



City of Cambridge

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To: Mayor and City Council
From: David J. Deutsch, Acting City Manager
Subject: City Manager Search Committee
Date: October 18, 2021

Section 3-39 (6) (6) of the Cambridge City Charter requires the creator of a search committee to assist in the recruitment of the city manager. The Charter section is listed here:

“The search for a city manager shall be conducted by a search committee made up of five (5) individuals appointed by the city commissioners, who shall be appointed within thirty (30) days of the enactment of this legislation and thereafter within thirty (30) days of the city manager position becoming vacant. The mayor shall chair and be a voting member of the search committee. The search committee may obtain additional assistance and resources in the search process upon a majority vote of the city commissioners. The individuals appointed by the city commissioners as members of the search committee shall be residents of the city or of Dorchester County, or be owners of businesses located in the city, or be persons who live elsewhere but have a second home in the city or Dorchester County who possess considerable expertise related to the search process.”

Although this matter was on an earlier Council agenda, Council tabled the matter to allow more time for review and potential discussion of nominees to serve on the committee.

The Commissioners' have recommended the following individuals to serve on the Search Committee:

Commission President Lajan Cephas: Ms. Barbara Knepp, serves on the Board of Appeals

Commissioner Roche: Mr. Bill Christopher, Dorchester Chamber of Commerce

Commissioner Harrington: Ms. Cassie Burton, Corporate Executive Recruiter

Commissioner Sputty Cephas: Ms. Chareka Harris, works for MD House of Delegates

Commissioner Malkus: Mr. Robbie Hanson, Former Ward 5 Commissioner