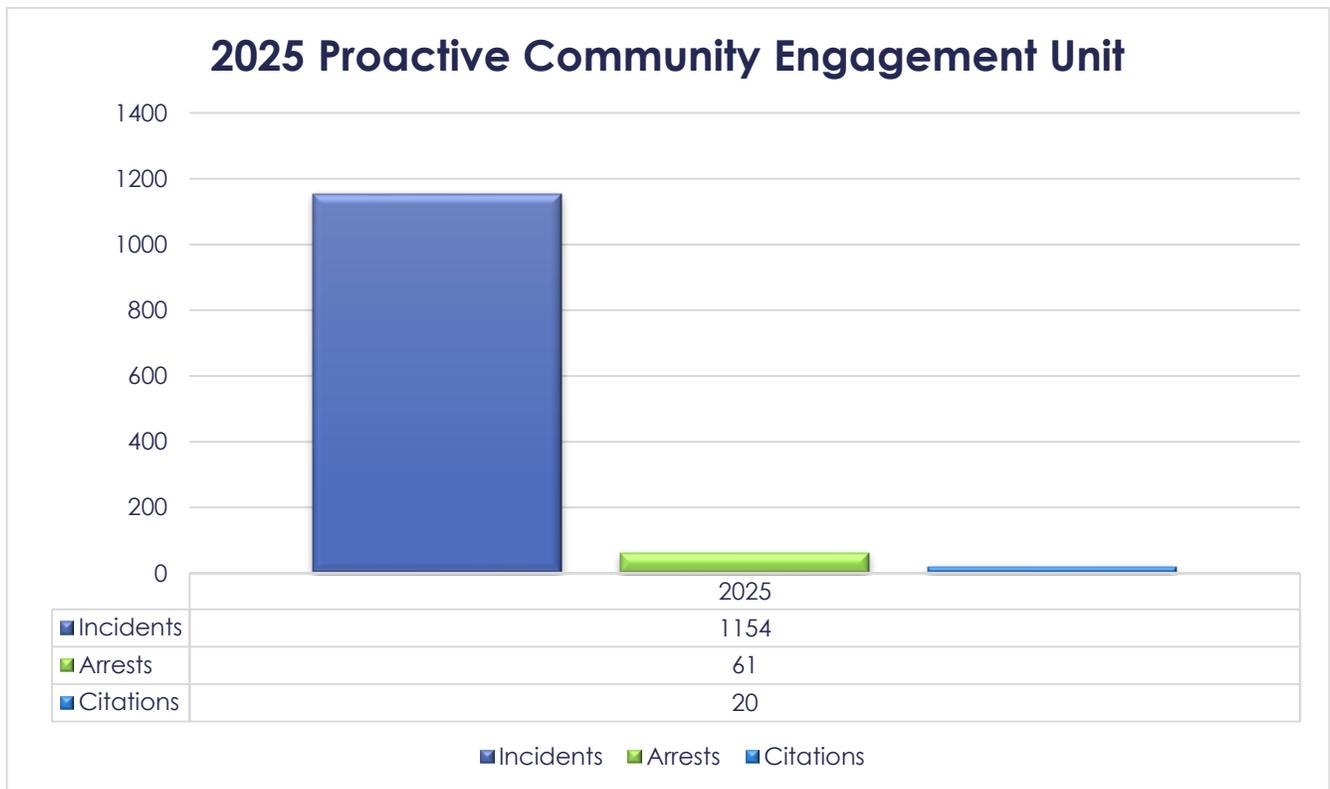
While the PACE Unit primarily focuses on enforcement, its activities also contribute to community engagement by addressing issues that matter most to residents. By actively responding to complaints and concerns, the unit fosters trust and demonstrates the department's commitment to the community's well-being.

## Challenges and Opportunities

The PACE Unit's success in handling complaints and making arrests indicates its effectiveness. However, with only two detectives currently assigned to the unit, there may be opportunities to expand its capacity to address a growing number of community concerns. Increasing staffing and resources for the PACE Unit could further enhance its impact.

## Conclusion

The PACE Unit is a critical component of the Cambridge Police Department's community engagement strategy. Its proactive approach to addressing community concerns, coupled with its collaboration with other divisions, has made a tangible impact on public safety and quality of life in Cambridge. Expanding the unit's resources and personnel could further improve its effectiveness in the future.

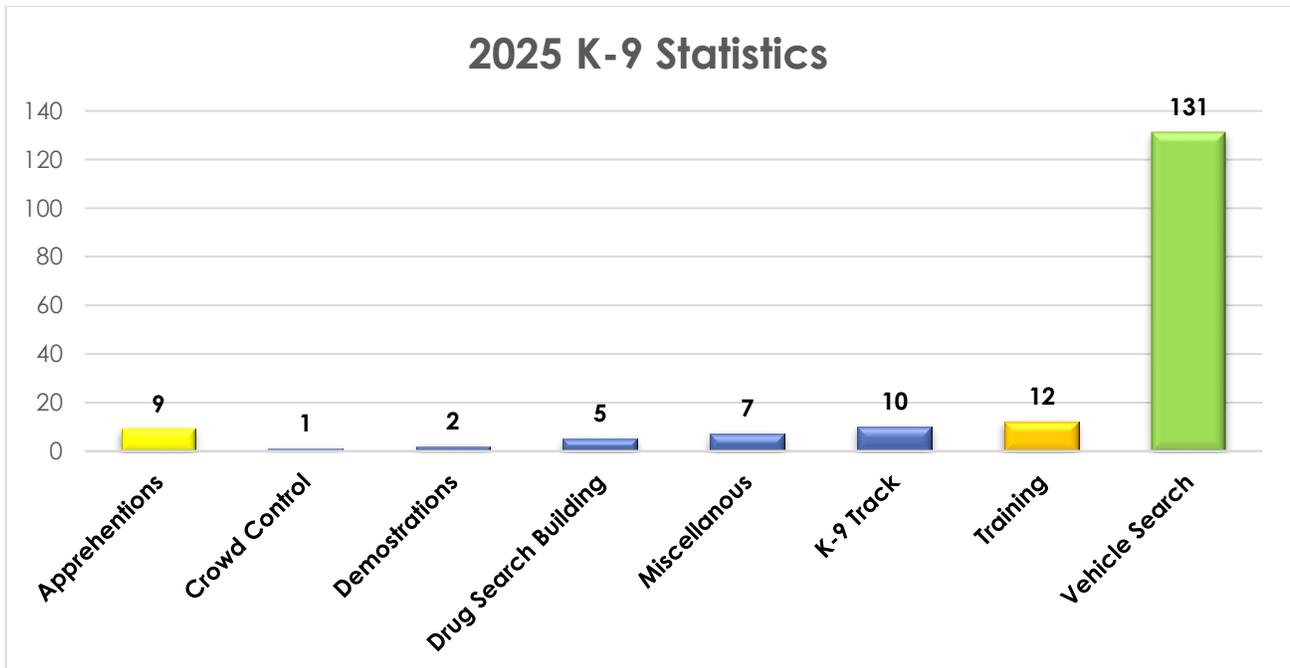


## K-9 Division

The K-9 Division is assigned to the patrol division, CPD maintains three K-9 officers, K-9 Aria (Cpl. L. Rippons), K-9 Leo (Cpl. J. Wooters), and K-9 Apollo (Pfc. D. Clark).



### 2025 K-9 Statistics



## Community Policing Unit

The Community Policing Unit is central to the department's engagement efforts. Its primary goal is to collaborate with the community to identify and address issues affecting residents. Key activities include:

- **School Resource Officers:** Officers are assigned to Dorchester County Schools to ensure safety and build relationships with students and staff.
- **Community Events:** In 2025, the unit organized over 65 events, including:
  - **National Night Out:** A community-building campaign promoting police-community partnerships.
  - **Shop with a Cop:** A program aimed at fostering positive interactions between officers and children.
  - **MLK Basketball Tournament:** Promoting community engagement through sports.
  - **Thanksgiving Food Distribution:** Supporting families in need during the holiday season.
  - **Halloween Trunk or Treat:** A safe and fun event for children.

These events demonstrate the department's commitment to building trust and improving the quality of life for residents.



## Drone/Aviation Unit

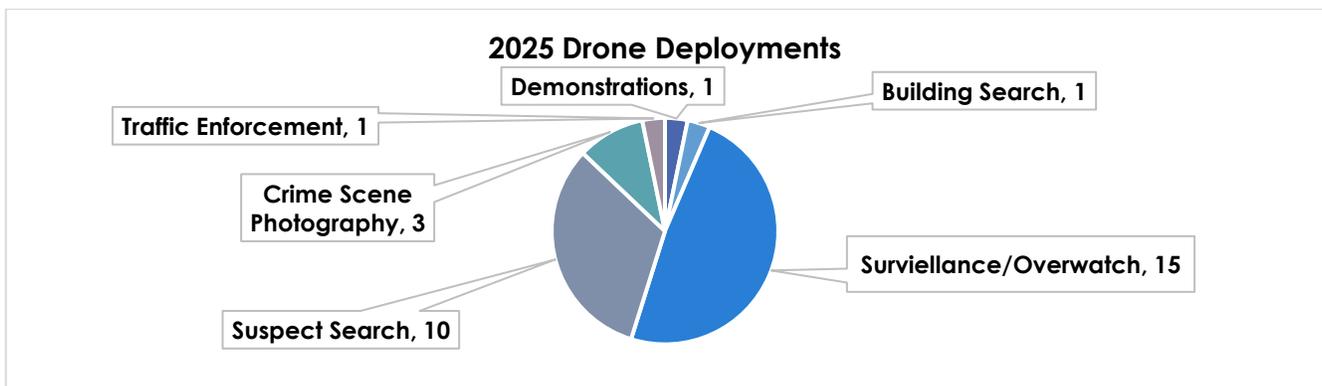
In 2025 the Cambridge Police Department implemented their “Unmanned Aerial System (UAS)” Drone Unit which currently consists of a total of 5 pilots. During this time frame, policy and procedures were created to ensure that the program would be run successfully and adhere to Federal Aviation Administration (FAA) regulations. The department obtained FAA waivers to enhance the operations of the UAS program. All 5 pilots obtained their FAA Drone Certifications (pilot license) as well as obtained their FAA TRUST Certifications. All 5 pilots have obtained Ground School flight training and certification through BRINC on both the Responder and Lemur-2 UAS systems.

Currently the department has the following department owned UAS systems at their disposal:

- 1, BRINC Lemur-2 (Interior Drone)
- 2, BRINC Responders (Exterior Drones)

The Drone Unit has successfully trained many of the Police Department as well as Citizen Police Academy attendees as Drone Visual Observers. The Drone Unit completed a total of 149 training hours in 2025, which included a 2-day UAS Conference put on by Drone Responders in Williamsburg, VA and a 2-day UAS Summit put on by Maryland State Police in Sykesville, MD.

Since the end of March 2025, the Drone Unit has conducted a total of 36 deployments. Deployments have ranged from Demonstrations, scene photography, scene overwatch to searches. The Drone Unit has utilized the UAS in Search Warrants, Traffic Enforcement, Crime Scene Investigations, Dirt Bike Complaints, Shots Fired Incidents, Vehicle Theft Incidents and Barricaded Subjects.



The Drone Unit continues to train monthly to enhance their knowledge and experience in the operations of the UAS systems for successful missions in all types of scenarios. Hopefully adding to the UAS program in 2026 with more pilots and UAS systems it will allow for an increase of successful deployments and outcomes in dangerous situations.

The Cambridge Police Department’s Drone/Aviation Unit has had a significant impact on community safety through its innovative use of Unmanned Aerial Systems (UAS). Below is an analysis of its contributions:

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## 1. Enhanced Operational Capabilities

The Drone Unit has improved the department's ability to respond to various situations effectively and safely. Key operational enhancements include:

- **Surveillance and Overwatch:** The drones were deployed 15 times for surveillance and overwatch, providing real-time situational awareness during critical incidents.
- **Search and Rescue:** The drones were used in 10 suspect searches, aiding in locating individuals quickly and efficiently.
- **Crime Scene Investigations:** Drones were deployed three times for crime scene photography, helping to document evidence and provide aerial perspectives.
- **Traffic Enforcement:** Drones were utilized for traffic monitoring and enforcement, enhancing road safety.

These capabilities allow the department to address public safety concerns with greater precision and efficiency.

## 2. Support for High-Risk Operations

The Drone Unit has been instrumental in supporting high-risk police operations. For example:

- **Barricade Incident:** In December 2025, the Lemur-2 interior drone was deployed during a barricade situation. The drone provided vital intelligence to the Special Tactical Response Team (STRT), enabling communication with the suspect and ensuring a safe resolution without incident.

This demonstrates the unit's ability to de-escalate potentially dangerous situations and protect both officers and civilians.

## 3. Community Engagement

The Drone Unit has actively involved the community in its operations:

- **Demonstrations:** The unit conducted public demonstrations to showcase the capabilities of the drones, fostering transparency and trust.
- **Citizen Police Academy:** Community members were trained as Drone Visual Observers, allowing them to participate in public safety efforts.

These initiatives help build positive relationships between the police department and the community, promoting collaboration and mutual understanding.

## 4. Training and Expertise

The unit has invested heavily in training to ensure the effective use of its technology:

- **Pilot Certifications:** All five pilots obtained FAA Drone Certifications and TRUST Certifications, ensuring compliance with federal regulations.
- **Specialized Training:** Pilots received ground school flight training and certification for operating BRINC Lemur-2 and Responder drones.
- **Ongoing Training:** The unit completed 149 training hours in 2025, including participation in UAS conferences and summits.

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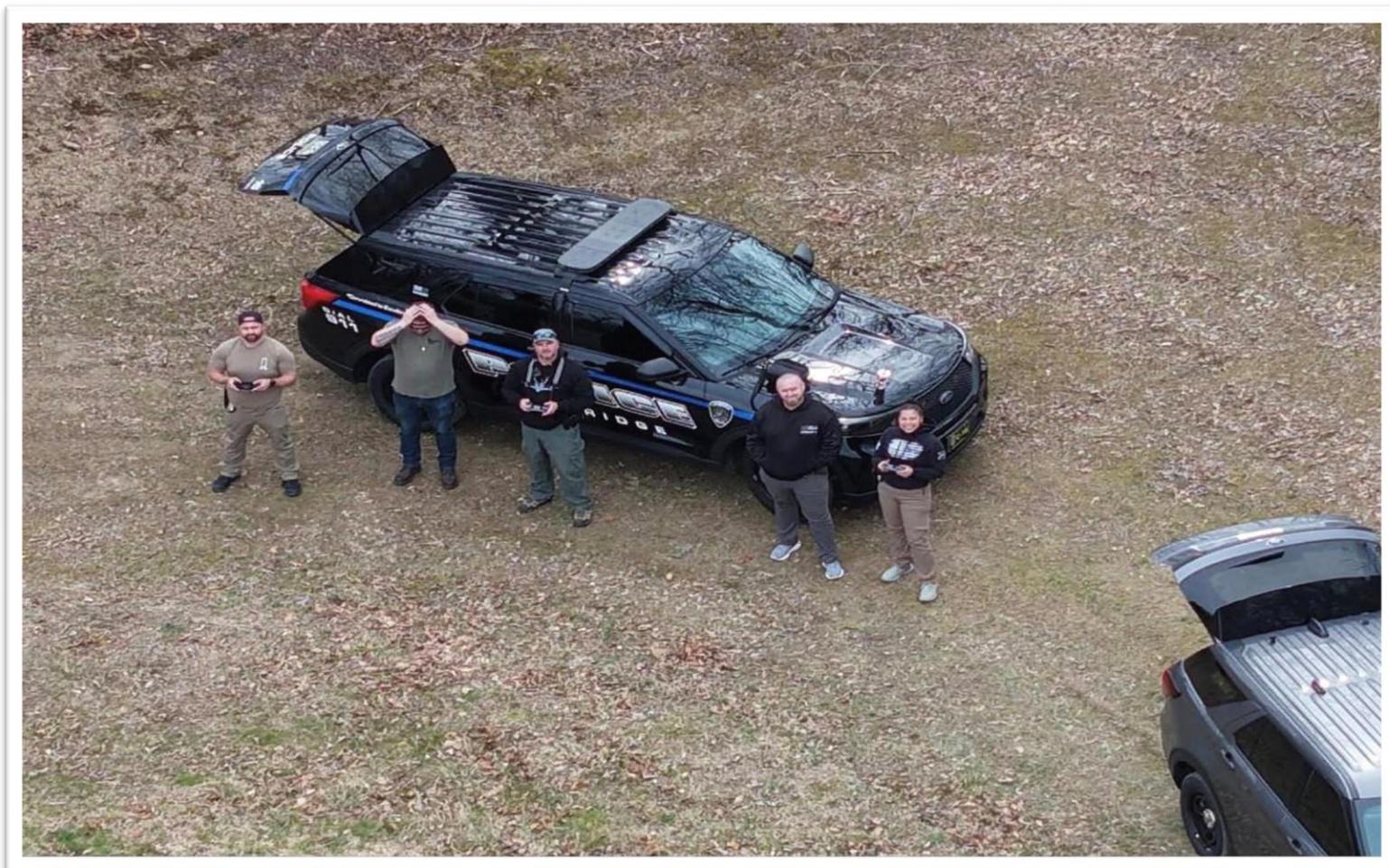
This focus on training ensures that the unit is prepared to handle diverse scenarios, from crime scene investigations to emergency responses.

## 5. Future Goals

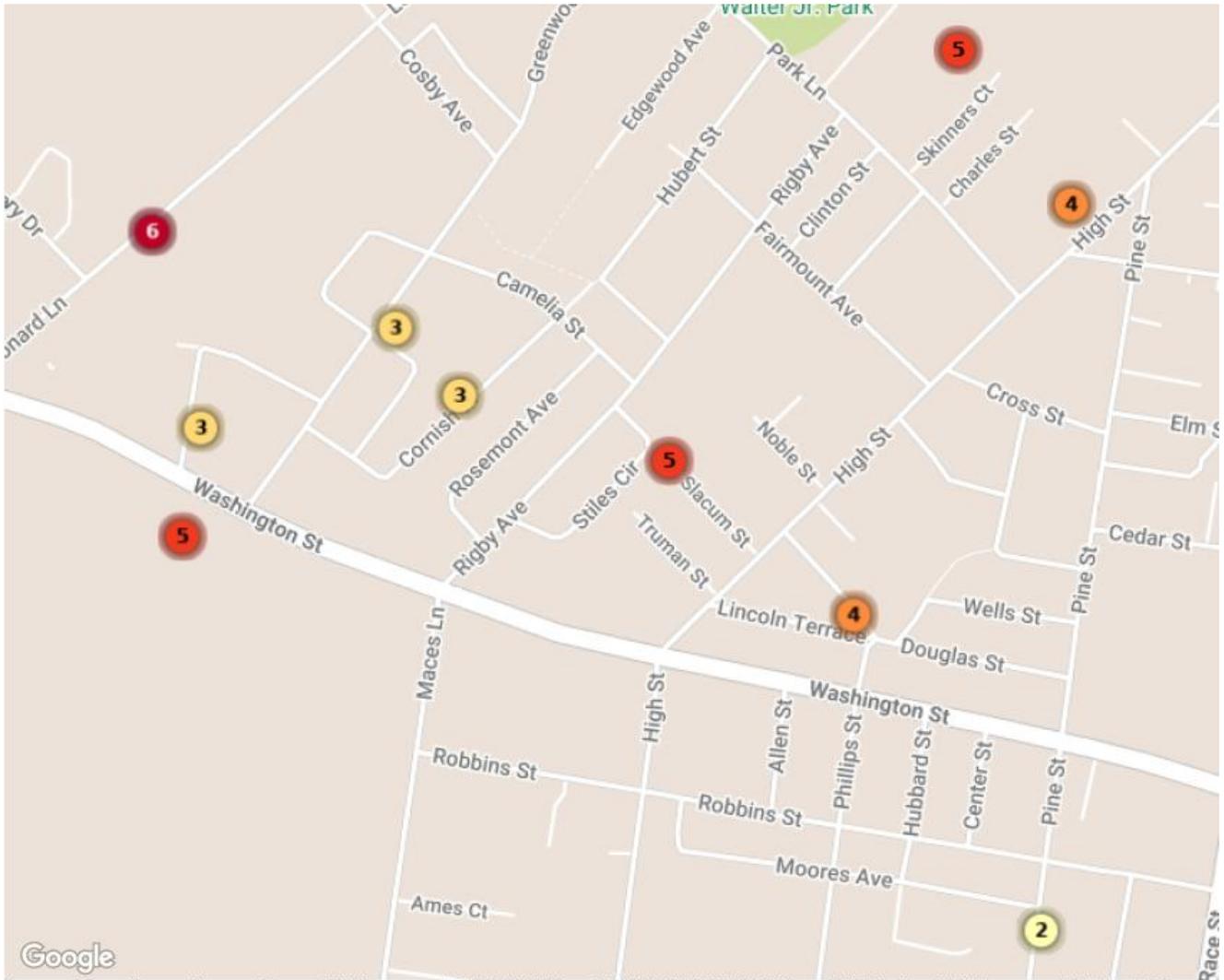
The department plans to expand the Drone Unit in 2026 by:

- Increasing the number of pilots and UAS systems.
- Enhancing the frequency and scope of deployments.
- Continuing monthly training to improve operational effectiveness.

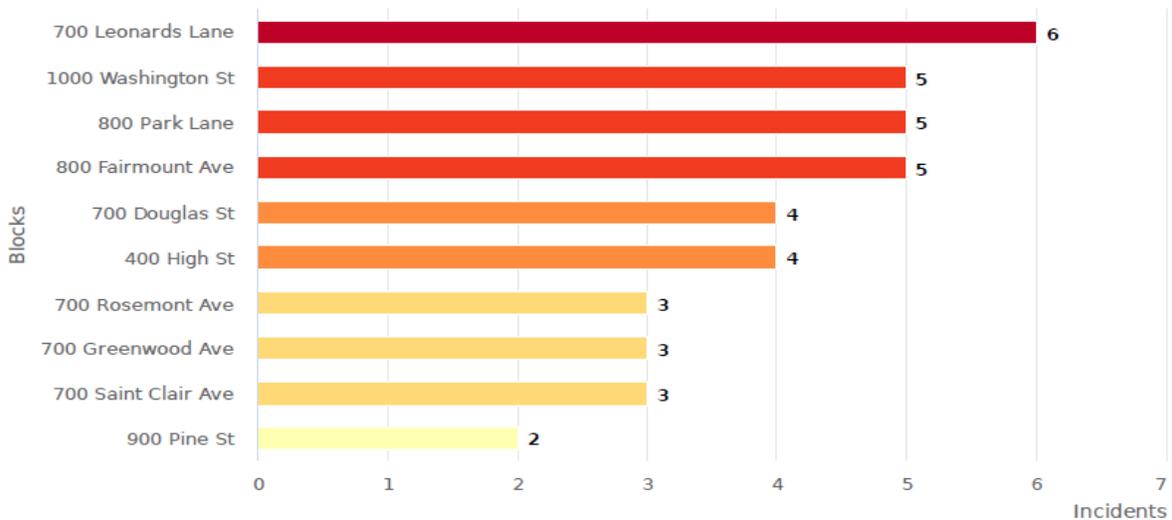
These goals aim to further strengthen the unit's ability to contribute to community safety and address complex situations.



## Shot Spotter Alerts



**Top Gunfire Locations**



## 2025 Incidents per block

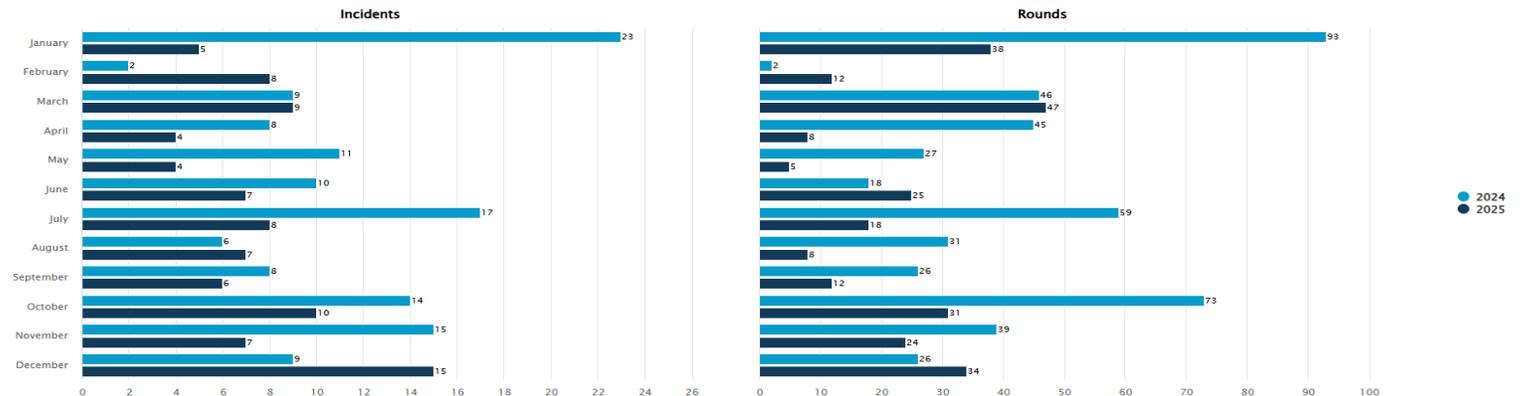
BLOCK	INCIDENTS	ROUNDS
700 Leonards Lane	6	20
1000 Washington St	5	9
800 Park Lane	5	8
800 Fairmount Ave	5	8
700 Douglas St	4	23
400 High St	4	4
700 Rosemont Ave	3	17
700 Greenwood Ave	3	4
700 Saint Clair Ave	3	3
900 Pine St	2	18
<b>10 Blocks</b>	<b>40</b>	<b>114</b>

## 2024/2025 Comparison

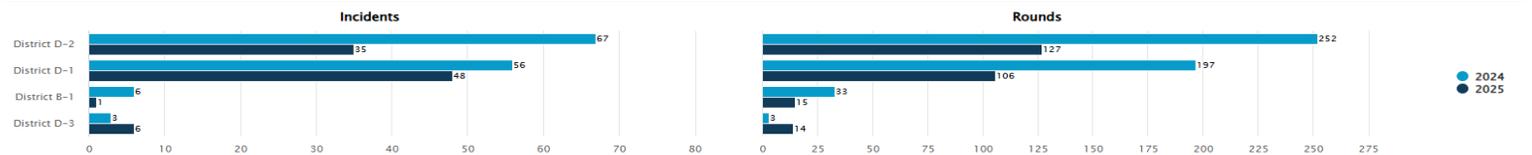
### SUMMARY TABLE

	2024	2025	% CHANGE
Incidents	132	90	-31.82%
Rounds	485	262	-45.98%

### Agency



### District



### Beat

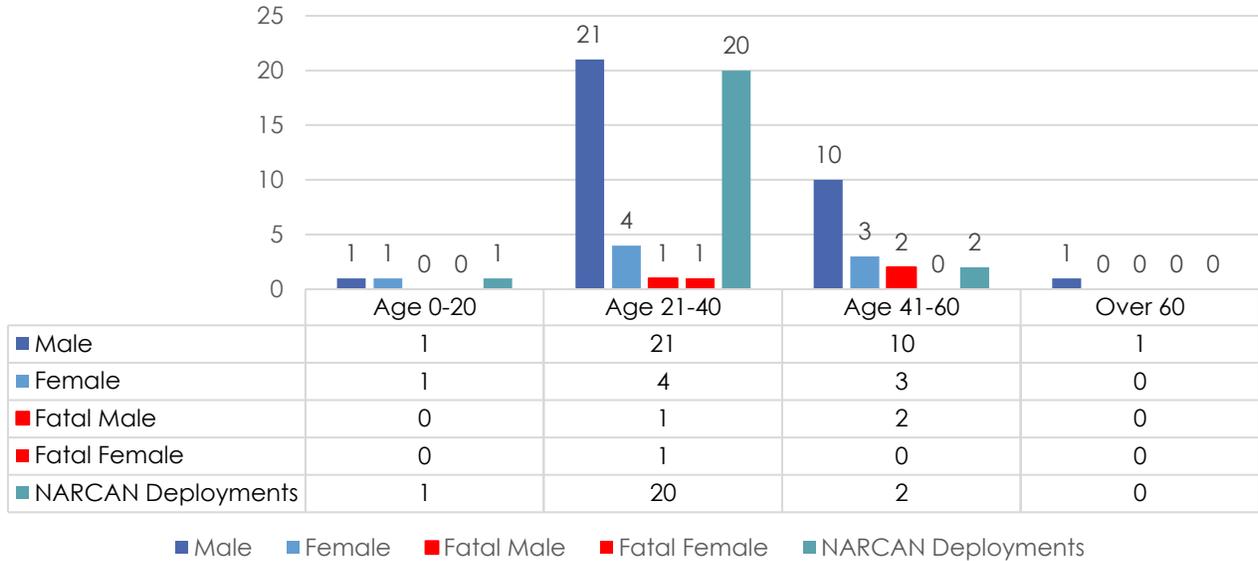


### ShotSpotter Coverage



## Overdoses

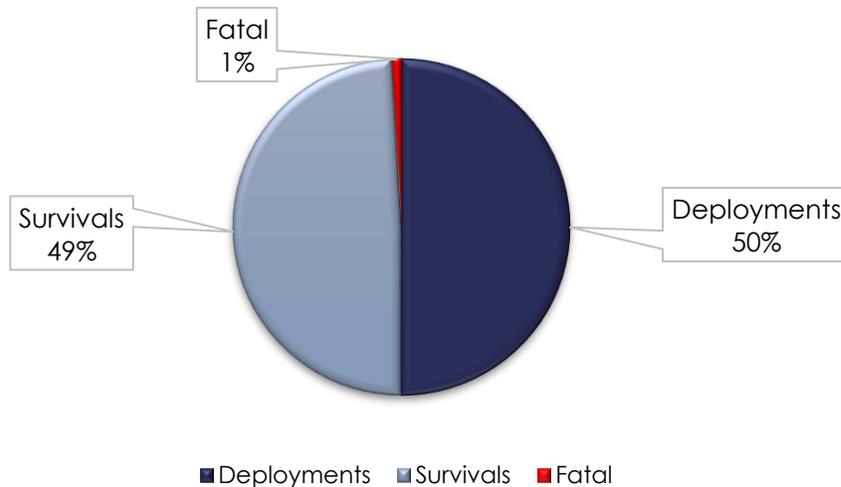
### CDS Overdoses 2025



In 2025 CPD responded to 60 confirmed overdoses, 4 of which were fatal. CPD officers administered Narcan to 58 people with 57 surviving the overdose.

In 2024 CPD responded to 46 confirmed overdoses, 7 of which were fatal. CPD officers administered Narcan to 42 people with 39 surviving the overdose.

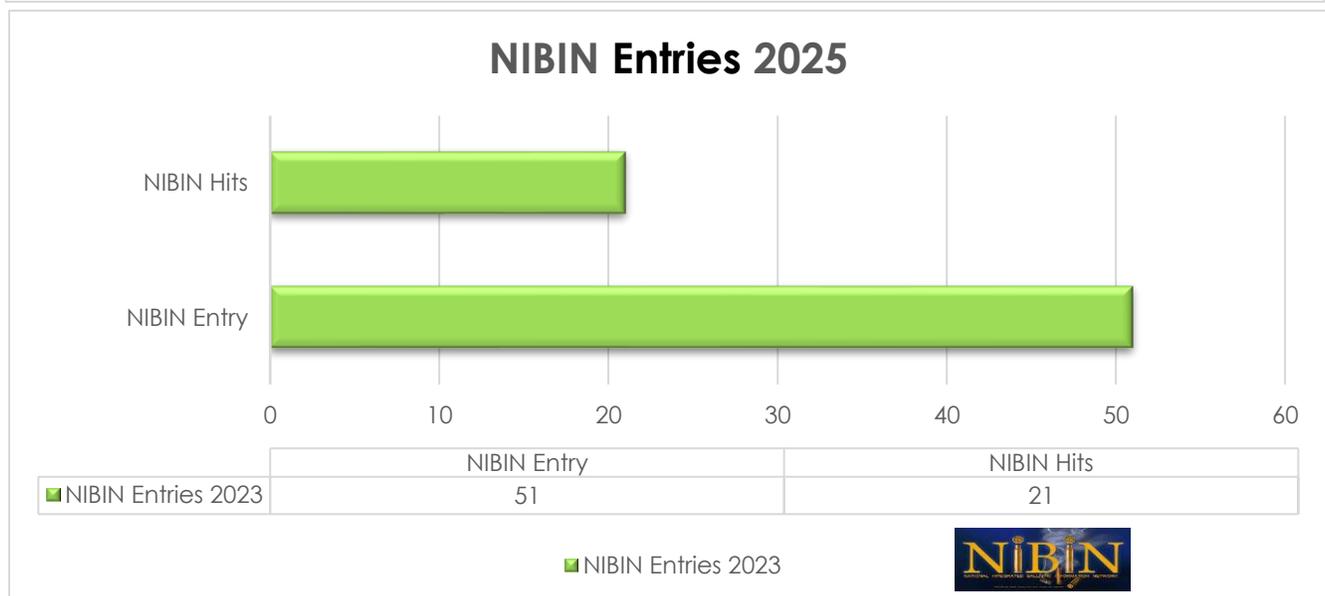
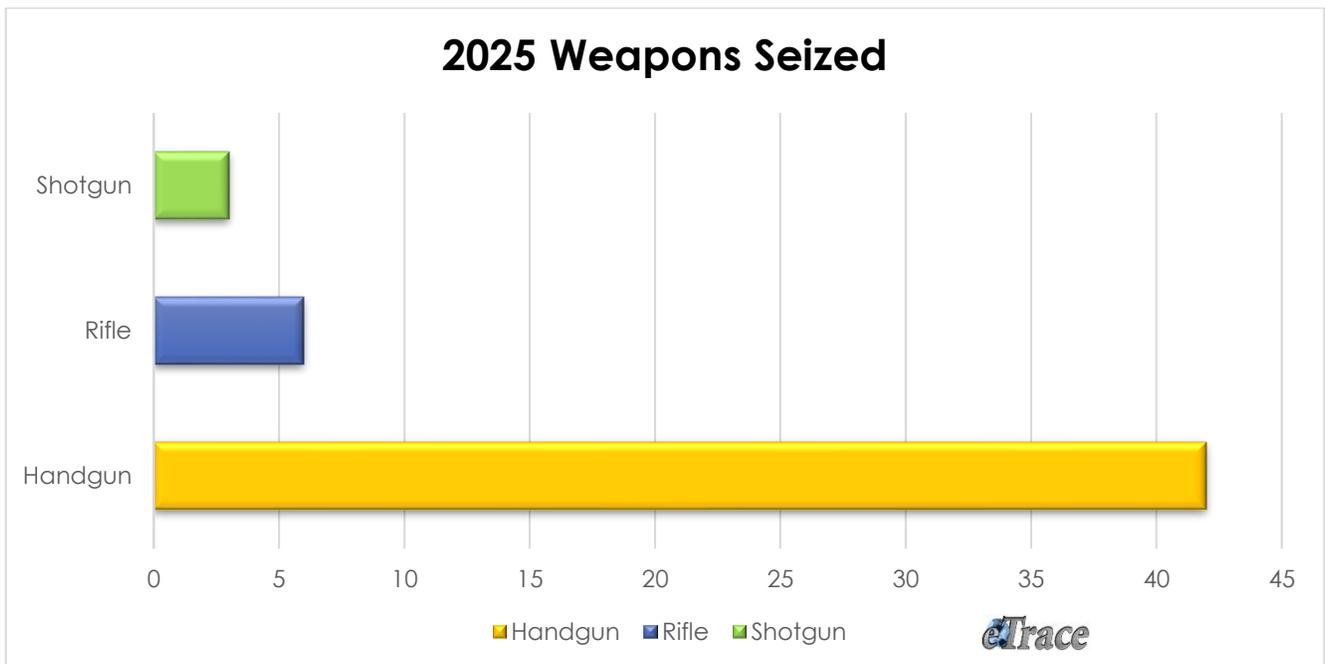
### Narcan Deployments 2025



In 2025, Narcan deployments by CPD officers were effective over 98% of the time it was used.

## NIBIN/E-Trace

In 2025, CPD officers seized 51 guns that were possessed illegally, these weapons included pistols, rifles, and shotguns. Each of the weapons that were seized were test fired by CPD firearms instructors and the casings that were recovered from those tests were forwarded to the Bureau of Alcohol Tobacco and Firearms for entry into the National Ballistics Information Network (NIBIN). 21 of the casings that were matched in the database were linked to 19 cases.



## 2025 Use of Force Statistics

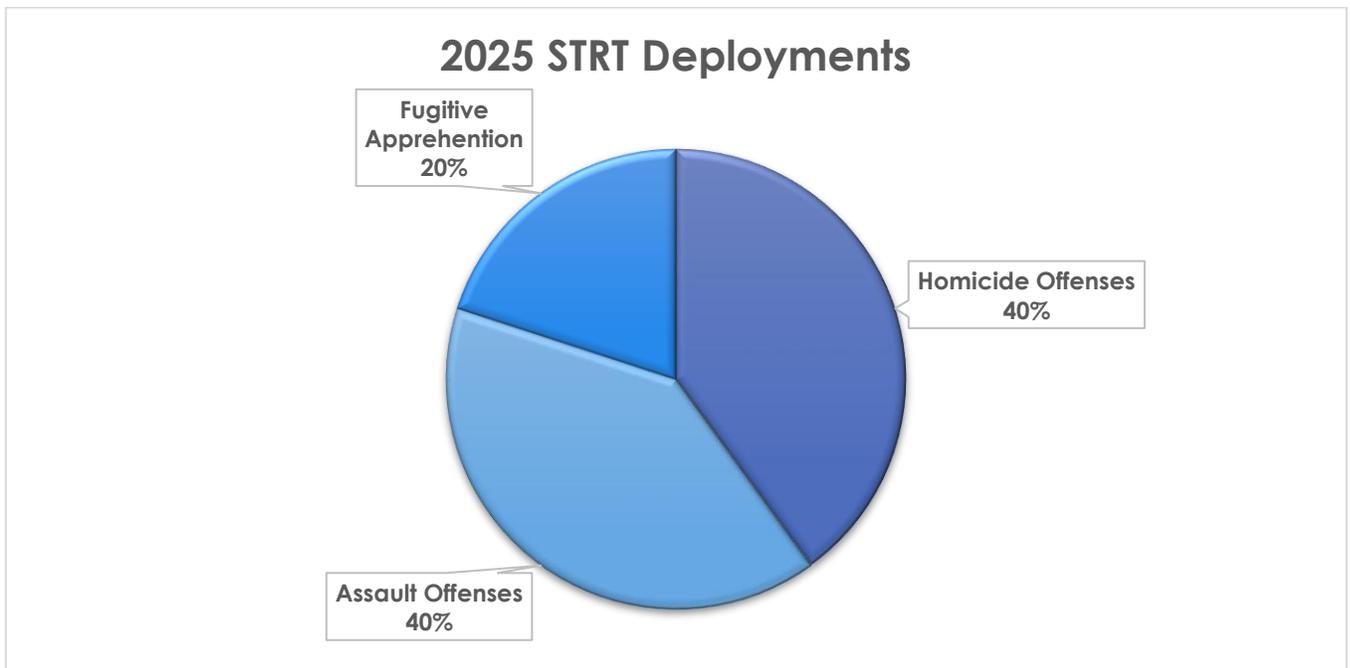
<b>Force Used</b>	<b>Occasions</b>	<b>Officer Injury</b>	<b>Suspect Injury</b>
Soft hands	78	1	1
Hard Hands	5		
OC Spray	2		
Expandable baton			
<b>Totals</b>	<b>85</b>	<b>1</b>	<b>1</b>
<b>Taser deployment</b>	<b>29</b>		
Drawn/Aimed	7		
Drive Stun	5		
Probes deployed			
<b>Totals</b>	<b>41</b>	<b>0</b>	<b>0</b>
<b>Firearms/No Discharge</b>			
Gun Calls	10		
Burglary/Home Invasion			
Armed Robbery	1		
Failing to Comply	7		
Subject armed w/knife	2		
Disorderly Conduct			
Traffic Stops	21		
<b>Patrol rifle deployment</b>	<b>11</b>		
<b>Totals</b>	<b>52</b>	<b>0</b>	<b>0</b>
<b>Firearms Discharge</b>			
Vicious Animal			
Suffering Animal	2		
Leathal Force on suspect	1		1
<b>Totals</b>	<b>3</b>		<b>1</b>
<b>K-9 Deployments</b>			
Fleeing Suspect			
Building Search			
MV Pursuit			
Assault on Officer			
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Witnessed by Officers</b>			
Force Witnessed	157		
Total Occassions	181		
Total Officer Injuries	1		
Total Suspect Injuries	2		
<b>Total Calls For Service</b>	<b>38,462</b>		

In 2025 CPD Officers used force in less than one half of one percent (.47%) of all calls for service

## 2025 SWAT Deployments

In 2025 The Cambridge Police Department reinstated the Special Tactical response Team (S.T.R.T.) this specialized team of officers responds to high-risk, dangerous situations beyond the scope of regular patrol, such as hostage crises, active shooters, barricaded suspects, and serving high-risk warrants, requiring special training, gear, and tactics for safe resolution and de-escalation, with deployment criteria and procedures carefully managed by STRT Supervisors. The unit is responsible for responding to the following types of incidents:

- Hostage and Barricaded Suspects
- Active Shooter Incidents
- High-Risk Warrants
- Terrorism and VIP protection



In 2025 the newly reformed STRT was deployed on five occasions.

2025 Officer of the month

*Officer of the Month*

January	Pfc. Tyler White
February	Pfc. Nohemi Verduzco Cervantes
March	D/Sgt. Edward Howard
April	Sgt. Chris Flynn
May	Pfc. Matthew Mitzel
June	
July	
August	Pfc. Jacob Dayton
September	1 <sup>st</sup> /Sgt. Jose hernandez
October	D/Sgt. Edward Howard
November	D/Cpl. Jacob Weber
December	Detective A. Butt/Pfc. Z. Butt



## Cadet Program



In 2025 The Cambridge Police Department began a Cadet program, the program is another initiative aimed at engaging young individuals in the community. It provides opportunities for young people to learn about law enforcement and potentially pursue careers in the field. Cambridge Police Cadets work under the direct supervision of experienced police officers and engage in non-emergency duties such as community events and parking issues.

The Cambridge Police Department hired our first cadet, Evan Kozak in October of 2025

## CPD In the Community

CPD Officers take pride in participating in events with our community.



REK Firearms Presents

# BATTLE OF THE BLUES

law enforcement team shooting competition

**Saturday October 7**  
8AM-1PM  
Cambridge Skeet & Gun Club  
2230 Dailsville Rd Cambridge MD 21613

10 teams  
\$200 registration per team  
\$20 spectator tickets  
Silent Auction & Food for Sale

Contact for registration:  
Rob Kramer 410-330-4100  
Ed Howard 443-521-6766

All money raised will go to Dorchester County FOP Lodge 27





The Cambridge Police Department (CPD) under the leadership of Chief Justin Todd has registered CPD with the Commission on Accreditation for Law Enforcement Agencies (CALEA) and has been engaged in the national accreditation process since July. CALEA was founded in 1979 as a joint project of the International Association of Chiefs of Police (IACP), the National Organization of Black Law Enforcement Executives (NOBLE), the National Sheriffs' Association (NSA), and the Police Executive Research Forum (PERF). To earn accreditation from CALEA, your public safety agency must demonstrate compliance with CALEA standards.

The Law Enforcement Accreditation process uses 185 standards to highlight best practices for a police department. According to the CALEA literature, "These standards are considered foundational for contemporary law enforcement agencies. ... Agencies participating in this program are prepared for the management of life, health and safety issues, ensuring issues ranging from community engagement to sound personnel practices are addressed.

" Accreditation is a five-stage process that can take a significant amount of time to complete. CPD is currently in the self-assessment stage, where all aspects of policing in the city are evaluated. This includes, but is not limited to: recruitment; candidate selection; training; codes of conduct; discipline; complaints; internal affairs; grievances; working conditions; fiscal responsibility; operational readiness; direction and communication; updating goals and objectives; weapons and training; use of force reporting, review, and rendering aid; employee rights, limits of authority; and code of ethics.

The self-assessment process includes sharing all the policies and best practices information with CALEA, which they too will evaluate against the standards. According to Chief Todd, "Once that is complete, which takes a good amount of time, they will schedule us for an on-site assessment, where they come to the police department, inspect all areas, interview officers, and make sure we are abiding by all regulations."

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## Goals for 2026

In the coming year, the goal of the department is to continue to reduce crimes in our community while simultaneously increasing the quality of life for our citizens.

By utilizing technology and strategies designed to better address problems faced by our citizens we will continue to promote a philosophy of community policing and will implement specific initiatives designed to address issues

- Increase pay for Officers
- Recruitment/retention
- Take home vehicle program
- Better benefits/Incentives
- CALEA certification
- Continued crime reduction while pursuing patrolling with a purpose, Com/Pol strategy.
- Continue to improve equipment, policy and procedures
- Co-Responder program with trained mental health professional on staff to assist with mental health calls for service
- Increase Cadet program and add an additional cadet
- Improvements in equipment and training for the Drone/Aviation unit
- Improvements in equipment and training for the STRT (SWAT) team