

CAMBRIDGE POLICE DEPARTMENT



Annual Report 2016

Chief Daniel A. Dvorak



MESSAGE FROM THE CHIEF

The Cambridge Police Department has realized a return on its investments in 2016. The partnerships formed last year with our elected officials, law enforcement agencies and social service agencies became stronger and funding sought was realized. One of our major objectives this year was to obtain a grant for an advocate to help our victims of domestic violence and other crime. Late this year we were awarded a \$170,000 grant from the Governor's Office of Crime Control and Prevention. This is a major step forward to prevent crime and improve the mental health and general well-being of our community. By reaching out to victims and others affected by crime we can offer the support and counseling necessary to reduce the likelihood of recurring incidents.



Our annual budget objectives measure our achievement on a yearly basis, however we must look forward five, ten, and even twenty years into the future. Our long term goal is to help the city become a safe and vibrant community and for us to become a department that mirrors its diversity. And to do so, we need to approach this from two angles. First, we need to develop our youth into responsible adults. We are interacting with children through programs such as DARE, the Martin Luther King, Jr. basketball tournament and neighborhood events to help them develop a vision for their future and earn their trust and respect. Second, we need to continually work toward improving our officers' professionalism. Achieving national accreditation will build the internal framework for a professional environment. It will cause us to adopt policies and practices that ensure we are meeting or exceeding nationally recognized standards for policing. This will help us build and promote effective leadership qualities and improve officer retention.

The President's Task Force Report on 21st Century Policing was presented to law enforcement executives nationwide in 2015. We are continuing to follow the six pillars of policing as outlined in the report:

- **Building Trust and Legitimacy** – Activities for children, teaching in schools, attending community meetings, use of body worn cameras and the rigorous pursuit of any complaint directed to the department have all been aimed at improving trust and legitimacy. We formed a Police Explorer program for middle school and high school students to increase our involvement with youth and encourage them to consider a career in public service. This program will teach children about law enforcement with the expectation of keeping them engaged until their 21st birthday when they can attend the police academy. Our Victim Advocate will promote healthy relationships and provide counseling to residents in crisis.



- Policy and Oversight – We created the Office of Professional Standards. This sergeant's responsibility is to update our policies so they reflect current case law and best practices in law enforcement. It also ensures that we follow those policies and procedures.
- Technology and Social Media – Our continued use of social media is connecting us to people who may not otherwise call the police. It provides information to our younger generation and keeps people informed. We appreciate our relationship with newspaper reporters and local radio broadcasters to disseminate important information. Crime analysis technology implemented this year will provide timely crime information and identify crime trends.
- Community Policing and Crime Reduction – We take advantage of every opportunity to speak with residents of all ages to help them reduce the chance they will become a victim. The community policing unit held over 100 meetings throughout the city and the effort is certainly evident in our decreased crime rate. An example is our effort to reduce shoplifting at Walmart. While compiling our 2015 crime statistics we noticed Walmart accounted for 30% of the city's reported thefts. We immediately undertook an effort to reduce crime and worked closely with Walmart's management. Our officers maintained a presence inside the store and we noticed a difference in just one month. The loss prevention officer noticed a significant decrease in criminal activity and the cashiers felt safer. We were successful in getting BB guns secured and placed greeters at the entrances. Our effort resulted in a 26% reduction in theft offenses.
- Officer Training and Education – Our focus on training has resulted in more relevant and necessary education to enhance our service delivery. All officers are certified in law enforcement first aid, administering the anti-opioid drug Narcan, and some have been certified in crisis intervention.
- Officer Safety and Wellness – We purchased equipment this year to improve officer safety and raced in the Law Enforcement Torch Run 5k for the Wor-Wic Foundation. Two of our officers have been trained in Critical Incident Stress Management and joined the regional CISM team. This team is deployed to critical incidents to help officers and citizens cope with the stress they suffer during the incident. Monitoring officers' mental health is essential to retention and professionalism.

Our partnerships with law enforcement agencies continue to grow. State's Attorney William Jones, Sheriff James Phillips and the Dorchester County Narcotics Task Force have assisted us in continuing our efforts to investigate and charge those responsible for bringing drugs into the community. Drugs continue to be a major contributor to crime in the city. In order to reduce crime we need to work together with social service agencies to treat addiction and there therefore reduce the demand for drugs.

One example of a public/private partnership involves working with Bay Country Apartments on Greenwood Avenue to improve the quality of life for residents. During some investigations suspects would tell us they lived in the apartments, but later we would discover they were not



legal residents. We held community meetings where residents also said the major disturbances were caused by people who did not live there. Management provided us with an apartment to set up as a community office. We helped them enforce their guest policy and quiet hours and within weeks we noticed a reduction in criminal activity. There were no longer large groups of people loitering and the summer months were much more peaceful than the previous year.

At the heart of our organization is the officer on the street. These dedicated men and women are serving the community day and night, in hot and cold weather, and responded to 36,000 calls this year. Their dedication and service is the reason we have seen a significant reduction in crime. They treat residents with respect and thoroughly investigate every incident. They always go above and beyond to try to solve the case. It is widely known in law enforcement that any criminal case is only as good as the report of the first officer on scene, and the quality of our patrol officers' work is reflected in our performance as a department and the 20% decrease in crime for 2016.

Sincerely,

A handwritten signature in black ink, appearing to read "D. Dvorak", with a stylized flourish at the end.

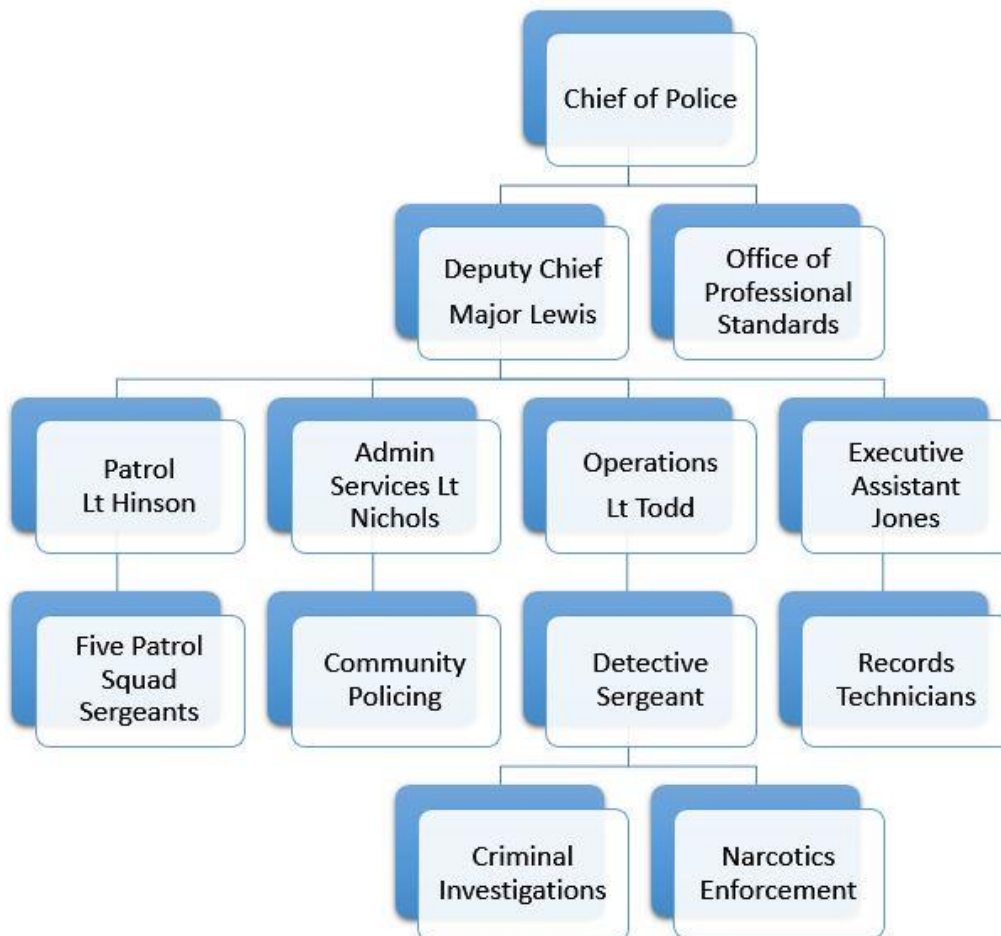
Daniel A. Dvorak
Chief of Police



MISSION STATEMENT

The Cambridge Police Department is committed to excellence in law enforcement and is dedicated to the people, traditions and beautiful diversity of our City. In order to protect life and property, prevent crime, reduce the fear of crime, and improve the quality of life, we will build and strengthen community partnerships to provide service with understanding, response with compassion, performance with integrity and law enforcement with vision.

ORGANIZATIONAL CHART





ACCOMPLISHMENTS

Graduated 11 students from our second Citizen's Police Academy

Displayed Dorchester County Public school artwork in the lobby of the Public Safety Building to make it more inviting to visitors

With the assistance of the Dorchester County Faith Alliance held a candlelight vigil for homicide victim Willie "Chan" Green Johnson

Sergeant Antoine Patton was honored with a Service Award by the Dorchester County NAACP

Brought 24 children to Easton for the Martin Luther King, Jr. Basketball Tournament

Swore in eight new Cambridge police officers

Our honor guard represented the city for:

- The Harford County Sheriff's deputies' funerals
- The Concerns of Police Survivors weekend in Cambridge which provides assistance to families of fallen heroes
- Prince William County Officer Ashley Guindon's funeral
- The Annapolis St. Patrick's Day Parade
- Prince George's County Officer Jacai Colson's funeral
- The Aquidneck Island National Police Parade in Newport, Rhode Island
- Pennsylvania State Trooper Landon Weaver's funeral

Recognized department employees for achieving milestones for years of service:

- Police Communications Officer Sam Yockey (30 years!)
- First Sergeant John Lewis (15 years)
- Community Police Officer Joe Jones (10 years)

Sergeant Antoine Patton and Officer Kason Washington were two of Maryland's "100 Men of Distinction"

Officer Stephen Hackett was selected as the American Legion Auxiliary's Officer of the Year

Held a well-attended Easter egg hunt on Pine Street

Opened a community office on Race St which was donated by Dr. Tony Calabro and his associates and another office on Greenwood Avenue provided by Bay Country Apartments

Participated in the Law Enforcement Torch Run and "Cops on Rooftops" and raised a record amount of donations for the Special Olympics



Participated in several Department of Social Services events for “The Power of Dad” fatherhood initiatives

Graduated dozens of students at Sandy Hill, Choptank and Maple elementary schools in Drug Abuse Resistance Education

Staffed the world class events Ironman and Eagleman

Joined “nextdoor.com” to keep people informed and safe

Held several summer activities for children, a successful National Night Out at the county pool for over 1,000 people and a back to school event where we provided backpacks, food and haircuts

Enjoyed several visits to Pleasant Day, Mallard Bay and the Bradford House

Held our first “Trunk or Treat” for Halloween and “Shop with a Cop” for Christmas

Twenty officers stopped shaving in November and raised \$1,300 for cancer research

Held our first “Shop with a Cop” where 35 children were transported to Walmart with a police escort to shop for Christmas toys

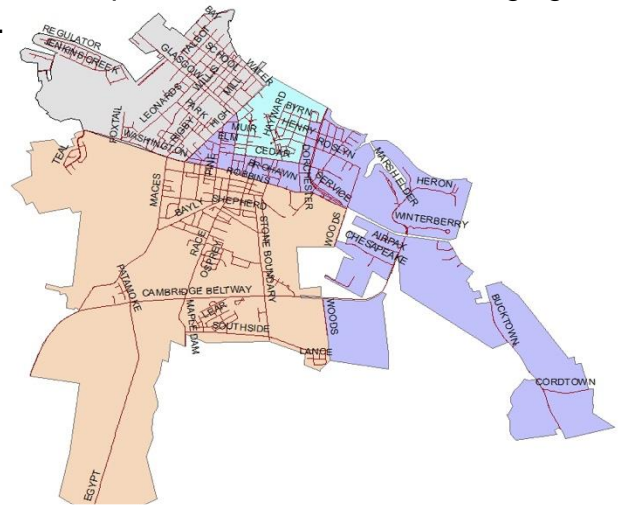


PART I CRIME – CITY WIDE

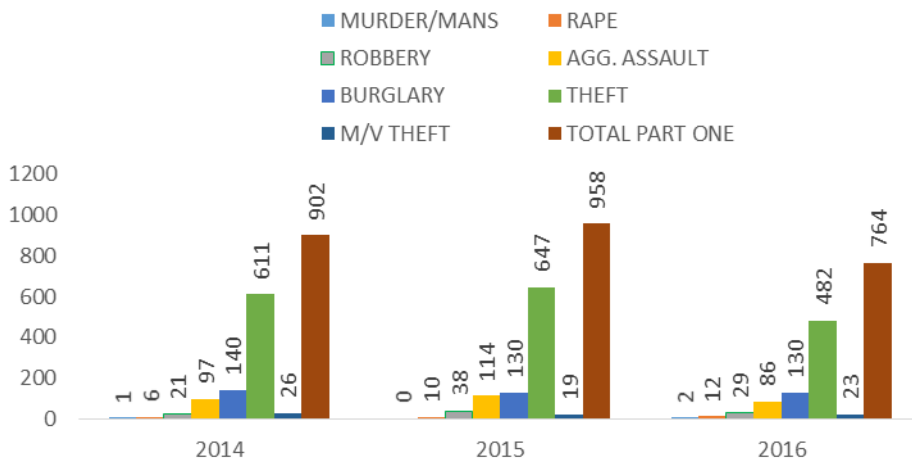
Every police department is required to report this list of offenses to the FBI for the Uniform Crime Report. This is the data that typically appears on websites that determine the “livability” of a community. Unfortunately the data won’t be published for about 18 months. Residents should refer to this report for more timely data. This city wide data is what was reported to the FBI, however district data is only accurate to +/- 5% due to our records management conversion.

We had two homicides this year and both were cleared by arrest. We saw slight, but not statistically significant, increases in sexual assault and motor vehicle theft. We had 12 sexual assaults and made 11 arrests. The 23 motor vehicle thefts resulted in five arrests. Part of the increase in motor vehicle thefts was due to three juveniles who stole a parent’s vehicle and two others. Several others were due to people letting someone use their car and it wasn’t returned. One item not depicted in this chart is that use of a firearm during the commission of a robbery decreased by 50%. Also important to note is that these decreases occurred despite the fact that officers have been very proactive. Arrests due to proactive work and encouraging residents to report crime may increase these numbers.

PART 1 CRIME	3 YEAR COMPARISON			2015/2016 CHANGE
	2014	2015	2016	
MURDER/MANS	1	0	2	200%
RAPE	6	10	12	20%
ROBBERY	21	38	29	-24%
AGG. ASSAULT	97	114	86	-25%
BURGLARY	140	130	130	0%
THEFT	611	647	482	-26%
M/V THEFT	26	19	23	21%
TOTAL PART ONE	902	958	764	-20%



PART 1 CRIMES

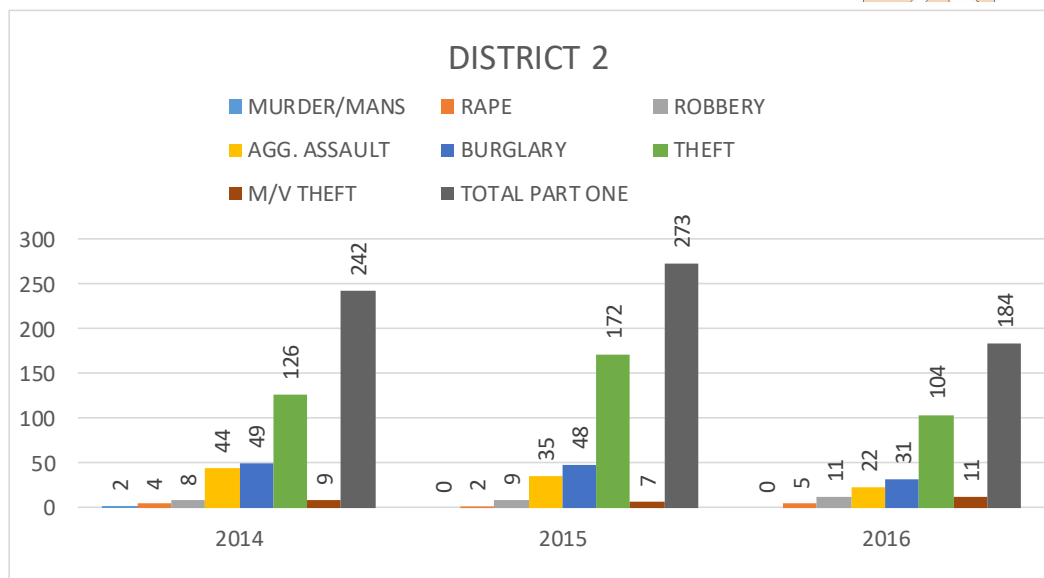
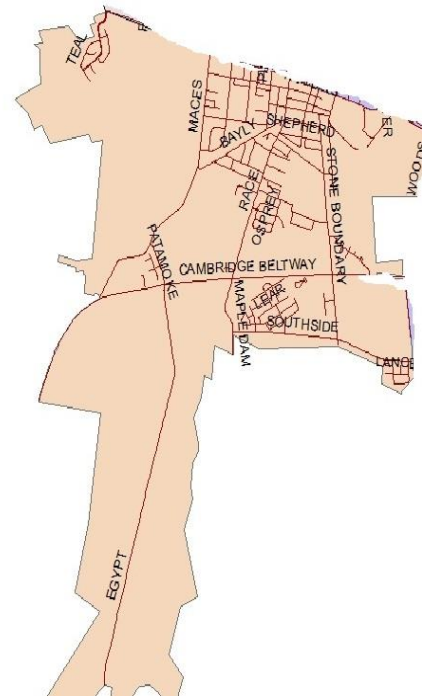




PART I CRIME – DISTRICT 2

South of Washington Street from Teal Lane to Woods Road

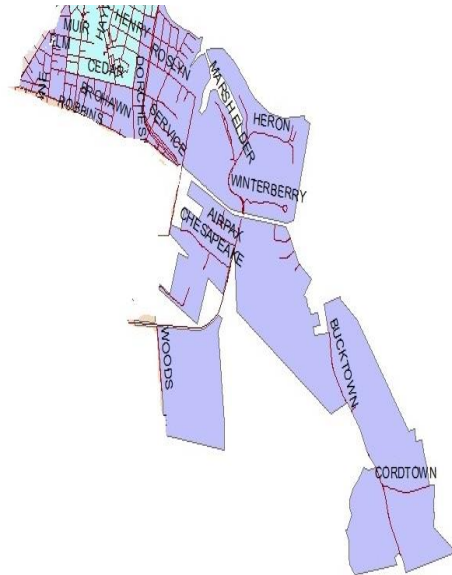
PART 1 CRIME	3 YEAR COMPARISON			2015/2016
	2014	2015	2016	
MURDER/MANS	2	0	0	NO CHANGE
RAPE	4	2	5	150%
ROBBERY	8	9	11	22%
AGG. ASSAULT	44	35	22	-37%
BURGLARY	49	48	31	-35%
THEFT	126	172	104	-40%
M/V THEFT	9	7	11	57%
TOTAL PART ONE	242	273	184	-33%



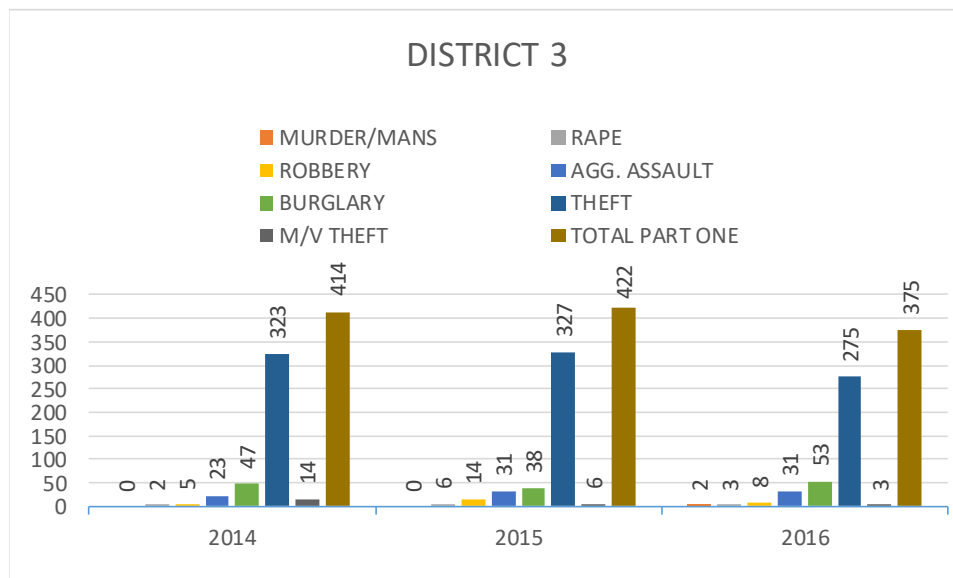


PART I CRIME – DISTRICT 3

High Street, across Ocean Gateway to Bucktown Road



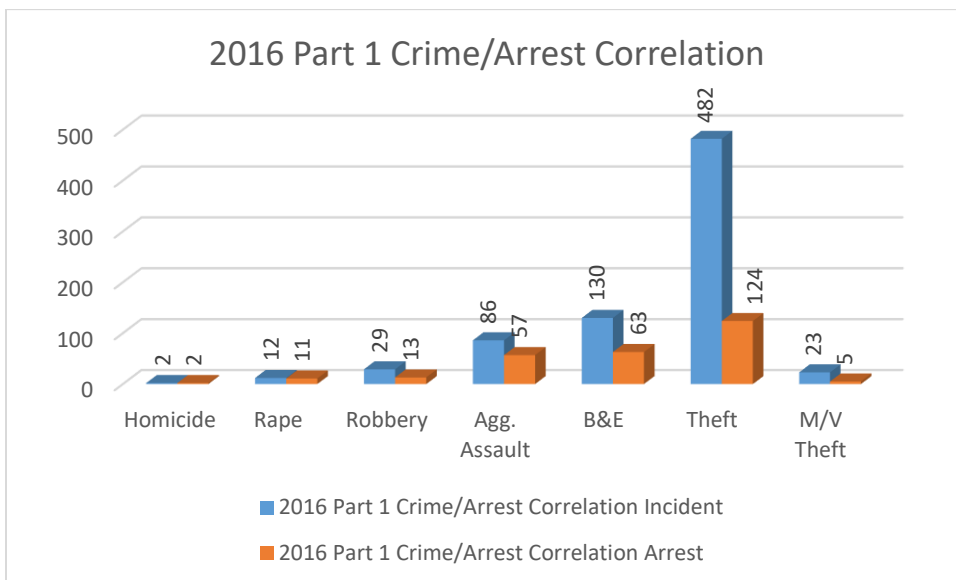
PART 1 CRIME	3 YEAR COMPARISON			2015/2016 CHANGE
	2014	2015	2016	
MURDER/MANS	0	0	2	200%
RAPE	2	6	3	-50%
ROBBERY	5	14	8	-43%
AGG. ASSAULT	23	31	31	0%
BURGLARY	47	38	53	39%
THEFT	323	327	275	-16%
M/V THEFT	14	6	3	-50%
TOTAL PART ONE	414	422	375	-11%





PART 1 CRIME CITY WIDE & CLEARANCE BY ARREST

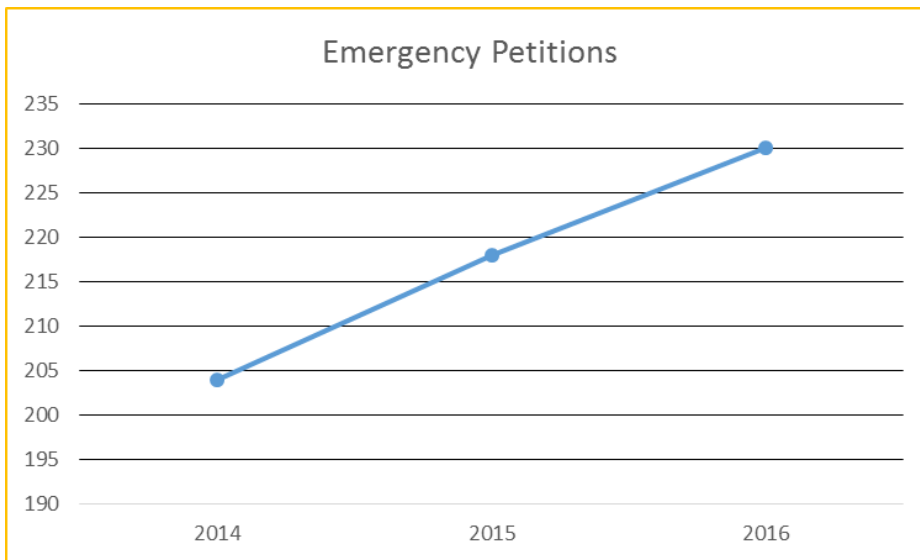
2016 Part 1 Crime/Arrest Correlation		
	Incident	Arrest
Homicide	2	2
Rape	12	11
Robbery	29	13
Agg. Assault	86	57
B&E	130	63
Theft	482	124
M/V Theft	23	5



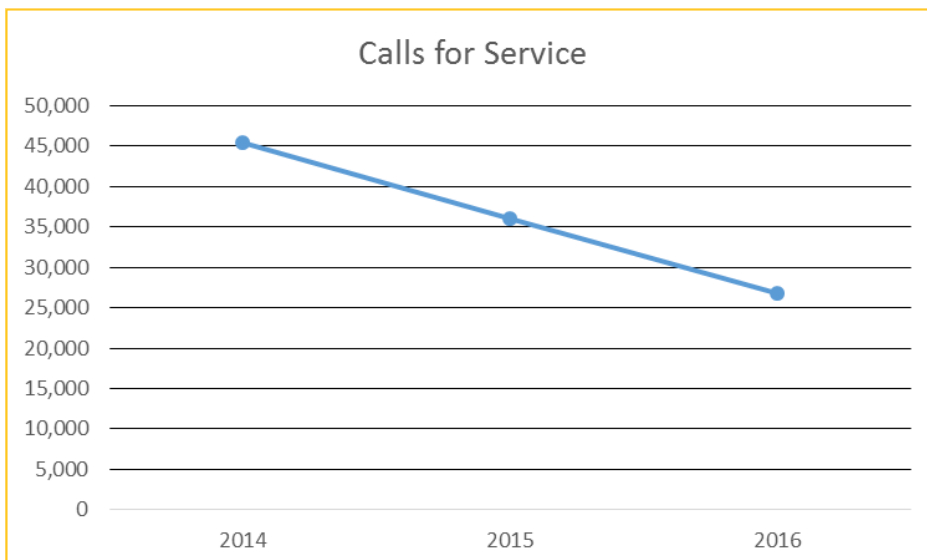


OTHER DATA

Emergency Petitions are the process by which we encounter a person who may be threat to themselves or others and refuses medical treatment. We complete the petition and transport the individual to the hospital for evaluation. This is a very time consuming process for our officers and has been steadily increasing since 2013. We are currently working with the Dorchester County Board of Education to improve the delivery of services to students.



Calls for service – Self-initiated calls have been removed from the data to show only those calls which have been initiated by the public. This will provide a more accurate call volume in the future. We had a total of 36,000 calls this year including those which were initiated by officers.





Arrests and traffic enforcement are not only indicators of the presence of violations, but reflect the motivation and professionalism of our officers.

