



EXECUTIVE DEPARTMENT

City of Cambridge
P.O. Box 255
Cambridge, Maryland 21613

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MD RELAY (V/TTY) 711 OR 1-800-735-2258

RESOLUTION NO. 21-11

A RESOLUTION OF THE COMMISSIONERS OF CAMBRIDGE, MARYLAND TO ESTABLISH THE POSITIONS AND SALARY CONTROLS AND SCHEDULES OF SALARY GRADES AND SCALES FOR GENERAL EMPLOYEES AND SWORN POLICE OFFICERS OF THE CITY OF CAMBRIDGE FOR FISCAL YEAR 2022.

WHEREAS, the City Manager of the City of Cambridge (the "City") has recommended that the Positions and Salary Controls and Schedules of Salary Grades and Scales for General Employees and Sworn Police Officers of the City, which are attached hereto and incorporated herein by reference (the "Positions and Salary Controls and Schedules"), be established for Fiscal Year 2022, which commences July 1, 2021; and

WHEREAS, having considered the foregoing recommendation, the Commissioners of Cambridge have determined the Positions and Salary Controls and Schedules should be established for Fiscal Year 2022; and

WHEREAS, the Commissioners of Cambridge hereby adopt this Resolution to formally adopt Positions and Salary Controls and Schedules.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF CAMBRIDGE, that the Positions and Salary Controls and Schedules of Salary Grades and Scales for General Employees and Sworn Police Officers of the City of Cambridge attached hereto and incorporated herein by reference as if fully set forth be and it is hereby established effective June 30, 2021.

AND BE IT FURTHER RESOLVED, the Resolution effective date shall be June 30, 2021.

ATTEST:

THE COMMISSIONERS OF CAMBRIDGE

Patrick C. Comiskey
City Manager

BY: _____
Andrew Bradshaw
Mayor

Adopted the 14th day of June, 2021
Effective the 30th day of June, 2021

General Employees: Salary Grades and Scale, Effective June 30, 2021 (8:00 a.m.)

Grade (Vertical)	Scale (Horizontal)	
Grade	Scale	
6	29,250	40,000
7	31,200	48,000
8	33,500	50,000
9	35,000	54,000
10	38,000	63,000
11	42,000	65,000
12	45,000	68,000
13	48,000	72,000
14	52,000	75,000
15	56,000	79,000
16	64,000	85,000
17	72,000	96,000
99	15/hr	30/hr

Police Officers: Salary Grades and Scale, Effective June 30, 2021 (8:00 a.m.)

Rank (Vertical) Scale (Horizontal)

	Grade	Scale	
Patrolman	1	48,001	67,800
PFC	2	50,500	68,000
Corporal	3	54,000	69,000
Sergeant	4	59,000	79,000
Lieutenant	5	64,000	80,000
Captain	6	70,000	86,000

Position**Grade****Position****Grade****City Manager**

Set By

1 City Manager	Commissioners
2 Executive Secretary	10

Finance Department

1 Finance Director	17
2 Senior Accounting Specialist	12
3 Account Clerk - Payables	8
4 Account Clerk - Revenue/GL	7

Information Technology

1 I.T. Coordinator	13
2 I.T. Assistant	9

Police Administration

1 Chief	17
2 Captain	Captain
3 Community Police Officer	SGT/Patrol
4 Community Police Officer	PFC/Patrol
5 Executive Assistant	11
6 Records Technician	7
7 Records Technician	7

Special Operations

1 Sergeant-Investigations	Sergeant
2 Sergeant-Investigations	Sergeant
3 Corporal-Investigations	Corporal
4 Detective	PFC/Patrol
5 Detective	PFC/Patrol
6 Detective	PFC/Patrol
7 Detective	PFC/Patrol
8 Investigative Technician	8

Public Works Administration

1 Superintendent	16
2 Secretary I	6
3 Secretary I	6

Patrol

1 Captain	Captain
2 Lieutenant	Lieutenant
3 Sergeant	Sergeant
4 Sergeant	Sergeant
5 Sergeant	Sergeant
6 Sergeant	Sergeant
7 Sergeant	Sergeant
8 Corporal	Corporal
9 Corporal	Corporal
10 Corporal	Corporal
11 Corporal	Corporal
12 Corporal	Corporal
13 Patrol Officer	PFC/Patrol
14 Patrol Officer	PFC/Patrol
15 Patrol Officer	PFC/Patrol
16 Patrol Officer	PFC/Patrol
17 Patrol Officer	PFC/Patrol
18 Patrol Officer	PFC/Patrol
19 Patrol Officer	PFC/Patrol
20 Patrol Officer	PFC/Patrol
21 Patrol Officer	PFC/Patrol
22 Patrol Officer	PFC/Patrol
23 Patrol Officer	PFC/Patrol
24 Patrol Officer	PFC/Patrol
25 Patrol Officer	PFC/Patrol
26 Patrol Officer	PFC/Patrol
27 Patrol Officer	PFC/Patrol
28 Patrol Officer	PFC/Patrol
29 Patrol Officer	PFC/Patrol
30 Patrol Officer	PFC/Patrol
31 Patrol Officer	PFC/Patrol
32 Patrol Officer	PFC/Patrol
33 Patrol Officer	PFC/Patrol
33 Patrol Officer (part-time)	PFC/Patrol
34 Crossing Guard (part-time)	99

Position**Grade****Municipal Properties**

1	Division Manager	11
2	Division Manager (PSB)	14
3	Gen Maintenance Worker III	8
4	Gen Maintenance Worker II	7
5	Gen Maintenance Worker I	6
6	Gen Maintenance Worker I	6
7	Gen Maintenance Worker I	6
8	Custodian	6

Planning and Zoning

1	Division Manager (P&Z)	16
2	Planner 1	13

Engineering

1	City Engineer	17
2	GIS Specialist I	12
3	Engineering Technician II	9

Building Safety Services

1	Code Enforcement Officer II	8
2	Code Enforcement Supervisor	12
3	Code Enforcement Officer I	8
4	Clerk (part-time)	99

Sanitation and Waste

1	Equipment Operator/Sanitation Drive	6
2	Sanitation Collector	6
3	Maintenance Worker I	6

Economic Development

1	Economic Development Director	12
2	Clerk (part-time)	99

Housing Revitalization and Development

1	Housing Specialist	Contracted
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Heavy Equipment Maintenance

1	Heavy Equipment Mechanic	8
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Position**Grade****Streets and Highways**

1	Division Manager	11
2	Street Maintenance Foreman	9
3	Equipment Operator III	8
4	Street Maintenance Worker I	6
5	Equipment Operator I	6
6	Street Maintenance Worker I	6
7	Street Maintenance Worker I	6

Utility Maintenance

1	Equipment Operator II	7
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Municipal Utilities Commission

MUC-001	Water Resource Administrator	16
MUC-002	Account Clerk-Payroll	9
MUC-003	Account Clerk-Billing	8
MUC-004	Account Clerk-Customer Service	7
MUC-005	Account Clerk-Billing	7
MUC-006	Account Clerk-Billing	7
MUC-007	Superintendent	11
MUC-008	Assistant Superintendent	10
MUC-009	Foreman/Service Coordinator	9
MUC-010	Distribution Tech II	7
MUC-011	Meter Reader Coordinator	7
MUC-012	Water Distribution Tech II	7
MUC-013	Water Distribution Tech II	7
MUC-014	Water Distribution Tech II	7
MUC-015	Water Production Operator I	7
MUC-016	Water Production Operator II	7