



Mayor Rideout

City of Cambridge

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Memo To: LaJan Cephas, Council President
Glenn Steckman, City Manager

From: Steve Rideout, Mayor

Date: November 15, 2024

Re: My Time to Retire

As you are aware, Bobbie and I are planning to move to a retirement community in Frederick, Maryland in early December. The purpose of this memo is to provide you, the Commissioners of Cambridge, City Staff, and the community with formal notice of my action to resign from my position as Mayor of Cambridge effective Midnight of December 3rd, which will be my last day of holding my office while being a full-time resident of Cambridge as required by the city charter. As I will be moving out of Cambridge that day, the Charter requires that my time in the position as mayor also ends that day.

The citizens of Cambridge honored me by electing me as Mayor in September of 2022. I have tried with the leadership and work of our former city manager, our city commissioners, all of the city staff, our new city manager, and our community to help Cambridge to continue its ongoing efforts to become the place that it deserves to be.

During these past two years and two months, I have seen so much progress in our city while understanding the challenges that staff and the city council have faced. I have seen a vision developed by our city commissioners with the help of Tom Carroll and the willingness of our elected officials to address and help resolve significant challenges that city government and the community have faced.

I have seen staff leadership, new and old, working hard to solve the multiple challenges that we had not previously addressed. Crime reduction and Community Policing, Summer Jobs for our Youth, expert grant writing and management, and creation of a housing department and collaboration with Habitat Choptank and others on our long-existing housing problems such as the Bradford House and inadequate housing in the

Pine Street Area all exemplify a vision for a new Cambridge that has long been wished for by our residents. While the city is not yet fully there in making the needed changes, it is well on its way.

With the City Council's vision and the help and expertise of you, Glenn, the hard work of Brandon Hesson, and the commitment of our excellent city staff, a new Cambridge is being created about which our community can all be proud. Finding ways for our citizens to understand all that has happened and is happening so that they can learn to trust this work more is critically important to the future of Cambridge. Finding ways to engage the residents in being part of the solutions should be high on the priority list of the next councils that take on the leadership of the new Cambridge.

I have memories of Cambridge, its staff, and its people that I will carry with me the rest of my life. Thank you and the others mentioned above for that opportunity and best wishes for continuing success.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Steve Rideout', with a long, sweeping flourish extending to the right.

Steve Rideout
Mayor

CC: City Commissioners
The Public